

**APPENDIX TWO  
Comparative Data**

**Table 1: Comparison of Special Responsibility Allowances (SRA)**

| Council Name  | Type of Council (County, Unitary or Borough/District) | Leader     | Deputy Leader | Cabinet Member / Portfolio Holder | Cabinet Member/ Non Portfolio Holder | Chair Audit Committee | Licensing Committee Chair | Deputy Chair Licensing Committee | Member of Licensing Committee | Planning Committee Chair | Deputy Chair Planning Committee | Members of Planning Committee | Overview & Scrutiny Committee Chair     | Deputy Chair Overview & Scrutiny Committee | Overview & Scrutiny Co-optee | Chair Health and Wellbeing Board | Chair / Civic Mayor | Deputy Chair / Civic Chair | Group Leader  | Other Committee Chair  | Independent Person  | 1 SRA per Councillor?                        |
|---|---|------------|---------------|-----------------------------------|--------------------------------------|-----------------------|---------------------------|----------------------------------|-------------------------------|--------------------------|---------------------------------|-------------------------------|---|--|------------------------------|----------------------------------|---------------------|----------------------------|---|--|---|--|
| Bath & North East Somerset (2020/2021)                | Unitary   | £33,337    | £20,019       | £20,019                           | £0                                   | £8,170                | £5,190                    | £0                               | £0                            | £14,707                  | £0                              | £0                            | £8,170                                  | £0   | £0                           | N/A                              | £9,805              | £2,484                     | 428 per member  | Pension fund chair & Licensing sub chair- £5,190                               | £0  | No. 1 SRA in full and then 50% of the other. |
| Bournemouth, Christchurch & Poole Council (2020/2021) | Unitary   | £18,550    | £18,550       | £18,550                           | £10,275                              | £10,275               | £10,275                   | £2,569                           | £0                            | £10,275                  | £0                              | £0                            | £10,275                                 | £0   | £0                           | N/A                              | £10,275             | £5,138                     | £3,083  | Appeals and Standards: £3,083, Scrutiny Chairs - £7,706                        | £0  | Yes  |
| Bristol City Council (2020/2021)                      | Unitary   | £65,522    | £26,000       | £24,000                           | £0                                   | £6,465                | £6,465                    | £0                               | £0                            | £6,465                   | £0                              | £0                            | £8,000                                  | £0   | £577                         | N/A                              | £21,550             | £6,465                     | £12,929   | £0   | Independent Members of the Audit Committee receive £1536 per annum                                      | No   |
| Cornwall Council (2020/2021)                          | Unitary   | £27,510.46 | £20,632.85    | £19,257.32                        | £0                                   | £5,502.10             | £4,126.57                 | £1,237.96                        | £0                            | £5,502.10                | £1,650.63                       | £0                            | £8,253.15                               | £4,126.57                                  | £1,390                       | N/A                              | £19,257.32          | £5,777.21                  | £0  | £825- £5,502   | £1,650.63   | Yes  |
| Devon County Council (2020/2021)                      | County  | £33,033    | £26,426       | £19,820                           | £0                                   | £3,303                | £0                        | £0                               | £0                            | £6,607                   | £3,303                          | £0                            | £9,645                                  | £4,823                                     | £0                           | N/A                              | £10,570             | £3,680                     | Lib Dem and Labour - £6,607, Independent Group £3,303   | Public Rights of Way - £3,303  | £0  | Yes  |
| Dorset Council (2020/2021)                            | Unitary   | £35,962.50 | £22,605       | £22,605                           | £10,275                              | £10,275               | £0                        | £0                               | £0                            | £10,275                  | £0                              | £0                            | £10,275                                 | £0   | £350                         | N/A                              | £10,275             | £5,137.50                  | £5,137.50 - for minority group leaders. Leader of the Council does not receive a Group Leader allowance | £5,137.50 Police and Crime Panel   | £0  | Yes  |
| Gloucestershire County Council (2020/2021)            | County  | £34,170    | £0            | £19,130                           | £0                                   | £6,360                | £0                        | £0                               | £0                            | £6,360                   | £0                              | £0                            | £6,360                                  | £0   | £0                           | N/A                              | £9,570              | £2,860                     | £6,360- 2550 (does not apply to the Leader of the Council)  | Pensions - £6,360  | £0  | No   |
| Swindon Borough Council (2020/2021)                   | Unitary   | £26,169.12 | £15,265.32    | £13,084.56                        | £0                                   | £6,542.28             | £6,542.28                 | £0                               | £0                            | £6,542.28                | £0                              | £0                            | if leader of the opposition: £13,084.56 | £0   | £0                           | £6,542.28                        | £10,200             | £3,570                     | £2,180.76   | Health and Wellbeing - £6,542.28   | £1,308.66   | Yes  |
