	Corporate Management Board - Major Budget Variances: November 2007										
		В	UDGET (v2)			FORECAST			VARIANCE		Reasons
				Net Cost of	Gross		Net Cost of	Gross		Net Cost of	
CEO	Business Areas Chief Exec	-225,132	Gross Exp 1,296,729	Services 1,071,597	Income -225,132	Gross Exp 1,296,729	Services 1,071,597	Income	Gross Exp	Services	
CEO Total	CHICI EXEC	-225,132	1,296,729	1,071,597	-225,132	1,296,729	1,071,597	0	0	0	
	Arts Dev&Supp	0	157,016	157,016	0	157,016	157,016	_	_	0	
, , ,	Comm Dev	-433,938	1,497,006	1,063,068	-433,938	1,466,506	1,032,568		-30,500	-30,500	£3.5K spend on Agency Staff
											£27k saving - Leisure Strategy study will now be carried out by WCC
					_					_	£7k saving - Leisure Grant no longer needed
	Community	0	82,878	82,878	0	82,878	82,878			0	
	Grants Homelessness	-166,680	291,162 597,956	291,162 431,276	-146,200	291,162 528,813	291,162 382,613	20,480	-69,143	-48 663	£42k Saving; CAB service now in-house & salary savings.
	Tiomciessiess	100,000	337,330	431,270	140,200	320,013	302,013	20,100	03,143	40,003	£6.5k Saving, short-term-let scheme - only one property remains
	Housing	-25,000	1,218,933	1,193,933	-25,000	1,224,420	1,199,420		5,487	5,487	£5k increased costs from use of interim manager
	Sport & Leisure	-19,000	154,685	135,685	-19,000	154,685	135,685		,	0	
Community Engagement		-644,618	3,999,636	3,355,018	-624,138	3,905,480	3,281,342	20,480	-94,156	-73,676	
Customer Relations	Area Offices	0	47,470	47,470	0	47,470	47,470			0	
1	CTx Benefits & Tax/ Pension CRs	-5,050,000	5,050,000	0	-5,050,000	5,050,000	0	45.000	20.000	0	ONE IN DOCUMENT AND A STATE OF THE STATE OF
	CTx Recovery	-426,800	699,709	272,909	-441,800	729,709	287,909	-15,000	30,000		£15k PDG income to pay for reducing backlog, but £30k total cost
	HB Cust Services	-1,504,243	1,504,243	U	-1,504,243	1,584,243	80,000		80,000	80,000	£60k Cost, Spend to Save consultancy project £20k additional SX3 software support
	HB Investigations	0	433,004	433,004	0	433,004	433,004			0	220k additional GAG Software Support
	HB Team	-707,000	1,410,855	703,855	-707,000	1,410,855	703,855			0	
	NDR Reliefs	, 0	40,360	40,360	, 0	40,360	40,360			0	
	Parking	-1,762,570	1,028,062	-734,508	-1,732,570	1,038,062	-694,508	30,000	10,000	40,000	£30k NNDR increase.
											£40k patrol costs not budgeted for.
											£10k additional security costs Emery Gate.
											£10k electricity costs.
											£20k increase in car park machines. Offset by £100k saving on contingent costs.
											£30k income risk
	Public Transport	-11,000	796,520	785,520	-101,000	1,086,520	985,520	-90,000	290,000	200,000	£200k Anticipated Challenge by bus operators on concessionary fares
	Rent Allowances	-15,945,000	16,150,000	205,000	-16,293,750	16,150,000	-143,750	-348,750	,	-348,750	£349k Receipt, repayment of recovered subsidy
Customer Relations Total		-25,406,613		1,753,610	-25,830,363	27,570,223	1,739,860	-423,750	410,000	-13,750	
Development Services	Building Control	-442,250	854,728	412,478	-524,250	844,728	320,478	-82,000	-10,000	-92,000	£82k additional income,
											£10k saving on staffing.
