
EXTRACT FROM THE DRAFT MINUTES OF THE CABINET MEETING HELD ON 3 JULY 2018 AT COUNCIL CHAMBER - COUNTY HALL, TROWBRIDGE BA14 8JN

263 Proposed Changes to the Senior Management Structure

The Leader of Wiltshire Council presented the report which sought Cabinet's approval to take steps to make changes to the senior management structure of the council at tier 1 following the decision to reconsider the appointment of the fourth Corporate Director role, which was to be a joint post with Wiltshire CCG, and following discussion with the current Corporate Directors.

Matters highlighted in the course of the presentation and discussion included: the disappointment that a joint post had not been possible to achieve; the hard work that had been undertaken with the CCG, but that the possible changes nationally had meant that NHS England would not give the joint post the necessary approval; the frustration that the forward thinking model had not been accepted; that the proposals to include the explicit responsibility within the a three corporate director model would provide stability; the continued emphasis on partnership work, and the commitment to integration between Health partners and the Council; and the possibility that more joint posts could be explored below the Corporate Director level.

Councillor Ian Thorn stated that he shared the Leader's disappointment and expressed a hope that the Council may revisit this aspiration at a later date. Furthermore, he recognised the hard work of the existing team and stated that he broadly supported the proposals.

In making her proposals, the Leader thanked the officers for their hard work, and emphasised the final decision on the designation of the statutory Director of Adult Social Services to the Corporate Director Adult Care & Public Health would be made by Full Council.

Resolved

To approve:

- I. The proposed changes to the structure of the council at the top tier (Corporate Director), and as outlined in appendix 1 and paragraphs 10 & 11.**
- II. The recommendation to Full Council, of the designation of the statutory Director of Adult Social Services to the Corporate Director Adult Care & Public Health and as outlined in paragraph 17.**

- III. The proposed change to the role of the Directors with statutory responsibility for Monitoring Officer, Head of Paid Service and Section 151 Officer and as outlined in paragraphs 18 & 19 and in appendix 1.**
- IV. Approve the proposed alignment of the Director, Communities & Communications and Director, Corporate Functions & Digital as outlined in paragraph, and as outlined in paragraph 21.**
- V. The designation of the Senior Responsible Information Owner (SIRO) to the Director, Corporate Functions & Digital, and as outlined in paragraph 22.**

To note:

Further discussion about changes to the structure with the Corporate Directors, and relevant Directors, will start immediately.

That following discussion and mutual agreement with the Corporate Directors, and relevant Directors, on changes to their role descriptions, the structure will be implemented.