



## **OUTLINE WORK PROGRAMME – IMPLEMENTATION** **EXECUTIVE**

### **15 APRIL 2008**

Detailed options for senior management structure and process for recruitment

Benefit realisation plan

Branding and Promoting the new council

Sign off detailed transition plan

Local Area Agreement

### **22 MAY 2008**

Development of Corporate Plan - Process

Business Management Programme and shared service team

Implementation plan for delegation to Town and Parish Councils

Organisational Development programme

Staffing/Financial regulations

Access to Services strategy

Salisbury Vision/ Market Place

### **17 JUNE**

Operating model

ICT/Property Strategy

Workforce Development Strategy

Initial service redesign proposals

Planning (Development Control and LDF)

Shaping One Council – Vision and Values – Organisational Development

### **9 JULY 2008**

The Budget and Medium Term Financial Strategy for 09 Onwards  
(to include consideration of voluntary sector funding)

Public Engagement – Citizens Panel

Business cases for initial service integrations

Scheme of delegation and draft constitution

### **SEPTEMBER 2008**

Staff Redundancy/Severance Proposals

Budget 2009/10 update in light of business cases

Business Management Programme – review of blueprinting phase

### **OCTOBER 2008**

Awareness raising events for prospective Members

Shared Service Centre

### **NOVEMBER 2008**

Recruitment of Heads of Service and Scoping new CE requirement

Budget 09/10

Provisional plans for delegation to town and parish councils