

Document Control This document is edited and revised by the following approved persons:

Name	Signature	Title	Date of Issue	Version
Sandy James				12
Jackie Keevan				

Approvals This document requires the following approvals:

Name	Signature	Title	Date of Issue	Version
Delwyn		Chief Executive		
Burbidge				
Nick Fenwick		Strategic Manager		

Revision History

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23/02.06	06/01/06	Names for Actions	Nick Fenwick	Version 12
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* In the event of a forthcoming election, depending upon time frame, the priority level will become higher

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_	(Portable Buildings, Safety Fencing, Generators/Lights etc.)
<u>E</u>	Mission Critical Services
E E	North Wiltshire District Council Emergency Plan
	Please refer to WCC 'County and District Major Incident Plan' Section 5

OUTLINE PLAN

1 Team Duties and Processes

The team is responsible for dealing with the immediate effect of the **non-availability of Monkton Park or other Council premises/services**. These include a health and safety assessment, dealing with building safety and security, and establishing temporary office facilities.

- 1.1 The Plan is intended to provide guidelines and the invocation procedures for the 'recovery team' to follow in the event of a disaster/interruption of business
- 1.2 There is a risk in that the incorrect reaction to the 'disaster' could cause a delay in the delivery of key services to the citizens of North Wiltshire. In order to determine what responses are required, a brief summary of different levels of 'disaster' examples are outlined below:

Scenario	Priority Level	Reaction required
No use of building	High	Invoke full Plan
Partial use of building	Medium	Invoke full Plan
Loss of key staff/services (eg.strike/illness/lottery win etc.,)	Medium	Invoke Plan in part and look to redirect staff to affected areas
Effect of external services/suppliers (eg. Fuel/utilities etc,.)	Low	Invoke Plan in part and look for other alternative providers

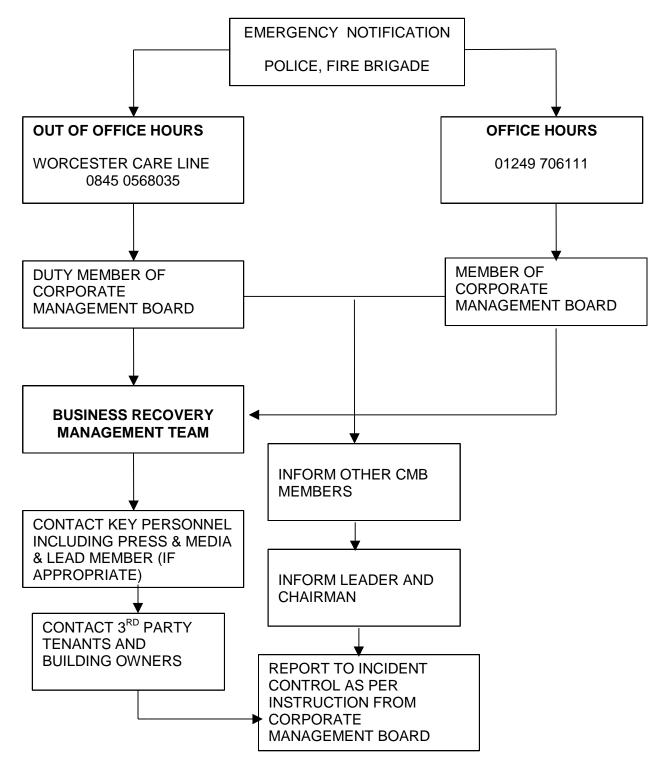
- 1.3 The Business Continuity Team and members of Corporate Management Board are to meet on a quarterly basis, commencing February 2006 to review the following:
 - Training and awareness programmes that are in place to make staff aware of what will happen and their own responsibilities in a disaster.
 - Testing of the BCP
 - Updating and amending the BCP
 - To develop fail-back procedures to return to business as usual following a disaster
- 1.4 The mission critical services identified by the Council will not be delivered without the relevant IT systems. The **'IT disaster recovery plan'** is currently being developed and will form an appendix to this plan. The co-ordination between the business and IT is critical to the success of Business Continuity Planning within the Council
- 1.5 The processes to follow and authority to invoke the plan are outlined in the diagram overleaf