	Countryside Rec & Mgt	0	109,761	109,761	0	109,761	109,761			0	No change in forecast in November
	Design & Estates	-1,370,488	1,370,488	0	-1,306,488	1,296,712	-9,776	64,000	-73,776	-9,776	£74k staff savings due to vacancies
		, ,	, ,		, ,		,	,	,	ŕ	£64k reduced income on capital projects
	Development Control	-951,000	1,862,797	911,797	-1,017,000	1,818,797	801,797	-66,000	-44,000		£44k Saving from vacancy - part filled by temp,
											£66k additional PDG money.
		740 400	740 400		740 400	607 400	24 222		24 200		No change in forecast in November
	Development Services Admin	-718,432	718,433	1	-718,432	697,133	-21,299		-21,300		£30k underspend on salaries,
											£9k overspend on insurance (not budgeted). No change in forecast in November
	Env. Initiatives	-50	130,676	130,626	-50	130,676	130,626			0	No change in forecast in November
1	Industrial Premises	-465,220	426,977	-38,243	-525,070	430,977	-94,093	-59,850	4,000	-55,850	£18.5k Increased income from two backdated rent reviews.
				,		•	,			, , , ,	£37.5k Income based on received to date
	Leisure Trust	0	1,953,175	1,953,175	0	2,133,175	2,133,175		180,000	180,000	£180k additional costs forecast by DC Leisure
	Local Land Charges	-530,000	319,838	-210,162	-530,000	319,838	-210,162			0	
	Museums, Halls, Festivals	-100	94,686	94,586	-100	94,686	94,586		44.000	0	December 1-to-t-form and a finishing and
	Public Offices Sport & Rec	-1,833,424	1,610,665	-222,759	-1,833,424	1,621,665	-211,759		11,000	11,000	Based on latest forecasts of utility costs
	Sport & Rec Tourism	-10,750	102,179	91,429	-10,750	102,179	91,429			0	
	Town Centres	-657,750	122,835	-534,915	-665,100	122,835	-542,265	-7,350		-7,350	£7.3k Saving, service charges calculated below budget
	Traffic	0	60,469	60,469	0	60,469	60,469	.,550		0	
Development Services To	tal	-6,979,464	9,737,708	2,758,244	-7,130,664	9,783,632	2,652,968	-151,200	45,924	-105,276	

Environmental Services			-								1
Livi Simental Services	Animal Control				-5,000	0	-5,000	-5,000	0		Based on latest forecasts - Pest Control fees
	Depots	-483,590	671,168	187,578	-487,740	680,338	192,598	-4,150	9,170		Based on latest forecasts
	Environmental	-272,570	1,345,688	1,073,118	-292,570	1,325,140	1,032,570	-20,000	-20,548	-40,548	Based on latest forecasts - £20k additional income, £20.5k salary saving
	Hackney Carriages							-9,200		-9 200	Based on latest forecasts - licence income
	Parks	-189,800	821,905	632,105	-207,800	794,805	587,005	-18,000	-27,100		Higher forecast S106 income (from developers) £13k
		203,000	021,303	032,103	207,000	73.,003	307,003	10,000	2,,100	.5,100	increased golf course rental income £5k
											maintenance cost savings £20k
											vehicle running cost savings £7k
	PC/Septic/Dog Bins	-21,700	129,411	107,711	-12,100	181,111	169,011	9,600	51,700	61.300	£30.5 Efficiency savings from closure
	,,,,,,	,	-,	. ,	,	,	,	,,,,,	,	,	offset by double counted efficiency saving 06/07 and 07/08 £82k
											£10k charges to Parish councils
	St Cleansing	-11,700	866,176	854,476	-11,700	889,976	878,276		23,800	23,800	£22k salary saving offset against £37k agency costs (£15k net cost),
			·								£9k additional spend on training and tools
Ì	Waste Collection	-718,150	4,159,774	3,441,624	-754,900	4,269,473	3,514,573	-36,750	109,699	72,949	£163k salary forecast saving, but counteracted by £132k overspend on
								-			agency workers.
