CONSULTATION/COMMUNICATION

	Mar-08	Apr-08	May-08	Jun-08	Jul-08	Aug-08	Sep-08	Oct-08	Nov-08	Dec-08	Jan-09	Feb-09	Mar-09	Apr-09	May-09	Jun-09	Jul-09
Member Seminars	Housing	Planning	Customer Focus	Street scene	Wiltshire Council operating model	To be confirmed	To be confirmed	To be confirmed	To be confirmed	To be confirmed	To be confirmed	To be confirmed	To be confirmed	To be confirmed			

Face to Face events with staff
Parish and Town Council meet and greets
10 State of area debates
Area workshops with FLS staff
Staff survey
Community area roadshows
Deadline by which staff are informed of their place of work
Culture change programme established and signed off by JIT and IE
Culture change programme implemented

KEY ACTIVITY

Produce detailed transition plan (up to Apr 2009 - inc Day 1 objectives)
Agree Wiltshire Council departmental structure (to Director and AD level)
Appoint Wiltshire Council Directors and AD's
Sign off Customer Access Strategy
Produce Wiltshire Council operating model
Agree and appoint to 'early' Resource/FLS single teams
Developing constitution and schemes of delegation
Produce Wiltshire Council Corporate Plan

Area Board development and testing phase
Area Board/Partnership model finalised
Area Boards operational
County Council signs off submission to Boundary Committee
Boundary Review implemented and completed
Member recruitment programme
Phase 1 - Delegation to parish and town council -discovery
Phase 2 - Delegation to parish and town council - implementation

BMP - Data Collection
BMP - Blueprinting phase
BMP - Implementation
BMP - Training
Shared service team first tranche of (100) staff located

Branding decision
Branding implementation
Single website development and go live
Launch of new council

Baseline data collection complete and quality assured
Business cases developed for redesigned services
Robust Benefit Realisation plan in place
Business cases completed for first cut of 09/10 budget
Budget workshops
Budget 09/10 set

CROSS CUTTING MILESTONES
Single e-mail convention estalished
Telephony in place
WAN infrastructure in place
Property Infrastructure plans published
Service and accomodation and ICT business requirements for April 2009 defined
Wiltshire Council Staff Induction programme