

Wiltshire Local Safeguarding Children Board

ANNUAL BUSINESS PLAN 2008-2009



Business Plan 2008 -2009

Wiltshire Local Safeguarding Children Board Business Plan 2008-2009 Contents

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Or visit our website at www.wiltshirelscb.org

Section 1 – Introduction

a) Preface by Wiltshire LSCB Chair

The Wiltshire LSCB, supported by the Executive Group, continues to make good progress in its aim to ensure that all children and young people in Wiltshire are safeguarded, and I am grateful to all its members for their support in achieving this.

Effective inter-agency collaboration has enabled us to progress a number of important developments and ensure that we are continuing to 'work together' to strengthen local safeguarding arrangements. These include:

- Collaborative work with Swindon LSCB to implement a joint review and audit process for Section 11 Children Act implementation
- Establishment of a Child Death Review Sub Group in conjunction with Swindon LSCB to achieve implementation of the Rapid Response Process and Child Death Overview Panel arrangements.
- Continued participation in the regional web-based multi agency Child Protection Procedures arrangements.
- Maintenance of the extensive training programme for schools staff and Governors and the programme of multi-agency child protection training.

At our Annual Development Day in February 2008, we undertook an exercise to review agency roles and individual board member responsibilities. This helped us to identify the continuing challenges to be addressed in achieving our aspirations as an LSCB. It also assisted in identifying key priorities against which progress can be measured and benchmarked, where appropriate, against National indicators.

In the coming year, we will focus in particular on:

- Consolidating implementation of the '*Working Together*' guidelines and strengthening links with the Wiltshire Children & Young People's Trust Board
- Auditing, implementing and monitoring training of staff in all agencies.
- Implementation of the Child Death Review Rapid Response Process and the Child Death Overview Panel arrangements.

We can take considerable pride in our existing inter-agency partnership and our progress to date. These provide a firm basis from which to take the challenges of effective safeguarding forward in Wiltshire.

Carolyn Godfrey

Director, Children & Education

Chair – Wiltshire LSCB

b. Wiltshire Local Safeguarding Children Board

Statutory basis

The Local Safeguarding Children Board for Wiltshire has been established in compliance with s13 of the Children Act 2004 and The Local Safeguarding Boards Regulations 2005.

The LSCB is the key statutory mechanism for agreeing how the relevant organisations in Wiltshire will co-operate to safeguard and promote the welfare of children and for ensuring the effectiveness of what they do.

Role of LSCB

The work of the LSCB fits within the wider context of children's trust arrangements that aim to improve the overall well-being (and the five outcomes) for all children in Wiltshire. Whilst the LSCB contributes to the wider goals for all children, it has a particular focus on aspects of the 'staying safe' outcome.

Core Objectives s14 (1) Children Act 2004

- To co-ordinate what is done by each person or body represented on the Board for the purposes of safeguarding and promoting the welfare of children in the area of the authority; and,
- To ensure the effectiveness of what is done by each such person or body for that purpose.

The LSCB will therefore ensure that the duty to safeguard and promote the welfare of children will be carried out in such a way as to improve all five outcomes which are important for children through three activity streams;

- (1) Activity that affects all children and aims to prevent maltreatment or impairment to health or development and ensure children are growing up in circumstances consistent with safe and effective care.
- (2) Proactive work that aims to target particular groups
- (3) Reactive work to protect children who are suffering or at risk of suffering maltreatment.

Responsibility

The LSCB has a responsibility in co-ordinating and ensuring the effectiveness of local individuals' and organisations' work to safeguard and promote the welfare of children. It is not accountable for their operational work. Partner agencies are accountable to the LSCB for the effectiveness of their agency service to safeguard children.

c. Wiltshire Local Safeguarding Children Board will:

Working Together

- Ensure all agencies hold each other to account
- Ensure processes and procedures are transparent
- Promote continuous improvement and learning together
- Ensure that the Welfare of Children and Young People are central to our Work.

Equality and Diversity

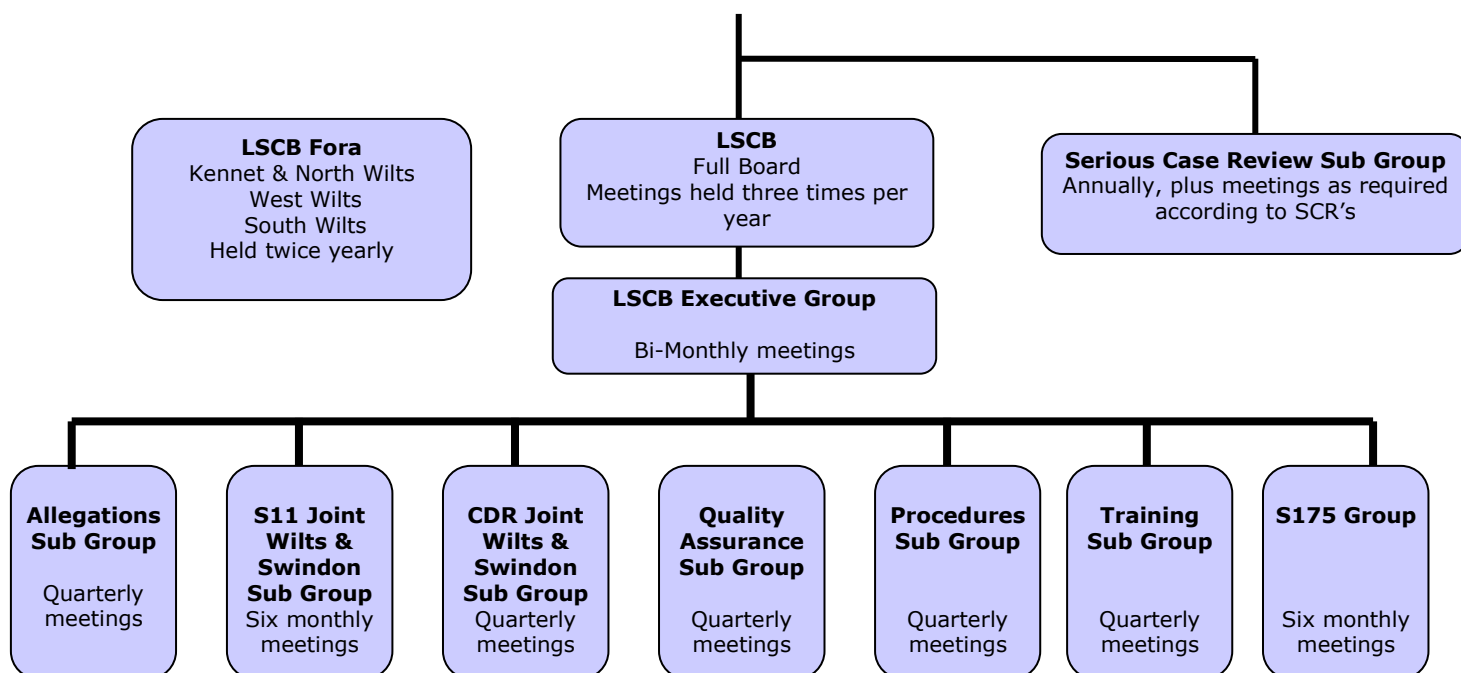
- Strive to ensure Equality and Diversity needs including cultural, religious, language, gender, sexual orientation, and disability are considered throughout all of its Safeguarding work, and is encompassed in all services to children and young people by its agency members.
- Offer Support to Children and Young People and their families, including, minority ethnic groups and commonwealth families within the MOD by the production and distribution of the Safe Parenting Handbook with translations provided as necessary.
- Listen to the views and needs of Children and young people who are central to the Safeguarding agenda and act where appropriate to support them.