											£20k Saving to be spent on recycling £20k.
											£58k Increased income trade refuse from more customers.
											£59k Increased payment for disposal to WCC.
											£108k Forecast overspend on vehicle expenses.
											£60k Saving on cancellation of alternative weekly collections project.
											New 07/08 £10k Parish Councils,
											£22k Bulky/white goods,
											£45k domestic 2nd/new/replacement.
											£52k Cost consultant.
		4 400 540		5 205 511							£73k Recycling costs down only one round in early part of year
Environmental Services T Finance & Resources		-1,697,510	7,994,122	6,296,611	-1,781,010	8,140,843	6,359,832	-83,500	146,721	63,221	
		_0/1 120	9/1 070	-60	-0/1 120	967 070	25 022		26 000	26 000	Additional cost of Interim Financial Accountant
rinance & Resources	Finance Internal Audit	-841,138 -132,614	841,070 132,614	-68 0	-841,138 -132,614	867,070 170,614	25,932 38,000		26,000 38,000		Additional cost of Interim Financial Accountant Additional cost of Interim Audit Manager & Interim auditor
	Internal Audit	-132,614	132,614	0	-132,614	170,614	38,000	0	38,000		Additional cost of Interim Financial Accountant Additional cost of Interim Audit Manager & Interim auditor
Finance & Resources Total Governance	Internal Audit							0		38,000	
Finance & Resources Total	Internal Audit al	-132,614 -973,752	132,614 973,684	0	-132,614 -973,752	170,614 1,037,684	38,000	0	38,000	38,000	
Finance & Resources Total	Internal Audit	-132,614 -973,752	132,614 973,684 333,962	-68 1	-132,614 -973,752	170,614 1,037,684 333,962	38,000 63,932 1	0	38,000	38,000	
Finance & Resources Total	Internal Audit al CAMS Committee Servicing	-132,614 -973,752	132,614 973,684 333,962 679,200	0 -68 1 679,200	-132,614 -973,752	170,614 1,037,684 333,962 679,200	38,000 63,932 1 679,200	0	38,000	38,000	
Finance & Resources Total	Internal Audit al CAMS Committee Servicing Democratic Representation	-132,614 -973,752 -333,961 0 0	132,614 973,684 333,962 679,200 860,940	0 -68 1 679,200 860,940	-132,614 -973,752 -333,961 0	170,614 1,037,684 333,962 679,200 860,940	38,000 63,932 1 679,200 860,940	0	38,000	38,000 64,000 0 0 0	
Finance & Resources Total	Internal Audit CAMS Committee Servicing Democratic Representation Electoral Registration Legal	-132,614 -973,752 -333,961 0 0 -1,100 -544,928 -879,989	132,614 973,684 333,962 679,200 860,940 210,783 544,928 2,629,813	0 -68 1 679,200 860,940 209,683 0 1,749,824	-132,614 -973,752 -333,961 0 0 -1,100 -544,928 -879,989	170,614 1,037,684 333,962 679,200 860,940 210,783 554,928 2,639,813	38,000 63,932 1 679,200 860,940 209,683 10,000 1,759,824	0	38,000 64,000 10,000	38,000 64,000 0 0 0 0 10,000 10,000	Additional cost of Interim Audit Manager & Interim auditor Legal Books
Finance & Resources Total Governance Governance Total HR	Internal Audit al CAMS Committee Servicing Democratic Representation Electoral Registration	-132,614 -973,752 -333,961 0 0 -1,100 -544,928 -879,989 -753,263	132,614 973,684 333,962 679,200 860,940 210,783 544,928 2,629,813 816,554	0 -68 1 679,200 860,940 209,683 0 1,749,824 63,291	-132,614 -973,752 -333,961 0 0 -1,100 -544,928 -879,989 -753,263	170,614 1,037,684 333,962 679,200 860,940 210,783 554,928 2,639,813 841,554	38,000 63,932 1 679,200 860,940 209,683 10,000 1,759,824 88,291	0	38,000 64,000 10,000 10,000 25,000	38,000 64,000 0 0 0 10,000 10,000 25,000	Additional cost of Interim Audit Manager & Interim auditor Legal Books