INVOCATION PROCEDURE

Authority to Invoke Plan

If there is an emergency, the order of contact and authority to invoke the Business Continuity Plan is as follows:

- 1. Duty Corporate Management Board Member
- 2. Next Available Corporate Management Board Member
- 3. 2 Members of Business Continuity Team



2 Team Members - "The Business Recovery Management Team"

The team members and contact details are listed in the Table 1 outlined below:

			Tele	phone Nur	nbers
Member		Role	Ext.	Mobile	Home
Delwyn Burbidge		Chief Executive	1551		
Nick Fenwick	GOLD Strateoic	Emergency Planning & Business Continuity /CMB	1400		
Alun Davies	GO	СМВ	1451		
Laurie Bell	S	СМВ	1561		
Sue Pangbourne		СМВ	1559		C
Nigel Daniels		Business Continuity & Emergency Planning Team	1632	Plan	
Graham Wilson		Business Continuity & Emergency Planning Team	1420		
Steve Bowcock	SILVER Tactical	Business Continuity & Emergency Planning Team	1357	lity	
Jackie Keevan	SIL Tac	Business Continuity Team	1258	DI	Z
Pete Barnett		Business Continuity & Emergency Planning Team /ICT	1280	Continuity	Continuity Plan
John Manley		BCP & ICT Deputy	1208	ပို	8
Mike Doran		Environmental Health & Emergency Planning Team	1402		
Andy Inkpen		EH Deputy	1687	les	l se
Adrian May Mandy Withers Paul Sheffield		(K9) (K9) Jarvis Facilities Manager		Business	Business
Peter Jeremiah		Solicitor to the Council	1600		
Paul Langcaster		Press & Media Officer	1618	A	A
Di Hodges	BRONZE Operational	Deputy Finance Team Leader	1219	Appendix	Appendix
Peter Tovey	BR Ope	Deputy	1282	ă	ă
Barbara Taylor Sandy James		Administration Coordination & Support	1552 1588	Ap	Ap
Elaine Orchard Alison Thake		Human Resources & Emergency Planning Team	1338 1342	See	See
Jackie Tavener		HR Deputy Customer Contact Team Leader & Emergency Planning Team	1688	N	S
Sian Lynch Jackie Todd Jackie Keevan		CC Deputy CC Deputy CC Deputy	1460 1202 1258		
Sally Canter		Emergency Planning Team	1630		

Table 1: TEAM MEMBERS AND CONTACT NUMBERS

Sally Canter	Emergency Planning Team	1630	
Charles Pescod	Emergency Planning Team	1631	

3 Immediate Office Location (for the Business Recovery Management Team [BRMT]) - In the event of Monkton Park being unavailable <u>Back to Contents</u>

The first choice for directing operations will be located in the Depot at Parsonage Way. The alternative locations for key services and Teams are at the Leisure Centres:

- Olympiad Leisure Centre
 Chippenham
- White Horse Leisure Centre
 Calne
- Springfield Leisure Centre Corsham

