

KENNET DISTRICT COUNCIL
HUMAN RESOURCES COMMITTEE

17 November 2005

MANPOWER STATISTICS

TURNOVER OF ALL STAFF

During period 26 August 2005 – 04 November 2005 : 3.88% (20 leavers)
During period 04 November 2004 – 04 November 2005 : 15.36% (77 leavers)
During period 04 November 2003 – 04 November 2004 : 20.75% (99 leavers)

TURNOVER OF ALL PERMANENT STAFF

During period 26 August 2005 – 04 November 2005 : 3.72% (18 leavers)
During period 04 November 2004 – 04 November 2005 : 14.76 % (70 leavers)

APPOINTMENTS, TERMINATIONS AND TRANSFERS

During period: 26 August 2005 – 04 November 2005

	Appointments	Leavers	Transfers
Chief Executive's / Corporate	0	1	0
Community Services	17	13	0
Resources	12	6	0
Total	29	20	0

ESTABLISHMENT STAFF NUMBERS AND TURNOVER

Directorate	Department	Full Time Equivalents As at 01.11.04	Full Time Equivalents As at 04.11.05	Annual Turnover As at 04.11.05	No of Leavers (Not FTE) In period (04.11.04-04.11.05)
Corporate		4	4	0	0
Chief Exec	Press & PR	3	3	0	
	Human Resources	5.67	5.67	16.66%	1
	Policy	6	6	20%	1
Community	Environmental Health & Protection Services	24.38	24.38	4.54%	1
	Housing	13.31	13.31	5.26%	1
	Leisure	29.5	23.5	29.86%	43
	Planning	42.5	42.5	14.28%	6
Resources	Financial Services	61.42	53.64	5.17%	3
	Information Services	34.05	49.55	6.55%	4
	Legal & Democratic	14.5	16.5	21.42%	3
	Environment & Amenity	31.05	104.3	12.50%	12
TOTAL		269.38	346.35		75

NON-ESTABLISHMENT EMPLOYEES OF KENNET DISTRICT COUNCIL AND TURNOVER.

Directorate	Department	Non-Estab Posts As at 01.11.04	Non-Estab Posts As at 04.11.05	Annual Turnover As at 04.11.05	No of Leavers (not FTE) In period 04.11.04 to 04.11.05
Community	Leisure	120	112	33%	37
Resources	Information Services	7	9	11%	1
	Environment & Amenity	59	0		
TOTAL		186	120		38