Finance & Resources Total Governance Total HR HR Total	Internal Audit al CAMS Committee Servicing Democratic Representation Electoral Registration Legal HR & Staffing	-132,614 -973,752 -333,961 0 0 -1,100 -544,928 -879,989 -753,263 -753,263	132,614 973,684 333,962 679,200 860,940 210,783 544,928 2,629,813 816,554	0 -68 1 679,200 860,940 209,683 0 1,749,824	-132,614 -973,752 -333,961 0 0 -1,100 -544,928 -879,989 -753,263 -753,263	170,614 1,037,684 333,962 679,200 860,940 210,783 554,928 2,639,813 841,554	38,000 63,932 1 679,200 860,940 209,683 10,000 1,759,824 88,291 88,291		38,000 64,000 10,000 25,000 25,000	38,000 64,000 0 0 0 10,000 10,000 25,000	Additional cost of Interim Audit Manager & Interim auditor Legal Books Job evaluation scheme - was budgeted in capital
Finance & Resources Total Governance Total HR HR Total ICT	Internal Audit CAMS Committee Servicing Democratic Representation Electoral Registration Legal	-132,614 -973,752 -333,961 0 0 -1,100 -544,928 -879,989 -753,263 -753,263 -1,950,440	132,614 973,684 333,962 679,200 860,940 210,783 544,928 2,629,813 816,554 1,950,441	0 -68 1 679,200 860,940 209,683 0 1,749,824 63,291	-132,614 -973,752 -333,961 0 0 -1,1,00 -544,928 -879,989 -753,263 -753,263 -1,950,440	170,614 1,037,684 333,962 679,200 860,940 210,783 554,928 2,639,813 841,554 841,554 1,830,441	38,000 63,932 1 679,200 860,940 209,683 10,000 1,759,824 88,291 88,291 -119,999	0	38,000 64,000 10,000 25,000 25,000 -120,000	38,000 64,000 0 0 0 10,000 10,000 25,000 -120,000	Additional cost of Interim Audit Manager & Interim auditor Legal Books
Finance & Resources Total Governance Total HR HR Total ICT ICT Total	Internal Audit CAMS Committee Servicing Democratic Representation Electoral Registration Legal HR & Staffing ICT	-132,614 -973,752 -333,961 0 0 -1,100 -544,928 -879,989 -753,263 -753,263	132,614 973,684 333,962 679,200 860,940 210,783 544,928 2,629,813 816,554 816,554 1,950,441 1,950,441	0 -68 1 679,200 860,940 209,683 0 1,749,824 63,291 63,291	-132,614 -973,752 -333,961 0 0 -1,100 -544,928 -879,989 -753,263 -753,263	170,614 1,037,684 333,962 679,200 860,940 210,783 554,928 2,639,813 841,554 1,830,441 1,830,441	38,000 63,932 1 679,200 860,940 209,683 10,000 1,759,824 88,291 -119,999 -119,999	0	38,000 64,000 10,000 25,000 25,000	38,000 64,000 0 0 0 10,000 10,000 25,000	Additional cost of Interim Audit Manager & Interim auditor Legal Books Job evaluation scheme - was budgeted in capital
