

**IMPLEMENTATION EXECUTIVE  
10 DECEMBER 2008**

**JOINT OVERVIEW & SCRUTINY TRANSITION BOARD  
19 DECEMBER 2008**

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**TOWARDS ONE COUNCIL – PROGRESS REPORT**

**Executive Summary**

This report outlines the current level of overall progress in the transition towards One Council which remains good.

**Proposal**

The purpose of the report is to provide an update and there are, therefore, no specific proposals for consideration.

**Reasons For Proposals**

To provide a strategic overview for the Implementation Executive on progress towards One Council.

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## **TOWARDS ONE COUNCIL – PROGRESS REPORT**

### **1. Introduction**

- 1.1. The programme remains on course and overall progress has been assessed by the Programme Office as being “good”. Since the last Implementation Executive update, changes not covered elsewhere are limited to the following:

### **2. Parishing of Salisbury**

- 2.1. The Corporate Programme Office continues to coordinate activity by officers of Wiltshire County Council and Salisbury District Council to ensure the creation of a new Parish Council, to be known as Salisbury City Council.
- 2.2. Officers of Salisbury District Council have been asked to complete the public consultation process, using the wording approved by the Implementation Executive. Following this, the Programme Office will work with the Service Director, Legal & Democratic Services to ensure that the necessary process is completed in order to ensure the creation of the new Parish Council on 1 April.
- 2.3. The Programme Office is continuing to work with HR colleagues to identify and consult with the staff that will be affected by the transfer of services to the City Council and who will transfer in a TUPE like manner in line with the agreement of the Implementation Executive, subject to this remaining cost neutral to the new Wiltshire Council.

### **3. Staffing Structures and Appointments Process**

- 3.1. Staff across all five authorities are now aware of the Service Directorate to which they have been allocated.
- 3.2. By the end of December, the majority of staff will have been informed of their individual position in relation to job ownership or otherwise in line with the Appointments Procedure.

### **4. Extranet in Relation to the 1C4W Programme**

- 4.1. A graduate management trainee based within the Corporate Programme Office is leading on a phased re-launch of the 1C4W extranet and is also contributing to the development of the intranet for the new authority.

### **5. Critical Path and Day One Programme**

- 5.1. Joint Overview and Scrutiny have undertaken a review of the high level Critical Path and Day One Programme to identify whether or not additional scrutiny of any individual project area is required between now and 1 April.