

HUMAN RESOURCES COMMITTEE

Date: 14th September 2006

Time: 2.15 pm

Venue: Room 2, Browfort, Devizes

Enquiries To: Phillip Hamilton (01380) 734617

AGENDA

Part 1

Items to be considered whilst the meeting is open to the public

1. MINUTES

To approve as a correct record and authorise the Chairman to sign the minutes of the meeting of the Committee held on 6th April 2006 copy previously circulated.

2. APOLOGIES FOR ABSENCE AND SUBSTITUTIONS

3. DISCLOSURES OF INTEREST

To receive any disclosure of interest by a Councillor or an officer in matters to be considered at this meeting, in accordance with the provisions of Sections 94 or 117 of the Local Government Act 1972 or the National Code of Local Government Conduct.

If in doubt, Members are asked to seek advice from the Chief Executive, Solicitor to the Council or the Democratic Services Team Leader prior to the meeting.

4. JOINT CONSULTATIVE GROUP

To receive the minutes of the meeting of the Joint Consultative Group held 18th August 2006. Copy attached (pages 4 - 7)

5. PENSIONS CONSULTATION

To receive a joint report by the Director of Resources and Head of Human Resources, copy attached (pages 8 - 16)

Background papers:

Department for Communities and Local Government – Options for a New Look Local Government Pension Scheme in England and Wales

Local Government Employers' Circular No 188 – New Look LGPS

6. THE LOCAL GOVERNMENT ACT 1972 – SECTION 100 (A) (4)

To consider a motion –

THAT, in accordance with the provisions of the Section 100 (A) (4) of the Local Government Act 1972, the public be excluded for the following items of business on the ground that they involve the disclosure of exempt information as defined in paragraphs 1 and 11 of Schedule 12A to the Act.

Part 2

Items to be considered whilst the meeting is closed to the public

7. CURRENT NEGOTIATIONS

To receive a verbal report from the Head of Human Resources.

8. LEISURE SERVICES MANAGEMENT STRUCTURE

To consider a joint report by the Management Team (MS/HR/07), copy attached pages 17 – 24.

Background papers - None

9. HOUSING SERVICES STAFF CHANGES

To consider report HSM/33/06 by the Housing Services Manager, copy attached pages 25 – 31.

Background papers - None

10. TRAINING PROGRAMME AND STRATEGY 2006/07

To consider a report by the Head of Human Resources concerning the Councils training programme, copy attached pages 32 – 40.

Background papers – Investors in People Report January 2006

11. SHARED SERVICES – CUSTOMER FIRST

To receive a verbal report by the Head of Human Resources.

Signed
Solicitor to the Council

5th September 2006

MEMBERS ARE REQUESTED TO SIGN THE ATTENDANCE REGISTER

Membership

Councillors:

D Campbell	Mrs J Combe
A P J Duck	Mrs E M Hannaford-Dobson
Mrs G Rawlins	P Richardson
A H Still	C R W Stone
Mrs M S N Taylor	P N Veasey

Note: Briefing for the Chairman, Vice-Chairman and Group representatives will be on 14th September 2006 at 12.30 pm in Room 1a.

Please note that lunch will not be provided.