Data Protection

The Local Safeguarding Children Board will ensure all Data and personal information is held for a specific purpose, secured, confidential and is only accessed by those who need to and are authorised to do so.

d) Wiltshire Local Safeguarding Children Board Structure

Chair: Carolyn Godfrey
Director, Children & Education



Working Principles & Terms of Reference for Wiltshire LSCB

The terms of reference for Wiltshire LSCB are as follows:

- To develop policies and procedures for inter-agency work to protect children within the framework of 'Working Together to Safeguard Children' DfES 06.
- To audit and evaluate how well local services work together to protect children.
- To put in place objectives and performance indicators for Child Protection.
- To encourage and help develop effective working relationships between different services and professional groups.
- To improve the effectiveness of our practice in the light of knowledge gained through national and local experience and research and to make sure that any lessons learned are shared, understood and acted upon.
- To undertake reviews where a child has died or in certain circumstances been seriously harmed and abuse and neglect are confirmed or suspected.
- To help improve the quality of Child Protection work and of inter-agency working through specifying needs for inter-agency training and development and ensuring that training is delivered.
- To raise awareness of Child Protection issues within the wider community.

e). Our Main Achievements for financial year 07/08

- **Implemented Allegations against staff Procedures and processes, with a new Sub Group**
- **Promoted Information Sharing Procedures via the Local Area Practice Forum to all agencies North, West and South Wiltshire**
- **Audited and supported implementation of S175 Education Act 2002, and With Swindon LSCB developed an effective shared process to audit agency requirements to Safeguard Children under S11 of the Children Act 2004**
- **Wiltshire and Swindon LSCB established a Child Death review sub group and worked towards the establishment of a Child Death Overview Panel (CDOP) for 2008/09 and a Rapid Response process for 1 April 08.**
- **Continued development of the LSCB Website, including feedback from a young person, it is now receiving an average of 1200 hits per month.**
- **Provided an effective programme of audit through the Quality Assurance group**
- **Developed policy and protocols via the Procedures Group Contributed to the (SWCPP) South West Child Protection Procedures and Website.**
- **Ensured completion of actions arising from a Serious Case Review**
- **Developed an LSCB Awareness action Plan, reaching all areas of Wiltshire including plans to encompass voluntary and community groups by providing support with CP policy and procedures, with the support of the NSPCC.**
- **Delivered training to 1000 multi agency and 475 on a single agency basis, and 200 practitioners informally at the Local area Fora.**
- **Police successfully challenged Licence applications in accordance with the Licencing Act acting on those with Child Protection implications**
- **The LSCB and Executive group have continually assessed their performance and achievements against the Working Together Criteria to pinpoint development needs.**
- **Updated the Safe Parenting Handbook, due to high demand and positive feedback on its value. It is used by Health Visitors, Parents, Education, Youth Offending, Early years and a range of professionals, including the training of Child minders, Social Workers, Schools teaching social conduct as part of PSHE. The MOD values it for its commonwealth soldiers coming to Wiltshire for the first time.**

f. Sub Groups

Supporting the Local Safeguarding Children Board there are five main sub-groups whose functions are as follows:

- **Procedures Sub-Group**
To maintain, develop and review inter-agency child protection procedures.
- **Quality Assurance Sub-Group**
Reviewing the quality of child protection practice across agencies based upon the Multi-Agency Child Protection Procedures and Guidance.
- **Training Sub-Group**
Ensure appropriate inter-agency training is provided for relevant staff of all agencies.
- **Serious Case Review Sub Group**
To consider whether a serious case review is required. The criteria for such a recommendation can be found in *Working Together to Safeguard Children – DfES 2006*: "Are there lessons to be learned by agencies when a child dies from abuse or neglect?"
- **S175 Education Act 2002**
Ensuring implementation of legislation and guidance for schools including audit, with support and challenge.

3 New Working Groups this year included:

- **Section 11 sub group and overview Panel** – which joined with Swindon LSCB to align Swindon and Wiltshire processes and provide a peer review focus of procedures and provide feedback to agencies.
- **Allegations Sub Group** – Monitoring the Allegations against staff and ensuring policy and processes are embedded within agencies.
- **Child Death Review Sub Group and CDOP** – which joined with Swindon and together developed the process to deal with the rapid response element of the Child Death Review Process and develop the Child Death Overview Panel.

LSCB Area Practice Fora

Local Area Fora meetings are held twice yearly in North Wilts & Kennet, West Wilts and South Wilts. The purpose is to encourage networking between agencies and discuss local child protection issues and update Safeguarding knowledge with new government guidance regularly being introduced. They are led by a multi-agency working group from health, social services and police and the Head of Safeguarding.

Section 2 – A Review of 2007/8 Activity and Achievement

a. Wiltshire LSCB objectives for 2007-2008

Objective 1. Section 11, S175 & Working Together

Monitoring agencies implementation of their statutory safeguarding duties under section 11 of The Children Act 2004, and S175 Education Act 2002, and ensuring that Child Protection Procedures are in place to reflect all aspects of the revised Working Together Government guidance 2006.

Successfully Completed

Timescale: March 2008

Objective Leads & Contributors

Lead: Head of Safeguarding, Designated Nurse North Wilts and Kennet, and Child Protection Co-ord North

Report: Working Together – South West multi-agency CP procedures (SWCPP) – based upon government guidance 'Working Together to Safeguard Children' issued in 2007 – is now implemented, with access for all staff via electronic procedures. In addition staff have access to electronic and paper 'What to do if you suspect abuse' flowcharts with contact numbers to report abuse (at www.wiltshirelscb.org/material/CP_Whattodo_FlowChart-GenericFinal-Jun08.doc) and multi-agency training, updated in line with the revised 'Working Together'. Wiltshire CP Co-ordinator (and Chair of Wiltshire Procedures sub-group) is the Wiltshire LSCB rep on SWCPP steering group, and regularly takes requests for new information, e.g. government guidance with feedback to Procedures group

S11 Children Act 2004 & S175 Education Act 2002 – The main agencies each have their own S11/S175 group to monitor progress. At the beginning of this year, progress was assessed overall for agencies as satisfactory and requiring ongoing monitoring by agencies and the LSCB. Representatives of Wiltshire and Swindon LSCBs met to share approaches, and create a joint S11 group to provide efficiency and independent scrutiny. A common S11 matrix was agreed and disseminated across agencies of both LSCBs. An audit tool was applied, and the joint LSCB S11 group reviewed and assessed agencies responses in April 2008. Scores were fed back to agencies-most assessed as between partially and fully achieved with recommendations for agency actions which will be monitored by the joint group in 6 months time. Safe recruitment and vetting procedures and practice, compliant with S11 will be the focus of work for all agencies in 2008-9. S11 will be a focus of work for all agencies on 2008-9.

