

Ethical standards self-assessment survey

Authority Name

Please indicate whether you are a:

☐ Member

☐ Officer

Members Ethical standards and compliance

Code of conduct - compliance

For each statement/question please tick the box that most closely reflects your view.

	Yes	No	Don't know
Has the council adopted a code of conduct for members?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Has the council adopted a code of conduct for officers?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Have you agreed to abide by the members' code of conduct?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	Very clear	Fairly clear	Fairly unclear	Very unclear
How clear are you about reporting a potential breach of the members' code of conduct?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
How clear are the guidelines provided to members regarding their personal conduct?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
How clear are you about your responsibilities under the ethical framework?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	Agree strongly	Tend to agree	Tend to disagree	Disagree strongly	Don't know
Members are required to acknowledge that they understand the guidance.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Your council's approach to promoting high ethical standards is encouraging appropriate behaviour across the council.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Your council's approach to promoting high ethical standards is helping to build the public's confidence in local democracy.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If you become aware of any conduct by a member which you reasonably believe involves a failure to comply with the council's member code of conduct what action as an individual must you take?

	Yes	No	Don't know
-- inform the monitoring officer?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
-- make a written allegation to the Standards Board for England?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
-- speak to the member?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
-- do nothing?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Standards Committee

	<i>Agree strongly</i>	<i>Tend to agree</i>	<i>Tend to disagree</i>	<i>Disagree strongly</i>	<i>Don't know</i>
There is a Standards Committee in the council.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I understand the role of the Standards Committee.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I believe the Standards Committee operates effectively.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The Standards Committee is making a positive difference to the ethical environment in the council.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The Standards Committee has a forward plan to guide its work.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The work of the Standards Committee adds value to the council.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Please give examples:</i>					

Whistle blowing

	<i>Yes</i>	<i>No</i>	<i>Don't know</i>
Does your council have a whistle blowing policy?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	<i>Very clear</i>	<i>Fairly clear</i>	<i>Fairly unclear</i>	<i>Very unclear</i>	<i>Don't know</i>
If yes, how clear is the policy?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Human rights, freedom of information, data protection, equalities legislation

	<i>Yes</i>	<i>No</i>	<i>Don't know</i>
Has the council begun to integrate the requirements of codes of conduct into other schemes, policies and procedures?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Training

	<i>Agree strongly</i>	<i>Tend to agree</i>	<i>Tend to disagree</i>	<i>Disagree strongly</i>	<i>Don't know</i>
Appropriate training is given to members on issues of conduct.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Have you been provided with training, advice or a briefing/information on:

	<i>Yes</i>	<i>No</i>	<i>Don't know</i>
The Human Rights Act 1998?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Freedom of Information Act 2001?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Data Protection Act 1998?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Race Relations (Amendment) Act 2000?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sex Discrimination Act 1975?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Disability Discrimination Act 1995?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Conflicts of interest

	<i>Very clear</i>	<i>Fairly clear</i>	<i>Fairly unclear</i>	<i>Very unclear</i>
How clear are you about what a conflict of interest is?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
How clear are you about the differences between a personal and prejudicial interest?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If you are appointed to represent the council on an external body whose internal rules conflicts with the council's Code whose prevail?

	<i>Yes</i>	<i>No</i>	<i>Don't know</i>
-- the council's code?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
-- other organisation's code?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
-- neither?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	<i>Agree strongly</i>	<i>Tend to agree</i>	<i>Tend to disagree</i>	<i>Disagree strongly</i>	<i>Don't know</i>
A register is kept in which members are required to record any relevant interests. Members are reminded of the need to record such interests.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Members are reminded of the need to record any hospitality or gifts.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The hospitality or gifts register is reviewed regularly.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Must you register an interest in the members' register if?

	<i>Yes</i>	<i>No</i>	<i>Don't know</i>
-- you have been appointed by the council as a representative to another body	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
-- you have been appointed as a manager to another organisation which provides a public service?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
-- you are in a management position in a private company?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
-- you are in a management position in a charity?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
-- you are a member of a trade union or professional association?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
-- a person has made a payment to you in respect of your election or any other expenses incurred in carrying out your duties?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
-- you are a member of a church?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
-- you are a member of a freemasons lodge which does not have charitable status?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
-- you have an interest in a business or land in the council's area which exceeds the nominal value of £25,000?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
-- you are a partner or paid director of a company which has entered into contracts for goods, services or works with the council?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
-- you have a beneficial interest in land which is in the area of the council?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If you have a prejudicial interest in a matter would you:

	Yes	No	Don't know
-- withdraw from the room where the meeting is being held whenever it becomes apparent that the matter is being considered?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
-- not seek to influence a decision about the matter?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
-- do neither?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Officers

Ethical standards and compliance

Code of conduct - compliance

For each statement/question please tick the box that most closely reflects your view.