* Mobile display unit to be deployed to chosen location

The map locations are outlined in Appendix B

4 Actions to be carried out in the first 72 hours

Ref	Action	Person(s) Responsible
4.1	Death or Injury	Nick Fenwick
4.2	Assemble the Business Recovery Management Team	Chief Executive/Nick Fenwick
4.3	Callout key staff and inform other staff	Barbara Taylor/Sandy James Alison Thake
4.4	Contact the Nominated Loss Adjusters (other than Monkton Park)	Pete Jeremiah/Di Hodges
4.5	Health and Safety Assessment	Mike Doran/Stephen Drewett
4.6	Financial Expenditure	Di Hodges
4.7	Establish Contact With Building Owners	Laurie Bell
4.8	Building Safety and Security	Nigel Daniels/Stephen Drewett
4.9	Evaluate Damage to the Building and Contents	Nigel Daniels
4.10	Relocation Decision	Delwyn Burbidge
4.11	Establish Emergency Office	Jackie Tavener/Sian Lynch/ Jackie Todd/Jackie Keevan
4.12	Start to Furnish Emergency Accommodation	Pete Barnett/Graham Wilson
4.13	Commence Salvage Operations/Locate Emergency Storage Premises	Graham Wilson
4.14	Removal Materials/ Salvage Operations	Steve Bowcock
4.15	Transport	Steve Bowcock
4.16	Establish/Re-establish Communication and IT Links	Pete Barnett/John Manley
4.17	Staff Communication - Internal & External	Paul Langcaster

ACTIONS:

4.1 DEATH OR INJURY

If there has been a death or injury then the emergency services and other regulatory bodies will be involved. An official investigation will be held.

The Authority will appoint a senior person to head the investigation and the health and safety officer and others will be involved.

Person (s) Responsible:	Nick Fenwick/CMB Member
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4.2 ASSEMBLE THE BUSINESS RECOVERY MANAGEMENT TEAM

In the event of an incident the team will assemble at:

Preferred Location	Parsona	ge Way Depo	t, Parsonage Way, Chippenham.		
Telephone	01249 70	06350			
Emergency Line (fax) 01249 system down ordinary telephone to			Telephone to be connected if phone phone line for emergency use		
Key Holders	S Bowcock	xxxxxxx			
	M Scott	xxxxxxx			
	B Reed	xxxxxxx			
Alternative Location: Olympiad, Monkton Park, Chippenham					
Telephone: 0	1249 444144				
	01249 443648				
5	-	XXXXXX			
	Martin xxxx Mead xxxx				
Alternative Location: White Horse, White Horse Way, Calne					
Telephone:	01249 8140				
Fax:01249 821878Key Holder: J Stuartxxxxxxxxxxx					
K Stuart xxxxxxxxxx					
	XXXXXXXXXX				
Alternative Location: Springfield, Beechfield Road, Corsham					
Telephone:	0	1249 712846			
Fax:	C	1249 714842			
Key Holder: M Cox		xxxxxxxxxxxxx			
	0	XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX			
F St Clair	- X	xxxxxxxxxxxxx			

Person (s) Responsible:

Nick Fenwick/CMB Member

4.3 CALL OUT KEY STAFF AND INFORM OTHER STAFF

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Each member of the BRMT will contact and assemble any key staff they require to assist them in carrying out their roles. (see Table 1)

Certain staff will be required to report to the alternative premises.

Contractual obligations and the procedure for calling out staff must be worked out in advance and a telephone number list kept at individual homes. See volunteer list <u>Appendix C</u>

A log of events recording all decisions and actions taken should be maintained. This will be used to facilitate structured management of the event, for legal enquiries, insurance claims and to detail unforeseen expenditure for the Authority accounts. It will also be used to review the effectiveness of the plan.

Co-ordination of logs is the responsibility of the Admin Support Officer but each member will initially be responsible for maintaining their own log.

Person(s) Responsible: Barbara	a Taylor/Sandy James/Elaine Orchard/
Alison	Fhake

4.4 CONTACT THE NOMINATED LOSS ADJUSTERS (If other Council premises affected)

Contact the nominated Loss adjusters to establish a working procedure and agree initial steps.