S175, 'Safeguarding in Education' Induction and Update training has continued to be provided for all school Heads, Designated CP teachers and Nominated CP Governors, and this has been well attended. A multi-agency S175 monitoring group meets regularly to review progress of implementing government guidance on safeguarding in education. Safeguarding audits of all schools continue to be undertaken, with support and challenge visits to a sample each year. Required actions are followed up with advice given by the School Advisor for Child Protection. **Safe Recruitment training** has been rolled out across agencies during 07-08, and a new Single-Agency CP training contract is providing all Council staff with CP training.

LSCB Objective 2 Training

To ensure that single-agency and inter-agency training on Safeguarding and promoting welfare is provided in order to meet local needs.

Successfully completed

Timescale: March 2008

Lead: Designated Nurse Child Protection South

Report: Summary of Work Undertaken

The Training Sub-committee last met in February 2008 and are due to meet again in June 2008. Progress is reviewed at these meetings.

Training Standards - have been developed as recommended in 'Working Together to Safeguard Children' 2006. This comprises of Trainers and Practitioners Guidance providing standards for training for both multi-agency and single-agency child protection training.

Monitoring Tool – This has been produced with a view to monitoring multi-agency and single agency trainers and training to ensure quality and consistency of delivery. A pilot is being undertaken in June 2008 of Levels 1, 2 and 3 multi-agency training courses with a follow-up of attendees in September 2008. It is anticipated that outcomes for staff will be linked to their annual appraisal.

Access to training – Can be obtained through Wiltshire Pathways website.
www.wiltshire.pathways.org

E learning – This package has been secured for a further year and can be accessed through Wiltshire Pathways. All agencies, both statutory and voluntary are encouraged to complete this training.

Delivery of high quality training – Training is continually updated in line with current research and government changes. The training department has recently developed Level 4 and Level 5 child protection training for managers from all agencies and for professionals working at a strategic level.

Analysis of progress on this LSCB Objective

Training has been implemented in line with S11 and S175 Education Act

Any specific Issues requiring LSCB attention

Once monitoring of training standards has been completed later this year a decision will need to be made with regard to who should monitor the single agency child protection training.

A decision will also need to be made with regard to the frequency of monitoring of both multi and single agency training and trainers.

Objective 3 Child Death Reviews

To ensure that the LSCB is ready to implement chapter 7 of Working Together and to ensure that key staff in agencies are appropriately trained and to explore potential collaborative arrangements with neighbouring LSCB's.

Partially Completed

Timescale: March 2008

Lead: Chair of Executive Group

Report: Tasked by Government to have Rapid Response teams in place by 1 April 2008 this was achieved by Police and Health, with further Health Visitors to be trained to join the team. Guidance from Government and funding was identified in March 2008, so a major achievement that all have worked together to achieve this.

The second part of the challenge is the Child Death Overview Panel which is tasked with the study and analysis of all child deaths in the area and to effectively reduce child death numbers by analysing and exploring local and national trends.

Wiltshire LSCB funded Police, Health, Social Work and WCC staff to attend initial training at the University of Warwick.

Training is planned for 08/09 for all rapid response and CDOP staff.

Objective 4. Promoting Wiltshire LSCB

To take forward the preliminary plan for the targeted awareness raising of LSCB and its' work to partner agency staff and the public.

Complete

Timescale: March 2008

Objective Leads & Contributors: Chair of Executive Group, NSPCC, Supt Police, LSCB Business manager

Report: A Publicity plan is now in place to promote recognition, and the main tasks of LSCB with service users and professional audience.

A base line survey is being explored with PCT.

Promotional opportunities are being sought

LSCB conference media opportunity to be utilised.

Analysis of Progress on this LSCB Objective, including outstanding work

The plan has focused on low cost – no cost initiatives and is an awareness tool using existing opportunities to promote recognition of the LSCB, its logo and main message about Working Together to Safeguard Children and Young People

There is a need to set up some opportunities, as in the plan for children and young people to become aware of the Board and its purpose.

Objective 5. Private Fostering

To monitor the effectiveness of the new policy and procedures for private fostering in Wiltshire, including progress in respect of the findings from the initial inspection of the service in February 2007.

Complete

Timescale: March 2008

Lead: Chair of Executive Group

Report: Procedures governing Private Fostering practice were introduced in 2006. Publicity explaining the regulations was produced for staff, schools and other professionals working with children.

During the year to 31 March 2008 7 notifications of new private fostering arrangements were received and action taken, within 7 working days of receipt of the notification, in keeping with the Regulations. Additionally, visits were made at appropriate intervals in each case.

Five notifications were received during the year of Private Fostering arrangements coming to an end and which actually ended. Two children are currently subject to Private Fostering Regulations.

An unannounced inspection of the service was undertaken in 2007. The Inspectors concluded that there had been a comprehensive programme of publicity and awareness raising. They considered that information and assessment processes were clear and that carers, parents and young people had been offered a good level of information, advice and support.

It is not intended to carry this objective forward as part of the LSCB work plan in 2008/09. However, it is intended to undertake a further publicity and awareness raising exercise in that period.

Objective 6 Allegations

To ensure that Allegations against staff are recorded, reported and managed in accordance with Working Together across all agencies.

Completed

Timescale: March 2008

Lead: Head of Safeguarding, Contributors – Strategic and HR leads for the main LSCB agencies.

Report: Summary of Work Undertaken this year

The LSCB Allegations against staff sub group has met twice yearly as planned, in April and November. The work of this group is determined by statutory guidance within 'Working Together' Appendix 5. The specialist roles of the 3 LADOs – Local Authority Designated Officers – manage these cases and chair the Strategy Meetings (Area Service Managers in WCC). Statistics of all allegations against staff have been collated according to agency, type of abuse and outcome. These have shown an improvement in efficiency regarding the timescale for completion of enquiries, due to agencies working well together. Any themes or patterns will be identified annually to ascertain if preventative action is required by agencies. The Safe Working Practices guidance has been placed on the LSCB website and is widely used by staff to prevent unsuitable or abusive behaviour occurring. CP

training now appropriately includes reference to these issues, and a new Flowchart on how to respond to allegations against staff has been provided to all schools and other agencies

Analysis of progress on this LSCB Objective, including outstanding work

Wiltshire LSCB has implemented government guidance on allegations against staff and the outcome of these cases will continue to be monitored by the Allegations Sub Group to ensure compliance and progress against any prevention measures.

The governments 'Self Assessment tool for Allegations' was completed in November 07 showing the LSCB is on track with implementation of guidance and this will be repeated in November 08.

In addition to these objectives the LSCB **established links** with other groups and Boards, by tracking common members, e.g. the **Children's Trust Board, SWEX, Domestic Violence Forum and MAPPA**, thereby creating formal links and lines of communication. The LSCB works closely with MAPPA (Multi-Agency Public Protection Arrangements) with regular liaison by key members to ensure tracking of dangerous adults by MAPPA's lead agencies, Probation and Police.

LSCB also appropriately related to the objectives of those groups and other agencies when progressing its' work throughout the year.

LSCB members will also refer to the work of LSCB when creating their agencies Annual Reports and Objectives.

The LSCB is keen to embrace **participation of children and young people** in the work it does and demonstrated this with the 11 million takeover day, when a young person shadowed the Chair of the LSCB and another worked with the Business Manager. Suggestions to make the Website links for young people more accessible have been incorporated.

