

Staffing Policy Committee

EXTRACT FROM THE MINUTES OF THE STAFFING POLICY COMMITTEE MEETING HELD ON 5 JANUARY 2022 AT COUNCIL CHAMBER, COUNTY HALL, TROWBRIDGE BA14 8JN.

28 **Pay Policy Statement**

Tamsin Kielb - Head of Strategic HR&OD presented a report which updated the Committee on the pay policy statement for the financial year 2022/2023 and sought the approval by Staffing Policy Committee prior to agreement by Council and publication on the website.

Points made included:

That under chapter 8 of the Localism Act 2011 every local authority must prepare a pay policy statement for the financial year 2012/2013 and each subsequent financial year.

That Wiltshire Council had originally published its pay policy statement in February 2012 and the updated policy was now required to be published on the website by 1st April 2022.

Decision

That the Staffing Policy Committee approved the updated pay policy statement for 2022/2023 to be presented at Full Council for approval on 15th February 2022.

That Staffing Policy Committee delegated authority to the Director HR&OD and Transformation in consultation with the Chairman – Staffing Policy Committee to approve any amendments required to the pay policy statement prior to Full Council as a result of the Trade Union negotiations on changes to unsocial hours, overtime and standby and callout allowances.

If agreement on changes to these policies were not reached prior to Full Council, the changes would be made to the pay policy statement for the following year for April 2023.

The Chairman thanked Tamsin Kielb for her report.