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Department	Service - Section	Name Of Risk	Scope of Risk	Risk Owner	Date Assessed	Impact Score	Likelihood Score	Risk Rating Score	Risk Rating Score	Comments / Risk Status
Community Services	Adult Social Care	Market Conditions and inflationary pressures	Inflation will be higher than expected and market conditions will lead to increased costs	James Cawley	05/01/09	3	3	9	Medium	Business Case and acion plan in place to manage annual price increases. Initial indications from contract negotiations are positive
Community Services	Adult Social Care	Increased demand and unit costs for services	Demographic trends and increased complexity of client needs results in increased demand on resources	James Cawley	05/01/09	3	4	12	High	Transformation Change programme (managed by Transformation steering group) in place to implement commissioning strategies to reduce impact
Community Services	Adult Social Care	Change Projects and Commissioning Strategies	Objectives, in terms of client care and financially are not met, and / or timeframes are exceeded.	James Cawley	05/01/09	4	3	12	High	Projects plans and business cases in place, including monitoring statements, reporting to Commissioning Boards and Transformation Steering Board
Community Services	Adult Social Care	NHS Cost Pressures	That these are higher than estimates in areas such as DTOC and community hospital re-provision	James Cawley	05/01/09	3	2	6	Medium	Risk sharing agreement between WCC and PCT
Community Services	Adult Social Care	Continuing Health Care estimates	CHC applications with the PCT not being successful and CHC estimates in budget not being achieved, and / or CHC applications that return back to WCC and therefore increasing client demand and costs	James Cawley	05/01/09	3	2	6	Medium	CHC lead and project team appointed to lead on CHC applications and work.

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Community Services	Adult Social Care	Staff retention - loss of knowledge and expertise	difficulties with recruitment - may lead to increased staffing costs in long term	Sian Walker	05/01/09	2	2	4	Low	Appointments protocols etc
Community Services	Adult Social Care	Impact of Economic Downturn	Increased demand on services, for example through capital disregards and therefore increased client costs	Sian Walker	05/01/09	2	2	4	Low	Council policies on capital disregards
Community Services	Adult Social Care	Unknown "transitions" into service	Increased and potentially very expensive demand on service resulting in increased client costs	James Cawley & Sian Walker	05/01/09	3	4	12	High	Transitions group established and lead officer for transitions appointed
Community Services	Community Safety	Retention of staff during pay harmonisation	Lack of capacity to manage LAA PI's and impact on CAA -	Lynn Gaskin	05/01/09	2	2	4	Low	Good communications with staff
Community Services	Community Safety	Cash freeze - impact on partnership	Could lead to challenge from partners under S.17 of the Crime and Disorder Act	Lynn Gaskin	05/01/09	1	1	1	Low	Seek additional funding from other partners
Community Services	Community Safety	Change Projects, plans and strategies	Objectives, in terms of service delivery and financially are not met, and / or timeframes are exceeded.	Lynn Gaskin	05/01/09	2	2	4	Low	Projects plans and business cases in place, including monitoring statements

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Services / Community Services Community Services Development Change Provices Services Services Community Services Libraries, Brandspace Arts Staff retentation Staff retentation Staff retentation Services Staff retentation Staff retentation	tion - loss of e and expertise - rom One Council rojects, plans and Objectives, in term delivery and financemet, and / or timef exceeded.	ecruitment - eased staffing n ms of service Niki Le ncially are not		1	2	2	Low	Appointments protocols etc Projects plans and business cases in place, including monitoring statements
Services / Community Services strategies Community Libraries, Heritage & Arts Brandspace Community Libraries, Staff reten	delivery and finance met, and / or timef	ncially are not	ewis 05/01/09		2	4	Low	cases in place, including
Services Heritage & Brandspace Arts Community Libraries, Staff reten	I I							
			er/	2	3	6	Medium	Marketing campaigns etc
	tion - loss of e and expertise - rom One Council may lead to increacosts in long term	ecruitment - Palme eased staffing Tom C	er/	1	2	2	Low	Appointments protocols etc
Community Libraries, Change Pr Services Heritage & strategies Arts	rojects, plans and Objectives, in term delivery and finand met, and / or timef exceeded.	ncially are not Palme	er/	1	2	2	Low	Projects plans and business cases in place, including monitoring statements
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