

Wiltshire Council

Council

15 February 2022

Notice of Motion No. 2022-01 – Social Mobility Pledge

From Cllr Richard Clewer and Cllr Laura Mayes

To consider the following motion submitted in accordance with the constitution:

This Council supports the Social Mobility Pledge and resolves that Wiltshire Council becomes a Social Mobility Pledge accredited employer.

This Council further acknowledges that improving social mobility is a priority in the Business Plan and will require a coordinated, multi-agency approach.

Consequently, this Council **resolves** to adhere to the principles of the Social Mobility Pledge and work with Councillors and external partners and businesses to improve social mobility across Wiltshire and encourage further sign up to the pledge.

The Social Mobility Pledge:

Outreach

We will work to reach out to schools and colleges to provide coaching through quality careers advice, enrichment experience and mentoring to people from disadvantaged backgrounds or circumstances.

Access

We will work to provide structured work experience and apprenticeship opportunities to people from disadvantaged backgrounds or circumstances.

Recruitment

We will work to adopt open employee recruitment practices which promote a level playing field for people from disadvantaged backgrounds or circumstances.