The LSCB continues to support the **CP advocacy service** – ensuring all children have the right to express their views to Child Protection conferences and this is taken into consideration in the recommendations by the conference chair.

The LSCB objectives for year 2008/09 have been incorporated into the **Children and Young Peoples Plan for the coming year and thus the work of the (Children's Trust) has been informed by the objectives or the LSCB**. Two members of the Board are members of the Board for Wiltshire's Children's fund ensuring Safeguarding is at the heart of positive services delivered.

b. Budget

In November 2005 LSCB accepted a proposal for a **three year budget**, allowing agencies to plan budgets effectively. It also allows LSCB to plan expenditure against objectives and commit funds to functions required by Government, such as the new obligation for Child Death Reviews (as from April 08) and Independent Chairs for all Serious Case Reviews.

Money is ring fenced and will be carried over to complete continuing objectives, a particular emphasis on the development of the child advocacy service, and the extensive training programme.

2007/8 saw an underspend due to delayed implementation of CDR training, no SCR's expenses, and a delay in payment for PDF translations of the Safe Parenting Handbook, for the LSCB Website. The carry forward will cover these objectives in the new financial year.

The contribution percentages were based upon national averages in the draft 'Working Together', and will be reviewed this financial year for the next 3 years.

Income from agencies

			Proposal for 06-09	
Income in £'S from agency	2005-06	2006-07(%)	2007-08	2008-09
Social Services & Education	35,000	46,000 (53%)	48,000	51,200
Health (PCTs)	25,00	20,000 (23%)	21,000	22,200
Police	7,500	9,000 (11%)	10,120	10,400
Probation	5,000	4,000)	4,293	4,400
Connexions	5,000	4,000) (13%)	4,293	4,400
CAFCASS and others	0	4,000)	4,293	500
CDR fund to LA WCC				*38014
Early years contribution				*5000
TOTAL £'s <i>* Additional income</i>	77,500	87,000	92,000 +inflation	136,114 +inflation

2. Costs

	2005/6	2006/7	2007/8	2008/9
Staff costs (inc oncosts)	27,000	27,000	27,000	66000
Training Contribution (p/t trainer)	12,000	6,000	6,000	6,000
TOR – LSCB function & development	3,000	1,000	1,000	1,000
Publicity & information incl website	5,000	1,500	1,500	5000
Child Death Reviews	1,000	2,000	2,000	38014
Serious Case Reviews (x2)	8,000	2,000	2,000	3000
Procedures Sub-Group	3,000	1,500	1,500	1,000
QA Sub-Group	1,000	1,000	1,000	1,000
Training Sub-Group	2,000	1,000	1,000	1,000
Area Practice For a	1,500	1,000	1,000	3000
S11 Training	Nil	10,000	10,000	10,000
Advocacy	Nil	10,000	10,000	10,000
Contingency fund	1,000	1,000	1,000	1,000
*S11 Sub Group			200	1000
*Allegations Sub Group			200	500
*CDR Sub Group			200	1000
*SCR Sub Group			500	500
	67,500	65,000	66,100	149014

3. Annual Objectives spend

SPECIFIC COSTS £s	2005-06	2006-07	2007/08	2008/09
Annual Objectives	13,000	10,000	89500	73514
Objective 1 E safety	-	-	-	1000
Objective 2 Section 11	-	-	10000	10000
Objective Prev year Core Work - Training	-	-	46000	7000
Objective 3 Child Death Reviews	-	-	8000	38014
Objective 4 Promoting Wiltshire LSCB	-	-	15500 (inc Website)	5000
Objective Prev year Private Fostering – Core work	-	-	-	0
Objective 5 Allegations	-	-	-	500
Objective 6 Missing Children	-	-	-	TBA
+Advocacy Service			10000	12000
TOTAL			89500	73514

NB: Training: LSCB will make contribution towards p/t training post and agencies will also contribute separately to LSCB Training Budget for courses.

c) LSCB Membership 2007-08

- | | |
|----------------------|--|
| • Laurie Bell | - North Wiltshire District Council |
| • Chris Blagbrough | - CPSO, Army Welfare Service, HQ Land Command |
| • Sheelagh Brown | - Secondary Headteacher, Wilts Association of Secondary Heads |
| • Colin Brown | - Leisure & Arts Development Manager, Kennet District Council |
| • Heather Clewett | - Head of Area Services, WCC |
| • Mandy Cox | - South West Strategic Health Authority |
| • Jimmy Doyle | - Assistant Director Children & Families, WCC |
| • Carrie Ferguson | - Named/Designated Nurse, Child Protection |
| • Dr Fiona Finlay | - Consultant Paediatrician, Bath & North East Somerset PCT |
| • Netta Hemmins | - Primary Headteacher, Primary Heads Forum |
| • David Wilmott | - GWA Services NHS Trust |
| • Ian Langley | - Head of Service, Wiltshire Youth Offending Service |
| • Kate Larard | - Designated Nurse, Wiltshire PCT |
| • Dr Anne Lashford | - GP, Vice-Chair Wiltshire LMC |
| • Supt Paul Williams | - Partnerships, Wiltshire County Division |
| • CI Caroline Evely | - Vulnerability |
| • Claire McConnel | - Service Manager, CAFCASS |
| • Dr Robin Mills | - Specialist in Paediatric Dentistry, Wiltshire PCT |
| • Alison Minch | - Assistant Chief Officer, Wiltshire Probation Service |
| • Sue Nield | - Head of Sure Start, WCC |
| • Trish O' Donnell | - Area Children's Services Manager, NSPCC |
| • Andrew Reynolds | - Head of Strategic Housing Services, Salisbury District Council |
| • Mark Rippon | - North Wilts Crime & Disorder Reduction Partnership, NWDC |
| • Christine Robinson | - Assistant Director of Children's Services, Barnardo's SW |
| • Merfyn Williams | - Chief Executive, Connexions Wiltshire & Swindon |
| • Ann Shelley | - Director of Public Health, Wiltshire PCT |
| • Graham Titheradge | - Child Protection Co-ordinator, WCC |
| • Sarah Webb | - Head of Safeguarding, WCC |
| • Sally Sandcraft | - Directory of midwifery |
| • Carolyn Godfrey | - Director of Children & Education, WCC |

Attendance and Contribution: All members receive an induction by the Head of Safeguarding, have an enhanced CRB check and regularly attend Child Protection training

Each member can take decisions for their organisation and recommend policy and procedural change as appropriate.

Attendance at Board by its members is monitored and is not 100% for all. Poor attendance is monitored and taken up by the Chair.

d) Executive Group

Membership:

Jimmy Doyle	Assistant Director Children & Families, WCC (Chair)
Trish O Donnell	Assistant Director Services Manager, NSPCC
Carrie Ferguson	Designated and Named Nurse South, Wilts PCT
Kate Larard	Designated Nurse, Wilts PCT
Sarah Webb	Head of Safeguarding WCC & Chair of QA Sub Group
Fiona Finlay	Consultant Paediatrician, Child Community Health, RUH Bath
Alison Minch	A/Assistant Chief Officer, Probation Service
Mal Munday	Assistant Chief Officer, Probation Service (March 08)
Graham Titheradge	Child Protection Co-ordinator, North – Chair of Procedures Sub Group
Paul Williams	Supt Partnerships, Wiltshire Constabulary
Ann Shelley	Director of Public Health, Wiltshire PCT
Sally Sandcraft	Director of Nursing , Midwifery and AHP
Caroline Evely	Detective inspector Vulnerability for Wiltshire

Report

The **Executive Group** retains the overarching task to maintain an overview of the workplan, progress and monitor delivery of the key priorities and business agreed by the LSCB Board.

