

Wiltshire Council

Overview and Scrutiny Management Committee

4 June 2019

Overview and Scrutiny (OS) Member Remuneration 2018-19

Purpose

1. To propose the application of the OS Remuneration Fund for 2018-19.

Background

2. The Wiltshire Council Member Remuneration Scheme was adopted by Full Council in 2017, following a review by the Independent Remuneration Panel. The Scheme retained a £15,000 OS fund and defined its purpose as, "To remunerate councillors to recognise significant additional responsibilities undertaken as part of overview and scrutiny activities. A scheme on how to allocate the fund will be prepared and approved annually by the Overview and Scrutiny Management Committee."
3. The method of allocating the OS fund was revised by Committee in September 2018. The revised scheme retained the focus on remunerating leading OS positions (chairs of task groups, rapid scrutiny exercises and representatives on project boards). However, Committee agreed that the number of meetings involved in qualifying activities should be a factor in the level of remuneration received.
4. Following consultation with the OS chairman and vice-chairman, it is proposed that the Scheme be applied as set out in Appendix 1 for the 2018-19 municipal year.

Application

5. The following activities are considered eligible for remuneration within the scheme for the 2018-19 municipal year:
 - Chairing active task groups (including standing task groups)
 - Leading rapid scrutiny exercises
 - Vice-chairing select committees that do not attract an SRA
 - Representation on active project boards.

The current standing task groups are as follows: Financial Planning and Local Enterprise Partnership (LEP).

6. Applying the scheme in this way yields a total of 26 qualifying activities. The fund is £15,000 and, as in previous years, has been divided by the number of qualifying activities, with a fixed payment (1/10th) to be allocated to 4 key positions, and the balance divided among the others. The 4 key positions are:
 - Vice-chair of Children's Select Committee
 - Vice-chair of Environment Select Committee
 - Vice-chair of Health Select Committee
 - Chairman of Financial Planning Task Group
7. It is proposed that no more than 2 x fund shares be awarded to any one councillor. In cases where 3 or more would be allocated, the lowest share is not paid.
8. Appendix 1 shows the detail of this allocation.

Proposal

9. To approve the allocation of the OS Remuneration fund for 2018/19 as detailed in Appendix 1.

Cllr Graham Wright, Chairman OS Management Committee

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Appendices

Appendix 1 Schedule of OS Remuneration Fund allocations 2018/19

Appendix 1 – O&S Activity 2018-19 municipal year

	Activity	No. of qualifying meetings	Meeting dates attended	Parent Committee	Chair	£ Share 2016-17
1.	Financial Planning Task Group	12	6/6/18; 16/7/18; 26/7/18; 19/9/18; 20/11/18; 5/12/18; 6/12/18; 7/1/19; 8/1/18; 29/1/19 (2); 21/3/19	OSMC	Ian Thorn	£1,500
2.	South West Local Enterprise Partnership (LEP) Task Group	4	21/06/18; 31/07/18; 02/10/18; 02/04/18	OSMC	Alan Hill	£545.44
3.	Military and Civilian Integration Project Task Group	4	11/6/19; 25/9/18; 5/3/19; 13/5/19	OSMC	Richard Britton	£545.44
4.	Digital Strategy & Implementation Task Group	6	23/5/18; 23/7/18; 13/11/18; 4/12/18; 12/2/19; 26/03/19	OSMC	Jon Hubbard	£818.16
5.	Communications with Councillors Task Group	2	25/03/19; 08/04/19	OSMC	Trevor Carbin	£272.72
6.	Public Consultations Task Group	2	21/1/19; 18/3/19	OSMC	Stuart Wheeler	£272.72
7.	Commercialism Task Group	1	13/05/19	OSMC	Stuart Wheeler	£136.36
8.	Wilts Online Project Board OS Rep	5	31/7/18; 17/10/18; 30/1/19; 25/2/19;	OSMC	George Jeans	£681.80

			2/5/19;			
9.	Digital Board	2	23/5/18; 17/10/18	OSMC	Jon Hubbard	£0* *Only two shares per councillor awarded (with the lowest share removed)
10.	Children and Adolescents Mental Health (CAHMS) Task Group	7	18/6/18; 19/6/18; 20/7/18; 2/8/18; 6/9/18; 2/11/18; 21/11/18	CSC / HSC	Phil Alford	£954.52
11.	Special Educational Needs and/or Disabilities (SEND) School Provision Task Group	4	23/10/18; 19/12/18; 04/02/19; 10/05/19	CSC	Jon Hubbard	£545.44
12.	Traded Services for Schools Task Group	7	20/06/18, 03/09/18, 26/09/18, 17/10/18, 07/11/18, 25/02/19, 08/03/19	CSC	John Hawkins (co-opted member)	£954.52
13.	Youth Transport Task Group	1	16/05/19	CSC	Tony Jackson	£136.36
14.	Children's Centres Consultation Rapid Scrutiny	1	15/04/19	CSC	Trevor Carbin	£136.36
15.	Homelessness Strategy Task Group	6	17/12/18; 15/1/19; 19/2/19; 11/3/19; 15/4/19; 20/5/19	ESC	Graham Wright	£818.16
16.	Waste Contracts Task Group	3	20/6/18; 10/10/18; 9/11/18	ESC	Sven Hocking	£409.08

17.	Late-night Taxi Fares Task Group	5	31/7/18; 20/9/18; 12/11/18; 26/11/18; 10/12/18	ESC	Graham Payne	£681.80
18.	Use of Plastic in Road Construction Rapid Scrutiny	3	12/07/18, 03/10/18; 27/03/19	HSC	Brian Mathew	£409.08
19.	Maternity Transformation Plan Rapid Scrutiny	1	12/11/18	HSC	Chuck Berry	£136.36
20.	NHS Health Checks Rapid Scrutiny	1	26/06/18	HSC	Chuck Berry	£0* *Only two shares per councillor awarded (with the lowest share removed)
21.	Specialist Disability Services and Intermediate Care Bed Services Rapid Scrutiny	2	08/11/2018 (2)	HSC	Chuck Berry	£272.72
22.	Adult Social Care Transformation Board OS Rep (1)	0	Not attended	HSC	Chuck Berry (11/7/18-) Howard Greenman (5/3/19-)	£0
23.	Adult Social Care Transformation Board OS Rep (2)	2	03/07/18, 29/01/19	HSC	Gordon King	£272.72
	TOTAL MEETINGS:	69				

	Select Committee (where the vice-chair position does not attract an SRA)	Role	Councillor	*£ share 2017-18
24.	Children's Select Committee	Vice Chair	Mary Douglas	£1,500
25.	Environment Select Committee	Vice Chair	Bob Jones MBE	£1,500
26.	Health Select Committee	Vice Chair	Gordon King	£1,500

Calculation Guide

Total fund	£15,000
4 x key positions share total	£6,000 (4 x £1,500)
Remainder for other qualifying positions	£9,000
Total qualifying position meetings	69
Total meetings with maximum 2 shares per cllr taken into account	66
Share per meeting	£136.36
	67 x £136.66 = £8,999.76