Finance & Resources Total Governance Total HR HR Total ICT	Internal Audit al CAMS Committee Servicing Democratic Representation Electoral Registration Legal HR & Staffing ICT Best Value Costs	-132,614 -973,752 -333,961 0 0 -1,100 -544,928 -879,989 -753,263 -1,950,440 0	132,614 973,684 333,962 679,200 860,940 210,783 544,928 2,629,813 816,554 1,950,441 1,950,441 1,950,441	0 -68 1 679,200 860,940 209,683 0 1,749,824 63,291 63,291 1 1 167,366	-132,614 -973,752 -333,961 0 0 -1,100 -544,989 -753,263 -753,263 -1,950,440 0	170,614 1,037,684 333,962 679,200 860,940 210,783 554,928 2,639,813 841,554 1,830,441 1,830,441 167,366	38,000 63,932 1 679,200 860,940 209,683 10,000 1,759,824 88,291 88,291 -119,999 -167,366	0	38,000 64,000 10,000 25,000 25,000 -120,000	36,000 64,000 0 0 0 10,000 25,000 25,000 -120,000 0	Additional cost of Interim Audit Manager & Interim auditor Legal Books Job evaluation scheme - was budgeted in capital Reduction in Business Transformation Programme (employee costs)
Finance & Resources Total Governance Total HR HR Total ICT ICT Total	Internal Audit CAMS Committee Servicing Democratic Representation Electoral Registration Legal HR & Staffing ICT	-132,614 -973,752 -333,961 0 0 -1,100 -544,928 -879,989 -753,263 -753,263 -1,950,440	132,614 973,684 333,962 679,200 860,940 210,783 544,928 2,629,813 816,554 816,554 1,950,441 1,950,441	0 -68 1 679,200 860,940 209,683 0 1,749,824 63,291 63,291	-132,614 -973,752 -333,961 0 0 -1,1,00 -544,928 -879,989 -753,263 -753,263 -1,950,440	170,614 1,037,684 333,962 679,200 860,940 210,783 554,928 2,639,813 841,554 1,830,441 1,830,441	38,000 63,932 1 679,200 860,940 209,683 10,000 1,759,824 88,291 -119,999 -119,999	0	38,000 64,000 10,000 25,000 25,000 -120,000	36,000 64,000 0 0 0 10,000 25,000 25,000 -120,000 0	Additional cost of Interim Audit Manager & Interim auditor Legal Books Job evaluation scheme - was budgeted in capital Reduction in Business Transformation Programme (employee costs) £193k PDG income & costs c/f to 08/9 for local plan. £211k reduction
Finance & Resources Total Governance Total HR HR Total ICT ICT Total	Internal Audit al CAMS Committee Servicing Democratic Representation Electoral Registration Legal HR & Staffing ICT Best Value Costs Spatial Planning	-132,614 -973,752 -333,961 0 0 -1,100 -544,928 -879,989 -753,263 -1,950,440 0	132,614 973,684 333,962 679,200 860,940 210,783 544,928 2,629,813 816,554 1,950,441 1,950,441 1,950,441	0 -68 1 679,200 860,940 209,683 0 1,749,824 63,291 63,291 1 1 167,366	-132,614 -973,752 -333,961 0 0 -1,100 -544,989 -753,263 -753,263 -1,950,440 0	170,614 1,037,684 333,962 679,200 860,940 210,783 554,928 2,639,813 841,554 841,554 1,830,441 167,366 490,759	38,000 63,932 1 679,200 860,940 209,683 10,000 1,759,824 88,291 88,291 119,999 -119,999 167,366 488,759	0	38,000 64,000 10,000 25,000 25,000 -120,000 -211,330	38,000 64,000 0 0 10,000 10,000 25,000 -120,000 0 -18,000	Additional cost of Interim Audit Manager & Interim auditor Legal Books Job evaluation scheme - was budgeted in capital Reduction in Business Transformation Programme (employee costs) £193k PDG income & costs c/f to 08/9 for local plan. £211k reduction in costs. This has increased due to staff vacancies