Loss Adjusters Zurich Municipal

Contact: Peter Chaloner, Account Manager

Person (s) Responsible: Pete Jeremiah/Di Hodges

4.5 HEALTH AND SAFETY ASSESSMENT

Arrange for a full health and safety assessment relating to the incident to be undertaken

Person(s) Responsible: Mike Doran/Andy Inkpen

4.6 FINANCIAL EXPENDITURE

The **FINANCE TEAM** will issue emergency cash/cheque authorisation limits to team members together with instructions for emergency and other purchasing of goods/services. Including provision for Payroll/Wages mechanism

Person(s) Responsible: Di Hodges/Peter Tovey/Elaine Orchard

4.7 ESTABLISH CONTACT WITH BUILDING OWNERS

If Monkton Park is affected Jarvis will need to be contacted

Person(s) Responsible: Laurie Bell/CMB Member

4.8 BUILDING SAFETY AND SECURITY

If Monkton Park, this matter will be the responsibility of the Facilities Management provider and should be built into their respective Recovery Plan

Initially the police will be in attendance and they will control access to the site.

As the incident is brought under control and the emergency services run down their involvement, the safety and security of the site will revert back to the occupiers.

Authorise additional safety and security measures as required, to ensure that no unauthorised persons can gain access to the damaged building and the buildings are made safe refer to

For security fencing contacts, generators/lights etc - refer to Appendix D

Further consultation must be undertaken with Building Control Surveyors, loss adjusters and other professionals.

Person(s) Responsible: Laurie Bell/CMB Member

4.9 EVALUATE DAMAGE TO BUILDING AND CONTENTS

Due to personal danger and security implications, authorised access to the damaged building must be strictly controlled to prevent further injury and also to secure information and assets.

Obtain professional opinion of the extent of damage and likely disruption period. Professional bodies will include (refer to Appendix D):

Insurance Officer Loss Adjusters Architects/ Structural Engineers Local Authority Technical Services Building Control Surveyors Consult With: Electricity Company Gas Company Sewage/ Water Company Telephone Company

Person(s) Responsible: Nigel Daniels

In the absence of the above then the following persons on site will take charge in the interim:

Interim Responsibility: Any available Building Control Surveyor (BCS) or duty Local Authority Incident Officers Nominees: BCS: Sean Seager, Chris Turnbull

LAIO: Environmental Health standby officers

4.10 **RELOCATION DECISION**

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Following the initial assessment a report will be made to the **BUSINESS RECOVERY MANAGEMENT TEAM**. On the judgements obtained it will be decided whether:

- (a) Part of the building may still be occupiable and therefore a decision will need to be made which teams/business areas are to remain.
- (b) Everyone has to be relocated.
- (c) Temporary accommodation could be provided in car parks etc.
- (c) Will transport/parking be needed for staff if any relocation is required?

Temporary connections eg electricity, gas, communications, IT links etc will need to be organised.

Temporary Office Equipment Suppliers: refer to Appendix D

First priority departments/personnel to relocate:

Reception facilities and key services to be set up as identified in Section 5 'Mission Critical' services

Person(s) Responsible: Nick Fenwick/CMB Member

4.11 ESTABLISH EMERGENCY OFFICE/PUBLIC RECEPTION FACILITY

In the first few hours an emergency office will need to be established as a point of contact for the public.

Suitable premises will already have been identified – Chippenham Town Hall, if Monkton Park is not available

Adapt the premises and install information technology and communication as necessary.

LOCATION OF EMERGENCY OFFICE

Chippenham Town Council Offices, Town Hall, High Street, Chippenham

Telephone No: (01249) 706468

Person(s) Responsible: Jackie Tavener/Sian Napier/Jackie Todd/Jackie Keevan

4.12 START TO FURNISH THE EMERGENCY ACCOMMODATION

Initiate, in conjunction with the Loss Adjusters (if applicable), instructions to acquire/purchase furniture and other equipment. This will be in conjunction with the **ICT DISASTER RECOVERY TEAM** and their Disaster Recovery Plan.

Emergency accommodation and furnishing will in the first instance be at Parsonage Way if the MP offices are out of service, or at MP Offices, if Parsonage Way is out of Service. In the first 72 hours it should not be necessary to procure any furniture.