| Wiltshire Council (2020/2021)                         | Unitary   | £34,583    | £27,665       | £20,749                           | £7,782                               | £3,459                | £3,459                    | £0                               | £0                            | £6,916                   | £0                              | £0                            | £13,833                                 | £7,782                                     | £1,009                       | £10,375                          | £13,833             | £6,916                     | 30+% £8552, 20+% £6414, 10+% £2138, 3% £641   | Range - £3,459 - £10,375   | £2,522  | 2 SRA per Councillor                         |
| Cheshire East (2020/2021)                             | Unitary   | £28,371    | £17,128       | £14,186                           | £0                                   | £7,650                | £7,650                    | £0                               | £0                            | £7,650                   | £0                              | £0                            | £7,650                                  | £0   | £0                           | N/A                              | £14,000             | £5,600                     | £5,884 (Minority Group)   | £5,884 Public Rights of Way, £7,650 Consultation Committee                     | £0  | Yes  |
| Durham (2020/2021)                                    | Unitary   | £36,575    | £19,950       | £13,300                           | £0                                   | £2,660                | £3,325                    | £1,662                           | £0                            | £3,325                   | £1,662                          | £0                            | £13,300                                 | £7,980                                     | £0                           | N/A                              | £6,650              | £3,325                     | £3,325  | Depending on the committee being chaired the SRA is £2,660 and £1,330 for vice | £0  | Yes  |
| East Riding (2020/2021)                               | Unitary   | £38,816    | £24,109       | £15,671                           | £0                                   | £3,977                | £3,977                    | £0                               | £0                            | £6,027                   | £0                              | £0                            | £10,366                                 | £2,532                                     | £50                          | N/A                              | £0                  | £0                         | £1,889- £7,232  | £0   | £0  | Yes  |
| Leicester (2020/2021)                                 | Unitary   | £38,730    | £23,245       | £20,681                           | £7,839                               | £2,762                | £0                        | £0                               | £0                            | £4,260                   | £2,139                          | £0                            | £10,690                                 | £2,139                                     | £2,139                       | N/A                              | £0                  | £0                         | 731.6 per member  | £0   | £0  | No   |
| Northumberland (2020/2021)                            | Unitary   | £27,000.00 | £18,090.00    | £14,850.00                        | £0                                   | £4,005.00             | £9,450.00                 | £2,362.50                        | £0                            | £10,800.00               | £3,645.00                       | £0                            | £12,150.00                              | £5,467.00                                  | £1,000 pa                    | N/A                              | £5,400.00           | £1,620.00                  | Other Opposition Group Deputy Leaders (with 7 Members) - £2,430.00                                      | £4,005 Chair £1,350 Vice   | Independent Chair - Standards Committee £2,700 pa<br>Independent Person - Standards Committee £2,700 pa | Yes  |
| Shropshire (2019/2020)                                | Unitary   | £23,028.00 | £14,392.50    | £11,514.00                        | £0                                   | £5,757.00             | £2,878.50                 | £2,878.50                        | £0                            | £5,757.00                | £1,439.25                       | £0                            | £11,514.00                              | £0   | £0                           | N/A                              | £8,635.50           | £8,635.50                  | £0  | Pensions: £2,878.50 Chair £1,439.25 Vice                                       | £0  | Yes  |
| Hampshire Council (2020/2021)                         | County  | £30,967    | £18,580       | £18,580                           | £0                                   | £6,194                | £12,387                   | £3,104                           | £0                            | 12,387                   | £3,104                          | £0                            | £15,430                                 | £3,863                                     | £723                         | N/A                              | £19,653             | £10,066                    | Represented as multiple minority group spokespersons - £5,768   | Pensions - £12,387   | £723  | Yes  |
| Somerset County Council (2020/2021)                   | County  | £34,620    | £20,657       | £18,463                           | £0                                   | £6,924                | £6,924                    | £1,154                           | £0                            | £6,924                   | £1,154                          | £0                            | £6,924                                  | £1,154                                     | £577 p.a                     | N/A                              | £10,386             | £2,308                     | Opposition Group - £10,386  | Pensions - £2,308  | £0  | Yes  |
| Herefordshire County Council (2020/2021)              | County  | £42,752    | £32,064       | £21,376                           | £0                                   | £10,688               | 0                         | £0                               | £0                            | £10,688                  | £0                              | £0                            | £16,032                                 | £5,344                                     | £500                         | N/A                              | £10,688             | £2,672                     | 3.5xBA / 78 x number of members in Group (18) - £37,408   | Pensions - £10,688   | £0  | No   |