Finance & Resources Total Governance Total HR HR Total ICT ICT Total	Internal Audit al CAMS Committee Servicing Democratic Representation Electoral Registration Legal HR & Staffing ICT Best Value Costs	-132,614 -973,752 -333,961 0 0 -1,100 -544,928 -879,989 -753,263 -1,950,440 0	132,614 973,684 333,962 679,200 860,940 210,783 544,928 2,629,813 816,554 1,950,441 1,950,441 1,950,441	0 -68 1 679,200 860,940 209,683 0 1,749,824 63,291 63,291 1 1 167,366	-132,614 -973,752 -333,961 0 0 -1,100 -544,989 -753,263 -753,263 -1,950,440 0	170,614 1,037,684 333,962 679,200 860,940 210,783 554,928 2,639,813 841,554 1,830,441 1,830,441 167,366	38,000 63,932 1 679,200 860,940 209,683 10,000 1,759,824 88,291 88,291 -119,999 -167,366	0	38,000 64,000 10,000 25,000 25,000 -120,000	38,000 64,000 0 0 10,000 10,000 25,000 -120,000 0 -18,000	Additional cost of Interim Audit Manager & Interim auditor Legal Books Job evaluation scheme - was budgeted in capital Reduction in Business Transformation Programme (employee costs) £193k PDG income & costs c/f to 08/9 for local plan. £211k reduction in costs. This has increased due to staff vacancies Reserve created for anticipated costs associated with unitary. If unitary
Finance & Resources Total Governance Total HR HR Total ICT ICT Total	Internal Audit al CAMS Committee Servicing Democratic Representation Electoral Registration Legal HR & Staffing ICT Best Value Costs Spatial Planning	-132,614 -973,752 -333,961 0 0 -1,100 -544,928 -879,989 -753,263 -1,950,440 0	132,614 973,684 333,962 679,200 860,940 210,783 544,928 2,629,813 816,554 1,950,441 1,950,441 1,950,441	0 -68 1 679,200 860,940 209,683 0 1,749,824 63,291 63,291 1 1 167,366	-132,614 -973,752 -333,961 0 0 -1,100 -544,989 -753,263 -753,263 -1,950,440 0	170,614 1,037,684 333,962 679,200 860,940 210,783 554,928 2,639,813 841,554 841,554 1,830,441 167,366 490,759	38,000 63,932 1 679,200 860,940 209,683 10,000 1,759,824 88,291 88,291 119,999 -119,999 167,366 488,759	0	38,000 64,000 10,000 25,000 25,000 -120,000 -211,330	38,000 64,000 0 0 10,000 10,000 25,000 -120,000 0 -18,000	Additional cost of Interim Audit Manager & Interim auditor Legal Books Job evaluation scheme - was budgeted in capital Reduction in Business Transformation Programme (employee costs) £193k PDG income & costs c/f to 08/9 for local plan. £211k reduction in costs. This has increased due to staff vacancies
Finance & Resources Total Governance Total HR HR Total ICT ICT Total	Internal Audit al CAMS Committee Servicing Democratic Representation Electoral Registration Legal HR & Staffing ICT Best Value Costs Spatial Planning Transition	-132,614 -973,752 -333,961 0 0 -1,100 -544,928 -879,989 -753,263 -1,950,440 0	132,614 973,684 333,962 679,200 860,940 210,783 544,928 2,629,813 816,554 1,950,441 1,950,441 1,950,441	0 -68 1 679,200 860,940 209,683 0 1,749,824 63,291 63,291 1 1 167,366	-132,614 -973,752 -333,961 0 0 -1,100 -544,989 -753,263 -753,263 -1,950,440 0	170,614 1,037,684 333,962 679,200 860,940 210,783 554,928 2,639,813 841,554 841,554 1,830,441 167,366 490,759	38,000 63,932 1 679,200 860,940 209,683 10,000 1,759,824 88,291 88,291 119,999 -119,999 167,366 488,759	0	38,000 64,000 10,000 25,000 25,000 -120,000 -211,330	38,000 64,000 0 0 10,000 10,000 25,000 -120,000 0 -18,000	Additional cost of Interim Audit Manager & Interim auditor Legal Books Job evaluation scheme - was budgeted in capital Reduction in Business Transformation Programme (employee costs) £193k PDG income & costs c/f to 08/9 for local plan. £211k reduction in costs. This has increased due to staff vacancies Reserve created for anticipated costs associated with unitary. If unitary does not proceed then exec will be invited to redeploy this reserve