Person(s) Responsible: Graham Wilson/Barbara Taylor

4.13 COMMENCE SALVAGE OPERATIONS AND LOCATION OF EMERGENCY STORAGE PREMISES Back to Contents

Remove undamaged contents (where it is safe to do so) to alternative sites/secure areas and permitted by the Police or other appropriate body, assuming that the premises is not being treated as a crime scene.

Secure storage will be at Parsonage Way if needed, or the Councils current document storage provider.

Person(s) Responsible: Graham Wilson/Steve Bowcock

4.14 REMOVAL MATERIALS/SALVAGE OPERATIONS

Whilst the alternative storage premises may have been located there will still be the problem of physically moving the salvaged materials. Removal companies will have boxes etc however additional equipment may be needed e.g.

Polythene Bags	Packing Crates
Stacking Crates	Trolley Pallet Carts
Collapsible Boxes	Cartons
Shopping Trolleys	Pallets

When materials are being stored in the temporary premises shelving etc may be needed. This will not be an immediate priority but a small procurement team within the admin support team will need to be established to ensure procurement and all documentation is recorded and procedures followed. With the advantage of having yellow pages in case of IT failure we will be able to check on availability from the surrounding area and to collect our selves if necessary.

A list of local removal companies listed in <u>Appendix D</u> could be used for storage and removal.

Person(s) Responsible: Steve Bowcock/Graham Wilson

4.15 TRANSPORT

Upon the declaration of an emergency a resources operation centre needs to be established. The location of the resource centre initially will be at the depot (Parsonage Way) unless the location of the emergency is at the depot when the staff car park at Monkton Park should be utilised until a decision has been reached as to a more suitable location.

As soon as the emergency has been declared the C&A emergency procedure will be initiated this will inform key personnel of the situation and mobilise personnel who have transport at home. See C&A flow chart - Mission Critical Service Appendix G1

Once salvage operations have been started, it will be necessary to remove documents etc to other locations. There will be a large amount of material to move and this material will be in differing conditions each requiring different methods of transportation. 2 telephone operators will be needed to co-ordinate this, overseen by the transport co-ordinator.

Due to the different types of vehicles that may be required and availability from outside sources hire vehicles will have to be sourced as and when required. For this purpose we will keep yellow pages covering Swindon, Bath, Bristol, and Gloucester, with the emergency planning and business continuity documentation, to ensure that if there is no IT support we will still be able to function. A list of local removal companies is at Appendix B that could be used for storage and removal.

Person(s) Responsible: Steve Bowcock + nominee from team

4.16 ESTABLISH/RE-ESTABLISH COMMUNICATION AND IT LINKS

Liaise with the **ICT DISASTER RECOVERY TEAM** to facilitate requirements for emergency rooms / temporary communications centres for voice, data etc.

A maximum number of 25 p.c's plus 25 landlines together with 2 printer/fax/copier machines will be available and prioritised accordingly by the BRMT

Business Continuity – ICT Plan:

One server will be located permanently at Parsonage Way Depot, this will contain the User logon accounts of all staff and also documentation. This will be updated monthly.

A mobile vehicle will arrive within 24 hours of the plan being invoked, this will contain air conditioning, 10 servers and a PABX telephone system. This vehicle will need to connect to the IT network and the Electrical Power supply.

There will be a requirement to reconfigure the available PC's to recognise the new servers. The PABX telephone system will require configuration. Backup tapes will be recalled from off site location at Datavault Bristol. Data will be restored from these tapes onto the servers in the mobile vehicle. It should be noted that the data could be up to a maximum of one week out of date as tapes are only stored off site once a week.

The Servers and Network will then require configuration and testing.

General Notes:

Mission Critical Services will be available within 72 hours of plan being invoked.

There will be the need to purchase additional ICT equipment if the plan was invoked and other services other than those identified as mission critical were required. The Plan does not provide any facilities for the 3rd floor tenants.

The Cash Receipting will not be able to take Debit and Credit card payments as the secure link to ServeBase will not be in place.

