Revised Appendix C to Report 10

DRAFT

LGR Joint Consultative Committee

Constitution

Purpose:

To have a single mechanism for the consultation arrangements for the LGR transition.

Title:

LGR Joint Consultative Committee

Functions:

For WCC and District Council management to consult staff representatives about:

- the transfer of staff to the County Council;
- the organisation of staff within the County Council;
- the arrangements for terms and conditions harmonisation;
- compensation arrangements;
- any other matters which the parties recognises as being of joint interest and relevance.

The Committee will have no executive authority. For the consultation to be meaningful, both parties commit themselves to have due regard to the comments and considerations submitted.

Constitution:

Membership shall comprise

Management

Wiltshire County Council – 3 Officers + (Programme Office Manager) Kennet District Council – 1 Officer North Wilts District Council – 1 Officer Salisbury District Council – 1 Officer West Wilts District Council – 1 Officer

Staff Side

Unison – 3 full-time Officer GMB – 1 full-time Officer TGWU – 1 full-time Officer

Additional observers may attend as appropriate.

Frequency:

Initially to meet at 2 monthly intervals or as otherwise agreed – to be reviewed after 12 months.

Servicing:

Management will act as secretary to the Committee meetings.

Chairmanship:

To be appointed at the first meeting and will hold office for one year.

JET/AUG/2007