Governance Total HR HR Total ICT ICT Total Policy & Performance	Internal Audit al CAMS Committee Servicing Democratic Representation Electoral Registration Legal HR & Staffing ICT Best Value Costs Spatial Planning Transition	-132,614 -973,752 -333,961 0 0 -1,100 -544,928 -879,989 -753,263 -1,950,440 -1,950,440 0 -195,330	132,614 973,684 333,962 679,200 860,940 210,783 544,928 2,629,813 816,554 1,950,441 1,950,441 167,366 702,089	0 -68 1 679,200 860,940 209,683 0 1,749,824 63,291 1 167,366 506,759	-132,614 -973,752 -333,961 0 0 -1,100 -544,928 -879,989 -753,263 -1,950,440 -1,950,440 0 -2,000	170,614 1,037,684 333,962 679,200 860,940 210,783 554,928 2,639,813 841,554 841,554 1,830,441 167,366 490,759 200,000	38,000 63,932 1 679,200 860,940 209,683 10,000 1,759,824 88,291 -119,999 -119,999 167,366 488,759 200,000	0 0 193,330	38,000 64,000 10,000 25,000 -120,000 -211,330 200,000	38,000 64,000 0 0 10,000 25,000 25,000 -120,000 -18,000 200,000	Additional cost of Interim Audit Manager & Interim auditor Legal Books Job evaluation scheme - was budgeted in capital Reduction in Business Transformation Programme (employee costs) £193k PDG income & costs c/f to 08/9 for local plan. £211k reduction in costs. This has increased due to staff vacancies Reserve created for anticipated costs associated with unitary. If unitary does not proceed then exec will be invited to redeploy this reserve
Finance & Resources Total Governance Total HR HR Total ICT TOtal Policy & Performance Policy & Performance Total PR	Internal Audit CAMS Committee Servicing Democratic Representation Electoral Registration Legal HR & Staffing ICT Best Value Costs Spatial Planning Transition	-132,614 -973,752 -333,961 0 0 -1,100 -544,928 -879,989 -753,263 -1,950,440 -1,950,440 0 -195,330 0 -195,330	132,614 973,684 333,962 679,200 860,940 210,783 544,928 816,554 816,554 1,950,441 1,950,441 1,950,441 0 0 869,455 320,488	0 -68 1 679,200 860,940 209,683 63,291 63,291 1 167,366 506,759 0 674,125 290,488	-132,614 -973,752 -333,961 0 0 -1,100 -544,989 -753,263 -7,550,440 -1,950,440 0 -2,000 0	170,614 1,037,684 333,962 679,200 860,940 210,783 554,928 841,554 841,554 1,830,441 1,830,441 1,830,441 200,000 858,125 275,488	38,000 63,932 1 679,200 860,940 209,683 10,000 1,759,824 88,291 -119,999 -119,999 200,000 856,125 245,488	0 0 193,330	38,000 64,000 10,000 25,000 -120,000 -120,000 -211,330 -200,000	36,000 64,000 0 0 0 10,000 25,000 -120,000 -18,000 200,000	Additional cost of Interim Audit Manager & Interim auditor Legal Books Job evaluation scheme - was budgeted in capital Reduction in Business Transformation Programme (employee costs) £193k PDG income & costs c/f to 08/9 for local plan. £211k reduction in costs. This has increased due to staff vacancies Reserve created for anticipated costs associated with unitary. If unitary does not proceed then exec will be invited to redeploy this reserve