The Executive group advises the Board on new areas of **national guidance** which the Board needs to be addressing; provides support to the Board in focusing on **key issues relating to the safeguarding agenda** and directs the work of **LSCB sub-groups**.

The Executive Group also ensures **Serious Case Reviews** are undertaken in an appropriate and timely manner, in keeping with national guidance.

Meetings are currently held on a bi-monthly basis.

e) Procedures Sub-Group Report

Membership

Child Protection Co-ordinator, WCC (Chair)
 Children Services Manager, NSPCC
 Head of Strategic Housing Services, Salisbury District Council
 Field Work Manager, WCC
 Service Manager for West Wiltshire (Mental Health - Adults of Working Age)
 Child Protection Named Nurse, Kennet & N Wilts & W Wilts PCT
 Assistant Chief Probation Officer, Wiltshire Probation Service
 DS, Community Safety & Criminal Justice, Wiltshire Constabulary
 Head of Safeguarding/School Advisor for CP, WCC
 Designated Doctor, Salisbury District Hospital
 Designated Nurse, South Wilts PCT & Salisbury District Hospital

Terms of Reference

This standing sub-group comments and advises upon procedural implications arising from new legislation, government reports or research findings.

Functions

- To develop, review, maintain and disseminate inter-agency child protection Procedures.
- To inform LSCB of any new procedures, each of which will be developed through multi-agency consultation, and agreed by the Procedures sub-group.
- To make recommendations to LSCB or its sub-groups in relation to required issues arising from its functions.

Report 2007 – 2008

The Procedures sub group has met 3 times in 2007-2008. Attendance at the meetings has ranged from 5 to 8 members; there are 12 people who are members of the group.

At the first meeting (June) the Tracking document that identified work that was on going was reviewed to take account of work that was coming through from the S.W. steering group and several protocols were agreed subject to the S.W. group approving them.

The next meeting was held in September. At this meeting further work was done on the procedures agreed by the S.W. Steering group.

We also produced a process for speeding up the approval of new procedures if they were very similar to the recommendations in Working Together.

The final meeting of the year was held in January. At this meeting we discussed and provisionally agreed an Unborn Babies protocol, we also discussed a proposal for dealing with missing children and also the new recommendations for dealing with child deaths.

In summary. Although the sub-group has worked hard, there has been some frustration due to delays in getting new protocols approved due to the slow nature of the process for obtaining agreement at the South West Procedures Steering Group. At the last Steering group Meeting it was agreed that the process needed speeding up and a new system is now in place.

f). Quality Assurance Sub-Group Report

Membership:

Sarah Webb (Chair)	Head of Safeguarding, Wilts CC
Kate Larard	Designated Nurse, Child Protection
Dr Fiona Finlay	Consultant Paediatrician, RUH Bath
DI Caroline Evelyn	Wiltshire Constabulary
Nina Jackson	WCC Social Work
Jill Cotton	Child Services Manager, NSPCC
Amanda Murray	National Probation Service
Michael Sidey	Independent Child Protection Chair
Diana Harris	Area Manager, Probation Service
Paul Coe	Service Development Officer, Army Welfare

Terms of Reference

To undertake multi-agency audits of practice against standards from multi-agency child protection procedures and relevant guidance.

Report 2007-2008

The QA group work to the terms of reference above, noting that the government guidance on LSCBs defines a major function of as ensuring the effectiveness of safeguarding –the latter function is a major focus of the QA group.

The multi-agency QA group continues to meet four times a year, undertaking a multi-agency child protection audit every six months during two of its quarterly meetings. At the other two quarterly meetings in between the audits, the QA group analyses and agrees the findings and recommendations of the previous audit, and plans the next audit- deciding on the subject and criteria. Agencies take turns to lead on particular audits, which involve designing the audit tool and methods for the audit, collating and reporting the findings afterwards. All audits are undertaken by a multi-agency group, and most audits examine practice within a range of agencies-often by examining CP conference minutes, and also by auditing case records from agencies.

The QA group has met four times this year. The results of an **audit of disability cases** in health services were shared in June 2007. This found that in most cases CP issues were appropriately identified, but in a few cases health staff had not shared these adequately with other agencies. Actions were taken in response to recommendations including liaison with hospitals regarding CP enquiries, training and referral to the Children's Trust Board.

At the June 2007 meeting a pilot tested an audit tool which was used for audit in September 2007, examining how the Police work together with other agencies. Twenty police cases were randomly selected from the second half of 2006 (July to December). All the cases referred to allegations of rape or sexual assault upon children under the age of sixteen, dealt with or initiated by the specialist Police Child Protection Units or by Non CPU staff. In the majority of the cases dealt with by Child Protection Units evidence was found of close adherence to policy and procedures. However on occasions the recording of the strategy discussions and of the decision making process needed better clarity. In the majority of non CPU cases there was minimal evidence of compliance to procedures and a lack of recognition that offences against children under eighteen should be dealt with in line with protocols and procedures.

The audit confirmed a requirement for training amongst police officers and in particular CID officers who deal with allegations 'outside CPU hours' a number of training and information actions have now been completed by Police Inspectors.

In March 2008 an audit was undertaken of reports to CP conferences. 20 CP de-registered cases were reviewed to gain understanding of quality and quantity of all agencies submitting their reports to CP conferences. The previous QA meeting in December had piloted the audit form, made amendments and compiled a random sample of cases from July to Dec 07 for the final audit. Social workers, school nurses, health visitors and schools provided written reports in most cases, whereas GP's Paediatricians and Police did so in less than half of conferences they were involved with. Some good quality reports were seen, but a number of reports

required a greater focus upon the child, more evidence base to opinions provided, more analysis of risk and protection plan recommendations. The recommendations will be actioned in June 2008, when the next audit on ethnicity will be piloted.

Any Specific Issues Requiring LSCB Attention

LSCB members are required to share the results of QA audits with the relevant staff of their organisations, and agree action plans - which include further auditing within their agency and training of staff, to address the recommendations & issues presented. Work is already underway to ensure a consistent element re children's disability within all CP courses, and a new specific CP and Disability course.

g) Training Sub-Committee Report

Membership

Carrie Ferguson	Named & Designated Nurse, Child Protection Wiltshire PCT (Chair)
Sam Chapman	Children's Services Partnership Training Co-ordinator, WCC
Tony Griffin	Child Protection Trainer, WCC
Kevin Rogers	NSPCC
Sarah Clover	Childcare Manager, WCC
Paula Marsh	HR Officer
Caroline Vost	Police Trainer
Debbie Mullerworth	Staff Development Officer
Lauraine Jones	CYP Crime & Substance Misuse Prevention Manager

Terms of Reference:-

- To design and contribute to the delivery of multi-agency child protection training for all agencies, within a planned and agreed strategy, in response to legislation, guidance, local and national research and findings, including serious case reviews and audit.
- To ensure, and monitor the quality and consistency of, single agency child protection training undertaken by each agency, in accordance with S11 Children Act 2004.
- To make recommendations to LSCB or its Sub-Groups in relation to required issues arising from its functions.

