Agenda Item 12



OUTLINE WORK PROGRAMME – IMPLEMENTATION EXECUTIVE

15 APRIL 2008

Detailed options for senior management structure and process for recruitment

Benefit realisation plan

Branding and Promoting the new council

Sign off detailed transition plan

Local Area Agreement

22 MAY 2008

Development of Corporate Plan - Process

Business Management Programme and shared service team

Implementation plan for delegation to Town and Parish Councils

Organisational Development programme

Staffing/Financial regulations

Access to Services strategy

Salisbury Vision/ Market Place

17 JUNE

Operating model

ICT/Property Strategy

Workforce Development Strategy

Initial service redesign proposals

Planning (Development Control and LDF)

Shaping One Council – Vision and Values – Organisational Development

9 JULY 2008

The Budget and Medium Term Financial Strategy for 09 Onwards (to include consideration of voluntary sector funding)

Public Engagement – Citizens Panel

Business cases for initial service integrations

Scheme of delegation and draft constitution

SEPTEMBER 2008

Staff Redundancy/Severance Proposals

Budget 2009/10 update in light of business cases

Business Management Programme – review of blueprinting phase

OCTOBER 2008

Awareness raising events for prospective Members

Shared Service Centre

NOVEMBER 2008

Recruitment of Heads of Service and Scoping new CE requirement

Budget 09/10

Provisional plans for delegation to town and parish councils