Finance & Resources Total Governance Total HR HR Total ICT ICT Total Policy & Performance Policy & Performance Total PR PR Total	Internal Audit CAMS Committee Servicing Democratic Representation Electoral Registration Legal HR & Staffing ICT Best Value Costs Spatial Planning Transition	-132,614 -973,752 -333,961 0 0 -1,100 -544,928 -879,989 -753,263 -1,950,440 -1,950,440 0 -195,330 0 -195,330 -30,000	132,614 973,684 333,962 679,200 860,940 210,783 816,554 816,554 816,554 1,950,441 167,366 702,089 0 869,455 320,488	0 -68 1 679,200 860,940 209,683 0 1,749,824 63,291 1 167,366 506,759 0 674,125 290,488	-132,614 -973,752 -333,961 0 -1,100 -544,928 -879,989 -753,263 -753,263 -1,950,440 -2,000 0 -2,000 -30,000	170,614 1,037,684 333,962 679,200 860,940 210,783 554,928 2,639,813 841,554 481,554 1,830,441 167,366 490,759 200,000 858,125 275,488	38,000 63,932 1 679,200 860,940 209,683 10,000 1,759,824 88,291 -119,999 -119,999 167,366 488,759 200,000 856,125 245,488	0 0 193,330 193,330	38,000 64,000 10,000 25,000 -120,000 -120,000 -211,330 200,000 -11,330 -45,000	36,000 64,000 0 0 0 10,000 25,000 -120,000 -18,000 200,000 -45,000	Additional cost of Interim Audit Manager & Interim auditor Legal Books Job evaluation scheme - was budgeted in capital Reduction in Business Transformation Programme (employee costs) £193k PDG income & costs c/f to 08/9 for local plan. £211k reduction in costs. This has increased due to staff vacancies Reserve created for anticipated costs associated with unitary. If unitary does not proceed then exec will be invited to redeploy this reserve Manager forecast - additional employee transferred in from Community Development
Finance & Resources Total Governance Total HR HR Total ICT ICT Total Policy & Performance Policy & Performance Total PR	Internal Audit CAMS Committee Servicing Democratic Representation Electoral Registration Legal HR & Staffing ICT Best Value Costs Spatial Planning Transition	-132,614 -973,752 -333,961 0 0 -1,100 -544,928 -879,989 -753,263 -1,950,440 -1,950,440 0 -195,330 0 -195,330 -30,000	132,614 973,684 333,962 679,200 860,940 210,783 816,554 816,554 816,554 1,950,441 167,366 702,089 0 869,455 320,488	0 -68 1 679,200 860,940 209,683 0 1,749,824 63,291 1 167,366 506,759 0 674,125 290,488	-132,614 -973,752 -333,961 0 -1,100 -544,928 -879,989 -753,263 -753,263 -1,950,440 -2,000 0 -2,000 -30,000	170,614 1,037,684 333,962 679,200 860,940 210,783 554,928 841,554 841,554 1,830,441 1,830,441 1,830,441 200,000 858,125 275,488	38,000 63,932 1 679,200 860,940 209,683 10,000 1,759,824 88,291 -119,999 -119,999 167,366 488,759 200,000 856,125 245,488	0 0 193,330	38,000 64,000 10,000 25,000 -120,000 -120,000 -211,330 -200,000	38,000 64,000 0 0 0 10,000 25,000 -120,000 -120,000 200,000 182,000 -45,000 -13,481	Additional cost of Interim Audit Manager & Interim auditor Legal Books Job evaluation scheme - was budgeted in capital Reduction in Business Transformation Programme (employee costs) £193k PDG income & costs c/f to 08/9 for local plan. £211k reduction in costs. This has increased due to staff vacancies Reserve created for anticipated costs associated with unitary. If unitary does not proceed then exec will be invited to redeploy this reserve Manager forecast - additional employee transferred in from Community Development

-722,640 433,159 -289,481