Report 07- 08:

- The membership of the Training Sub-Committee has extended over the year providing a more substantial multi-agency base of experience.
- Tony Griffin was appointed as a full-time trainer providing safeguarding training across all levels.
- The Training Department have developed Level 4 and Level 5 Safeguarding Training for managers and strategic managers working across all agencies.
- The Training Sub-Committee has worked hard in developing a Pricing Policy for Safeguarding Training. A general base line for charging has been agreed at £125 per day with a variation on pricing dependent on the type of agency accessing training. A cancellation policy has been devised for non-attendance without notice.
- Negotiations with e-Academy has resulted in the e.learning package being available for a further year at a nominal cost which will continue to provide training to meet the requirements of S11, for all staff who may come into contact with children and families as part of their role.

- Training Standards for Safeguarding have been produced in line with the recommendations from Working Together to Safeguard Children (2006) and a preliminary audit will commence in June 2008.

Multi-agency child protection training programme for 2008/2009 consisted of

- * *Level 1 Safeguarding Children and Vulnerable Adults-6 courses*
- * *Level 2 Safeguarding Children Training-7 courses*
- * *Update Level 2 Safeguarding Children Training-5 courses*
- * *Level 3 Safeguarding Children Training-8 courses*
- * *Update Level 3 Safeguarding Children Training-6 courses*
- * *Level 4 Safeguarding Children Training -3 courses*
- * *Level 5 Safeguarding Children Training -1 course*
- * *Working Together – Child Protection Conference-2 courses*
- * *Understanding Children who display Sexually Harmful Behaviours-2 courses*

This is accompanied by a multi-agency programme which links to the Child Protection Training Programme.

All training courses can be found on Wiltshire Pathways website

www.wiltshire.pathways.org and the LSCB website www.wiltshirelscb.org

Progress on LSCB Objectives

- Progress has been made on agreeing standards of training and the quality of trainers to meet the established quality benchmark as identified in Working Together 2006 (S4.24).
- A limited audit of LSCB members indicates that the majority of agencies provide single agency training.

Further developments for 2008/9

- Through training, promote greater awareness and responsibility for safeguarding children across all agencies.
- To continue to develop and explore different ways of delivering high quality training.
- The continued development of an audit tool for multi-agency and single agency training is required, looking at the quality and the consistency of taught training. Once developed the Computer Based Training Package will have an inbuilt audit.
- To develop contacts and sustainable links with the Children's Trust Board Training Sub-Committee.

h) Area Practice Fora Report

Work Undertaken in 2007-08

The Area Practice Fora are led by a steering group for each area, consisting of Area Services Manager, Police Chief Inspector vulnerability, and Designated Nurse for Child Protection, Child Protection Co-ordinators and the Head of Safeguarding WCC.

At each Forum, there is an update of LSCB work given, with reference to new legislation and guidance. Subjects for discussion are selected from feedback from previous sessions to ensure relevance for practitioners and managers of all agencies.

The lead for each round of fora rotates between areas and is replicated across the county; autumn 2007 were led by North Wiltshire and spring 2007 by West Wiltshire.

The **autumn 07** topic covered was **Information Sharing and the new Contact point**. Practitioners in all areas were keen to gain an understanding of how agencies communicate concerns and alert the authority of concerns. A presentation was given by Janet Wilson explaining Contact point the visibility the system will provide of children who are being supported by any agency, and the role of agencies in using Contact point.

The session was well received by all and practitioners left with a clearer understanding of Information sharing processes, and protocol 10 on the SWCPP website (**South West Child Protection Procedures**) that were to be followed and their responsibility in terms of the law and the work they do, the importance of recording information was outlined and the role of each practitioner in the reporting process. Guidance was distributed to consolidate knowledge.

The feedback from delegates, of mixed professions, at all three sessions (North, West and South Wiltshire) was positive, as well as topical and relevant the opportunity to group work across agencies and challenge views and processes and also to network was considered invaluable.

In **Spring 08** the subject selected was the new **Child Death Review Process** due to the imminent implementation of the processes of Rapid Response in April 08. The purpose was to inform and educate practitioners as to the process should they become aware of a child death.

Dr Fiona Finlay and DI Caroline Evely presented an overview of the Rapid Response Process and from the Health and Police perspective respectively. Also covered were the Child Death Overview Panels which will take place to review All child deaths. Lessons can be learned and fed through nationally to highlight trends in Deaths that could be preventable and be addressed by education and/or policy and procedural changes. This was stressed to be different to the current process of the Serious Case Reviews where the procedures followed are assessed by an overview panel

At **every forum** without fail, feedback highlights that **practitioners value the chance to network** with colleagues from other agencies, gaining better understanding of each other's roles in child protection and safeguarding work.

Agencies across Wiltshire are recognising the positive effects of the Area Practice Fora - **attendance in the past year includes:**

Wiltshire Ambulance Service, NSPPC, Barnardo's, Connexions, Social Work teams, Police – CPU and Domestic Violence, Schools, Education Welfare, School Nurses, Health Visitors, Mental Health, GPs, Consultant Paediatricians, Youth Offending Service, Early Years, District Councils, among others.

Autumn Fora dates 2008

LSCB Area Practice Fora – SPRING & AUTUMN

South Autumn 8th October 2008 9am-12.00pm +Networking Lunch

Venue: Salisbury Lecture Theatre, Salisbury District Hospital

North Autumn 1st October 2008 1pm-4.00pm + Networking Lunch

Venue: Devizes Sports Club

West Autumn 22nd October 08 1pm- 4.00pm + Networking Lunch

Venue: St John Parish Centre, Trowbridge

LSCB Dates for 2008/2009

LSCB Full Board Meetings 08/09

Chestnut Room County Hall 1.30-4.30pm

15th October 2008

11 February 2009

15 July 2009

14 October 2009

Development Day to be advised

Executive Group Meetings 08/09

Cedar Room County Hall 1.30 – 4.30pm

25 September 2008

13 November 2008

22 January 2009

23 April 2009

25 June 2009

24 September 2009

10 December 2009

Procedures Sub Group Meetings

Browfort Devizes

15 December 2008

8 September 2008

9 March 2009

15 June 2009

14 September 2009

14 December 2009

Allegations

Cedar Room County Hall 12.00 – 13.30pm

13 November 2008

23 April 2009

24 September 2009

Training Sub Group

Southgate House, Devizes

4th February 2009

3 June 2009

9 September 2009

SCR Sub Group

Cedar Room, Trowbridge 1.30 – 4pm

16 February 2009

1 September 2009

QA Sub Group

Cedar Room 1.00 – 4.30pm

9 March 2009

8 June 2009

14 September 2009

7 December 2009

CDR, S11 and S175 Subs (To be advised)

Section 3 CHILD PROTECTION STATISTICS

Wiltshire Child Protection Statistics 2007-8

Compared to 04/05, 05/06 & 06/07

i. Child Protection Statistics - Referrals to Conferences (Numbers)

