

JOINT OVERVIEW AND SCRUTINY TRANSITION BOARD

22 February 2008

LGR – STAFF RECRUITMENT/CONSULTATION

1. Staff and their representatives have been informed about:
 - possible content of statutory staffing regulations;
 - process for reforming provision of services; and
 - new recruitment and secondment procedures. The purpose of which includes the safeguarding employment of staff.
2. The means by which the information has been disseminated is:
 - Briefing Sessions
 - Intranet
 - Extranet
 - Newsletters
 - Face2Face
 - Staff Magazine
 - Manager Briefing Sessions
3. A formal consultative machinery has been established between HR representatives from the five authorities on the one hand and trade union representatives on the other. The machinery provides for matters such as the transfer of staff, severance arrangements, and harmonisation of terms and conditions to be consulted upon.
4. As new information becomes available, such as the publication of the statutory staffing regulations, their content and implications will be circulated to staff across the five authorities by means such as those listed above and any others considered appropriate.

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