

IMPLEMENTATION EXECUTIVE

13TH FEBRUARY

Development of Organisational Structure

Purpose

1. To seek authority to the Chief Executive of Wiltshire County Council developing proposals for consideration by the Implementation Executive on the organisational structure.

Background

2. The Regulations which :-
 - 2.1 Empower the Implementation Executive to determine a number of key staffing issues.
 - 2.2 Make specific provision on some matters.have yet to be issued.
3. It is not clear when those Regulations will be issued by the Department of Communities and Local Government (DCLG). In the circumstances the proposed paper to this meeting on key staffing issues has been deferred. It will be presented to the Implementation Executive as soon as the Regulations are known.

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4. The new authority will need a new organisational structure. If work on this is delayed pending consideration by the Implementation Executive of other key issues, then the later will be the ability to :-
 - 4.1 Identify the process and timescale for making top tier appointments.
 - 4.2 Make those appointments.
 - 4.3 Enable those appointees to develop the structure at service level.
 - 4.4 Identify the process and timescale for making appointments to "Heads of Service".

- 4.5 Make those appointments.
- 5. The process referred to above will take several months, probably until July. If that timescale is met then it would enable structures and appointments below second tier level to be made from September onward.

Recommendation

- 6. It is therefore recommended the Chief Executive of the County Council be authorised to bring forward proposals to the next meeting of the Implementation Executive on possible organisational structures, and their implications.

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