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**LGR Joint Consultative Committee**

**Constitution**

**Purpose:**

To have a single mechanism for the consultation arrangements for the LGR transition.

**Title:**

LGR Joint Consultative Committee

**Functions:**

For WCC and District Council management to consult staff representatives about:

- the transfer of staff to the County Council;
- the organisation of staff within the County Council;
- the arrangements for terms and conditions harmonisation;
- compensation arrangements;
- any other matters which the parties recognises as being of joint interest and relevance.

The Committee will have no executive authority. For the consultation to be meaningful, both parties commit themselves to have due regard to the comments and considerations submitted.

**Constitution:**

Membership shall comprise

**Management**

Wiltshire County Council – 3 Officers  
Kennet District Council – 1 Officer  
North Wilts District Council – 1 Officer  
Salisbury District Council – 1 Officer  
West Wilts District Council – 1 Officer

**Staff Side**

Unison – 3 full-time Officers  
GMB – 1 full-time Officer  
TGWU – 1 full-time Officer

Additional observers may attend as appropriate. Lay members from each Branch.

**Frequency:**

Initially to meet at 2 monthly intervals or as otherwise agreed – to be reviewed after 12 months.

Servicing:

Management will act as secretary to the Committee meetings.

Chairmanship:

To be appointed at the first meeting and will rotate, trade union side to chair first meeting.