The suppliers of the mobile vehicle will need to carry out a site survey at the Depot to establish if there are sufficient Network and Electrical supplies for the vehicle to connect. If not there will be additional capital costs.

The telephone system will have hunt groups but will not have a call centre as such.

The room/store at the depot where the Network equipment and standby server would be stored is not ideal as there is no air conditioning and is not entirely dust free.

Given the current ICT Workplan and acceptance of a bid for additional budgets, it is estimated that the earliest a test could take place is June 2006.

Person(s) Responsible: Pete Barnett/John Manley

4.17 STAFF COMMUNICATION – EXTERNAL AND INTERNAL

Any major incident is likely to generate a great deal of media interest.

The Press & Media response should be co-ordinated through the Press & Media Officer or the nominated deputy.

Any statements or information issued to the media should be discussed with the Senior Officer handling the incident.

It may be necessary for the Press & Media Officer to be present at a major incident to handle the Press & Media that attend the incident. In the case of a major incident it is likely that a great number of journalists, photographers and TV cameras could be present and each of these will have their own request for information.

The Press & Media Officer carries a list of local media and this can be used to inform local people of the situation, especially useful if alternative arrangements are made to allow business to continue and the public need to be informed.

Person(s) Responsible: Paul Langcaster/John Watling

5. Mission Critical Services necessary to respond to 'Stage 1 Plan' (1-7 day period) (for detail of mission critical services refer to <u>Appendix E</u>)

5.1 REFUSE COLLECTION	 Contact Agency workers (use NWDC vehicles) Contact Sub-contractors and Vehicles Pre-plan and prioritise collection (commercial & Domestic) Availability of alternative disposal points (over the border) Contact Wiltshire County Council Contact Environment Agency Contact Parish/Town Councils Contact Customer Contact Contact Environmental Health Contact Press and Media Consideration of increased flytipping
5.2 HOUSING BENEFIT	 Prioritise all claims on risk Existing claims: IT facilities (3 days) Identify payment methods and time scales Identify alternative location (IT Cable) Identify specialist resources Contact agency Contact partner authorities (using same IT system)
5.3 REVENUES	 Identify priority areas i.e. Council Tax, Resource: other LA's/contract workers, Alternative methods of payment, IT Systems.
5.4 CUSTOMER CONTACT EXTERNAL	 Need for immediate response communication – critical Identify location Identify key services/personnel Communication? – telephone/Fax – IT – Website – to update info (real time)
5.5 ELECTIONS	Legal RequiredDefined needIT Systems
5.6 LAND CHARGES	 Prioritise on need IT Systems (Planning, Health, Private Sector Housing
5.7 DANGEROUS STRUCTURES	 Resource neighbouring authority Contract Agency – Structural Engineer
5.8 HOMELESS	 Resource – contact agency other local authorities IT Systems > 7 days Customer Contact

5.9 PUBLIC HEALTH	 Resource – Other local authorities and contract workers Communications/customer contact IT systems > 7 days Identify priority <u>health</u> areas i.e. rats, food etc.
5.10 3RD PARTY	 Contractual Obligations - Jarvis IT systems – Coms/Data Liaison Officer – Key officer 3rd party Business Continuity Plan
5.11 MANAGING THE BUSINESS A checklist - These are issues that will need to be addressed by the Business Continuity Team	 Identify key personnel and responsibilities and backup and standby arrangements Data protection Delegation/structure Running the business location(s) IT/Office/Reception/ inc communicating Members to be informed Communication - ensure adequate internal & external Set up financial arrangements eg – budget provisions/funds for situation – pay staff /suppliers /income/reserves Identify use of technology i.e. texts/intranet/web Welfare Mutual aid i.e. other LA's Insurance and liability Management plan – control documents/QA Education of staff – awareness Resources plan (ext contractors) (inc standby) Internal and external security – IT systems/fraud/computer viruses Union – CMB/management (key personnel) consultation with union