

D R A F T

1C4W Joint Consultation Committee
Constitution

Purpose:

To have a single mechanism for the consultation arrangements for the transition to One Council for Wiltshire.

Title:

1C4W Joint Consultative Committee

Functions:

For WCC and DC management to consult staff representatives about:

- the transfer of staff to the County Council;
- the organisation of staff within the County Council;
- the arrangements for terms and conditions harmonisation;
- compensation arrangements;
- any other matters which the parties recognises as being of joint interest and relevance.

The Committee will have no executive authority. For the consultation to be meaningful, both parties commit themselves to have due regard to the comments and considerations submitted.

Constitution:

Membership shall comprise

Management

Wiltshire County Council – 4 Members
Kennet DC – 1 Member
North Wilts DC – 1 Member
Salisbury DC – 1 Member
West Wilts DC – 1 Member

Staff Side

Unison – 3 full-time officer
GMB – 1 full-time officer
any other recognised TU – districts?

Frequency:

Initially to meet at 2 monthly intervals or as otherwise agreed – to be reviewed after 12 months.

Servicing:

Management will act as secretary to the Committee meetings.

Chairmanship:

To be appointed at the first meeting and will hold office for one year.