	Year End 31.03.08	Year End 31.03.07	Year End 31.03.06	Year End 31.03.05
Initial Assessments	2388	1823	1902	1453
Core Assessments	481	388	468	301
Resulted in S47 Investigation	370	436	451	570
Child Protection Conferences – Initial	180	191	197	247
The number of first time registrations during the year ending 31st March	124	169	144	167
• Registered in Neglect Category	34	49	40	72
• Registered in Emotional Abuse Category	41	65	59	44
• Registered in Physical Abuse Category	16	32	22	34
• Registered in Sexual Abuse Category	9	14	12	27
• Others (Multiple categories)	5	9	11	11
De-registrations throughout the year	171	177	177	144
Registered children who were Looked After	7	10	9	26
*Registered children from Black and Minority Ethnic Groups total	-	1	6	4
• White – Irish (A2)	1	6	1	-
• White – Other (A3)	3	1	2	-
• Mixed – White/Black Carib (B1)	-	-	-	1
	-	-	-	-
• White and Asian (B3)	-	-	2	-
• Mixed – other (B4)		1	-	-
• Black/ Brit – Carib (D1)	-	-	-	-
• Other Ethnic Group (E2)	-	-	1	3

The number of referrals, initial and core assessments have increased when compared to last year. The number of conferences and de-registrations has remained stable. S47 investigations and first time registrations have decreased. A reasonably low number - only 5 out of 171 children - remained on the register for more than two years.

Neglect and emotional abuse remain as the most common categories, still following national trends.

The number of looked after children with child protection plans have remained appropriately low.

4 out of 105 registered children were not white British, which is line with community ethnicity rates.

Our re-registration rate has successfully reduced to 13% (being appropriately within government recommended banding of between 10 and 15%).

ii. Monitoring Welfare Factors Associated with Conferences

During the year the Child protection Co-ordinators - who provide independent chairing of child protection conferences on behalf of LSCB – monitored the most significant factors associated with conference cases.

Wiltshire Local Safeguarding Children Board

Business Plan 2008-2009

As can be seen below domestic violence is the most common factor - 50% of all cases; alcohol - 47%, and parental mental health -36% are also significant factors.

These factors were discussed at an LSCB board meeting and it was recommended that agencies ensure their staff take these into account in practice and planning.

SIGNIFICANT CHILD WELFARE FACTORS IN CHILD PROTECTION CONFERENCES 1 st April 2007 to 31 st March 2008								
AREA	Total Confs	DRUGS	ALCOHOL	DOMESTIC VIOLENCE	PARENTAL MENTAL HEALTH	PARENTAL LEARNING DIFFICULTIES	CHILD DISABILITY	PARENT IN CARE AS CHILD OR NEGATIVE EXPERIENCE OF SSD
Amesbury	21	4 19%	3 14%	3 14%	7 33%	-	-	4 19%
Salisbury	42	8 19%	21 50%	22 53%	13 31%	-	-	4 10%
SOUTH TOTAL	63	12	24	25	20	-		8
06/07 Total	68	10	34	37	30	4	0	7
05/06 Total	89	23	23	36	36	17	0	17
Child Disability	5	0	2 40%	3 60%	3 60%	3 60%	5 100%	3 60%
06/07	9	0	3	6	4	3	9	
Wootton Bassett/ Calne	42	14 33%	25 60%	13 31%	11 26%	4 10%	0	7 17%
Chippenham/ Corsham	31	9 29%	16 52%	17 55%	11 36%	3 10%	0	4 13%
Kennet	41	17 42%	23 56%	25 61%	9 22%	5 12%	0	10 24%
NORTH TOTAL No's	114	40	64	55	31	12	0	21
06/07 Total	124	28	61	56	34	18	1	33
05/06 Total	148	37	68	82	50	16	0	12
*Trowbridge /Bradford O A /Milksham	56	14 25%	25 45%	28 50%	21 38%	12 22%		25 45%
Westbury and Warminster	19	7 37%	7 37%	10 53%	8 42%	5 26%		3 16%
West Total No's	75	21	32	38	29	17		28
06/07 Total	54	12	24	30	26	5	0	13
05/06 Total	116	10	35	57	47	20	0	36
AREA TOTAL 07/08	252	73	120	118	29	29	0	57

A comparison with last year's welfare factors indicates a similarly consistent picture in the various welfare factors presented at conference. Domestic Violence, alcohol and

drugs are the most common factors presenting in conference cases, with a reduction apparent in mental health, although still a major factor across all cases.

The LSCB advised its members and staff to consider welfare factors in the development of their services in prioritising resources.

iii. Family involvement in the conference process

Child protection co-ordinators collated family attendance levels and the extent to which social workers share reports with families prior to conferences as shown below.

The majority of conferences have attendance by parents and participation by young people – the statistics below of young people attending represent only a partial percentage of overall participation. The table below this indicates how the children's voice is heard at the conference. Some children and young people declined to be involved as they wished their parents to represent their views.

The LSCB has successfully supported the Child Protection Advocacy service-whereby all young people are provided with an advocate to support them through the conference process - through funding and support to Barnardos. This enables young people to have a voice and ensures participation in the safeguarding process. The Child Protection Register Custodian will be working with Barnardos management in 2007 to involve younger children in the process.

Family Involvement in the Conference Process 07/08

	South 06/07	South 07/08	West 06/07	West 07/08	North & Kennet 06/07	North & Kennet 07/08	Wiltshire Average 07/08
Parental Attendance	92%	86%	90%	89%	91% of	89%	89.5%
Young People's Attendance/ Contribution	65%	62%	71%	68%	83%	89%	78%
Reports shared with family prior to conference	70%	100%	64%	96%	65%	97%	82%

During the year 2005/6 LSCB monitored children's attendance, in 2006/7 we monitored participation (child attendance, advocate attendance and report from child submitted to conference to provide a more accurate figure in 2007/08 we extended as shown below).

Category	No's	%
1. No of Family Conferences including age 10+ Total	94	100%
South	14	15%
North	44	47%
West	36	38%
2. No of Family conferences attended	67	71%
3. No of conferences Advocate invited to attend	66	70%
4. No of conferences Advocated attended	65	69%
5. Advocate report received	64	68%

***The children's voice was heard at 78% of the conferences**

iv. Enquiries to the Wiltshire LSCB Child Protection Register (CPR) – Numbers

Agency	2004-05	2005 - 06	2006-07	2007-08
Health	117	91	93	62
Police	44	40	18	31
Schools	12	11	17	7
Social Work Teams	493	518	453	397
Probation				11
Total enquiries to CPR	666	660	581	508

Enquiries are made each year to the list of Children subject to a child protection plan, by all agencies .(Previously known as the Child Protection Register) The list is maintained on behalf of the LSCB and is both a list of those children whose names are currently registered by conference, with a child Protection plan, and also a list of enquiries which have been made to the CPR by agencies when they are concerned that a child may be at risk of significant harm.

There is a decrease in number of enquiries to the register during the year when this facility has not been specifically promoted by the LSCB due to the government phasing out the Child Protection Register from this year.

v. Comparisons with other LSCBs for 2006/2007
Wiltshire Child Protection Rates per 10,000 population

Each year the publication of National Child Protection statistics occurs about nine months after the April year end. We are therefore not able to make national comparisons for the year 2007/08 at the time of publication of this report, but have included the comparisons for 2006/07 below.

The comparisons with other areas are shown below for 2006/7.

Wiltshire had similar child protection activity to last year, and compared to the South West and to 'comparator'-similar LSCB's.

