

Wiltshire Council

Council

23 February 2021

Subject: Appointment of an Independent Remuneration Panel (IRP)

Cabinet Member: Cllr Richard Clewer- Deputy Leader and Cabinet Member for Corporate Services, Heritage, Arts and Tourism, Housing and Communities.
Member

Key Decision: Non-Key

Executive Summary

This report supplements the [report](#) to Council published on 15 February which recommended two appointments to the IRP. The report had also included a delegation to the Director of Legal and Governance, in consultation with Group Leaders (or their nominated representative), to undertake a selection process for the final member of the Panel, as a previous candidate had to withdraw their application.

Since the date the report was published, representatives from the political groups and the Director of Legal and Governance have interviewed an additional applicant for the role and are now able recommend a final appointment (Mr Keith Broughton) to Council, as detailed below.

It is recommended a delegation to the Director remains to ensure that, should any vacancies arise during the course of the allowances review, and there is not a Council meeting within sufficient timescales, Panel appointments can be made to ensure the review can continue to make recommendations for the new council.

Keith Broughton

Keith lives in Dorset, close to the Wiltshire border and has retired from a career in Human Resources, specialising in remuneration and benefits. Throughout Keith's career he has held senior positions in a number of companies and international consultancies. Since his retirement, Keith has volunteered for Citizens Advice, the National Trust and has been involved in reviewing members allowances since 2014 when he joined as a panel member for various authorities in Dorset.

Proposal(s)

That Council:

a) Notes the process undertaken to recruit members to an Independent Remuneration Panel and approves the appointment of:

John Quinton – Panel Chairman
Bernadette Fitzmaurice – Panel Member
Keith Broughton – Panel Member

b) Delegates authority to the Director of Legal and Governance, in consultation with Group Leaders (or their nominated representative), to undertake the selection process and appointment of subsequent Panel members, should any vacancies arise during the course of a review.

c) Notes that Panel members are appointed for a 4-year term.

Reason for Proposal(s)

To ensure an Independent Remuneration Panel can be convened and undertake research in advance of the new council term.

Lead Director – Ian Gibbons – Director of Legal and Governance, and Monitoring Officer.

Report Author: Libby Johnstone (Democracy Manager)

18.02.21