	WILTS 05-06	2006/ 2007	SOUTH WEST	2006/ 2007	*COMPARATO R LSCBs	2006/ 2007	NATIONAL 05/06	2006/ 2007
Rate per 10,000 children								
REFERRALS RECEIVED BY SSD	207	213	444	436	391	387	569	545
INITIAL ASSESSMENTS	188	184	245	245	222	235	300	305
CORE ASSESSMENTS	46	392	65	63	54	65	85	85
S47'S	48	44	59	51	54	57	65	67
CONFERENCES (Children subject to initial conf during the year)	19	19	31	51	27	28	34	39.4
REGISTRATIONS (during the year)	16	14	25	25	19	19	28	30
Percentages								
% of Referrals leading to Initial Assessments	91	86	57	60	56	66	55	65
% of S47's leading to a conference	41	43	50	57	55	52	53	53
% of Conferences leading to Registration	84	74	82	83	70	70	83	84
% of Registrations who are Looked After Children	10	8	6	9	11.8	8.5	10	9

*NB: The comparator councils for Wiltshire are: Cambridgeshire, Gloucestershire, Worcestershire, Somerset, Shropshire, Oxfordshire, Warwickshire, Suffolk, Leicestershire, Bedfordshire, North Yorkshire, Cheshire, Hampshire, Derbyshire and Staffordshire.

Source: 'Statistics of Education Referrals, Assessments and Children and Young People*¹ on Child Protection Registers: Year Ending 31 March 2003 & Year Ending 31 March 2006' DFES.

*¹Below the age of 18

vi. DOH/Dfes Performance Assessment Framework Indicators

2003-2004	2004-2005	2005-2006	2006-2007	2007-2008
1203-PAF A3 Percentage of children registered during the year on the child protection register who had previously been registered				
9.4	11.2	13.8	21.9	13.3
1204-PAF C21 Duration on Child Protection Register -% of children de-registered during the year who have been on the register for at least 2 years				
2.3	1.4	6.2	2.8	2.9
1205-1206 – PAF C20 Reviews of Child Protection Register-% of review conferences held on time (for children registered 6 months +)				
100.0	100.0	100.0	100.0	100.0
1207 Qpii: Percentage of children on Child Protection Register with a key worker				
100.0	100.0	100.0	100.0	100.0
QP 8.0.3 Percentage of Child Protection conferences attended by a parent/carer during the year				
90.0	91.4	88.0	91	89.5

Wiltshire's PAF results for child protection continue to be of a high standard. It is positive that we have maintained registrations of more than two years to a very low % this year -2.9 . Wiltshire continues to allocate 100% of its children to a key worker.

Section 4 Objectives 08/09

a. Local Safeguarding Children Board

Annual Report and Business Plan 2008 – 2009

Performance Indicators

The remit of the LSCB covers the 5 aims within the staying safe outcome. Lead groups have been established for each and they have adopted existing, and developed new, local performance indicators to evidence their work. The lead groups will report their performance to the LSCB on an annual basis. Within the local arrangements for the National Performance Indicators across the Every Child Matters outcomes, the LSCB has lead responsibility for the following staying safe performance indicators

Performance Indicators

NI45 Young offender's engagement in suitable education, employment or training

NI46 Young offenders access to suitable accommodation

NI47 People killed or seriously injured in road traffic accidents (includes young people aged 16-18). Numbers of children and young people victims of crime.

NI48 Children Number of 0 – 15 year old skilled or seriously injured in road traffic accidents (0-15 yr olds).

NI59 Initial assessments for children's social care carried out within 7 working days of referral.

NI60 Core assessments for children's social care that were carried out within 35 working days of their commencement.

NI61 Timeliness of placement Stability of looked after children for adoption (adopted following an agency decision that the child should be placed for adoption).

NI62 Stability of placements for looked after children: number of moves (percentage of children looked after with 3 or more placements during the year).

NI63 Stability of care placements of looked after children: length of placement

NI64 Child Protection Plans lasting two years or more.

NI65 Children becoming subject of a child protection plan for a second or subsequent time.

NI66 Looked after children cases which were reviewed within required timescales.

NI67 Child Protection cases which were reviewed within required timescales.

NI68 Referrals to children's social care going onto an initial assessment.

NI69 Children who have experienced bullying.

NI70 Hospital admissions caused by unintentional and deliberate injuries to children and young people.

NI71 Children who have run away from home/care overnight.

NI111 First time entrants to the Youth Justice System aged 10-17

NI112 Under 18 conception rates

Objective	Purpose	Objective Lead	Work plan	Outcome	By when
1 E Safety	To Co-ordinate and develop an e safety strategy. To Co-ordinate local work to Safeguard Children and to ensure the effectiveness of what is done.	Chair of Procedures sub group	<u>To Follow</u>		<u>March 09</u>
2 S11 and Childrens Act 2004 & S175 Education Act	Ensuring agencies are complying with their statutory duties under S11 of the Children's Act 2004 and S175 Education Act and ensuring that Allegations against staff are reported within guidance and monitoring the implementation. Introduce peer reviewing with Swindon under S11.	Head of Safeguarding and Kate Larard Designated Nurse child Protection.	<u>To Follow</u>		<u>March 09</u>
3. Child Death Review Implementation & Monitoring	Implementation and monitoring of the Child Death Reviews and rapid response teams in accordance with Chapter 7 of Working Together, ensuring key staff are trained appropriately and continue collaborative working with Swindon LSCB	Supt Wiltshire Police & Paediatrician Royal United Hospital Nb. A Supt is the lead for Swindon and Wiltshire and will feed back through leads.	<u>To Follow</u>		<u>March 09</u>
4.Promoting Awareness of the LSCB	To deliver the action plan for the awareness of the LSCB and its work to partner agency staff and the public including children.	NSPCC, Assistant Director Children and Families, Supt Police and LSCB Business Manager	<u>To Follow</u>		<u>March 09</u>
5. Continuing Reviewing Allegations against staff	To take forward the policy ensuring that Allegations against staff are recorded, reported and managed in accordance with Working Together guidance across all agencies.	Head of Safeguarding	<u>To Follow</u>		<u>March 09</u>
6. Missing children	To coordinate the work of agencies re Missing children, identifying patterns and ensuring the appropriate procedures, training and practice are in place. (From September 08)	D I Police	<u>To Follow</u>		<u>March 09</u>

In addition: 08/09 The Board will review:

- **Governance**
- **Further establishment of effective relationships**
- **LSCBs contribution to planning, in light of the new Children and Young Peoples plan regulations and guidance**
- **Engagement of partners**
- **LSCB Work Planning**
- **LSCBs analysis of data and other local information fits alongside/feeds into the needs analysis**
- **Resourcing the Work of the LSCB**
- **Ensuring Effectiveness – How LSCBs role fits into the developing wider context of indicators and measures of safeguarding. How LSCBs are assessing and strengthening the safeguarding work of local services.**
- **Clarifying expectations on Serious Case Reviews and their relationship with other review arrangements.**
- **Participation of Children and Young People**
- **Advocacy**
- **Licencing and Gambling Applications**
- **Child Deaths**
- **Children and young people placed away from home**
- **U15 over 15 conception rates**
- **Referral Rates S17/S47**
- **Incorporating the Views of Children And Young People**
- **Learning from Serious Case Reviews**
- **Agencies share annual safeguarding reports**
- **Standards for Better health**