	Yes	No	Don't know
Has the council adopted a code of conduct for members?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Has the council adopted a code of conduct for officers?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Have you agreed to abide by the officers' code of conduct?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	Very clear	Fairly clear	Fairly unclear	Very unclear
How clear are you about reporting a potential breach of the members' code of conduct?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
How clear are the guidelines provided to members regarding their personal conduct?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
How clear are you about your responsibilities under the ethical framework?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	Agree strongly	Tend to agree	Tend to disagree	Disagree strongly	Don't know
Members are required to acknowledge that they understand the guidance.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Your council's approach to promoting high ethical standards is encouraging appropriate behaviour across the council.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Your council's approach to promoting high ethical standards is helping to build the public's confidence in local democracy.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If you become aware of any conduct by a member which you reasonably believe involves a failure to comply with the council's member code of conduct what action as an individual must you take?

	Yes	No	Don't know
-- inform the monitoring officer?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
-- make a written allegation to the Standards Board for England?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
-- speak to the member?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
-- do nothing?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Standards Committee

	Agree strongly	Tend to agree	Tend to disagree	Disagree strongly	Don't know
There is a Standards Committee in the council.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I understand the role of the Standards Committee.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I believe the Standards Committee operates effectively.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The Standards Committee is making a positive difference to the ethical environment of the council.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The Standards Committee has a forward plan to guide its work.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The work of the Standards Committee adds value to the council.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please give examples:

Whistle blowing

	Yes	No	Don't know
Does the council have a whistle blowing policy?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If yes,

	Very clear	Fairly clear	Fairly unclear	Very unclear	Don't know
How clear is the policy?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Human rights, freedom of information, data protection, equalities legislation

	Yes	No	Don't know
Has the council begun to integrate the codes of conduct into its schemes, policies and procedures resulting from the above legislation?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

If yes, which ones?

Training

	Agree strongly	Tend to agree	Tend to disagree	Disagree strongly	Don't know
Appropriate training is given to members on conduct issues.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	Yes	No	Don't know
The Human Rights Act 1998	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Freedom of Information Act 2001	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Data Protection Act 1998	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Race Relations (Amendment) Act 2000	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sex Discrimination Act 1975	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Disability Discrimination Act 1995?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

	Very clear	Fairly clear	Fairly unclear	Very unclear	
How clear are you about what a conflict of interest is?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Agree strongly	Tend to agree	Tend to disagree	Disagree strongly	Don't know
A register is kept in which members are required to record any interests which may impair their impartiality.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Members are reminded of the need to record such interests.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The register is reviewed regularly.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
A register is kept in which members record the receipt and offering of hospitality or gifts.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Members are reminded of the need to record any hospitality or gifts.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The hospitality or gifts register is reviewed regularly.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Leadership

[illegible]

Leadership

Overall, senior officers...

Do you consider that...

	<i>Always</i>	<i>Usually</i>	<i>Sometimes</i>	<i>Rarely</i>	<i>Never</i>	<i>Don't know</i>
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-- the leader of the council is proactive in promoting the importance of the ethical agenda	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
-- the chief executive is a positive role model in terms of ethical behaviour	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
-- the chief executive is proactive in promoting the importance of the ethical agenda	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
-- appropriate responsibilities are delegated to lead members and officers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
-- the council's monitoring officer is able to carryout her/his role appropriately	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
-- the council seeks to meet the meet the needs of its diverse communities (e.g. ethnic minorities, disabled people, disadvantaged people)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
-- the council ensures that officers come from diverse backgrounds	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
-- the council ensures that staff are appropriately skilled to meet the needs of its diverse communities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
-- the council learns from other councils to ensure that its ethical arrangements are appropriate	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Any comments?</i>						
<hr/>						
<hr/>						
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Communications

The importance of high ethical standards is communicated via for example, training, meetings, newsletters, the local media and the council website to

	<i>Always</i>	<i>Usually</i>	<i>Sometimes</i>	<i>Rarely</i>	<i>Never</i>	<i>Don't know</i>
-- members	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
-- officers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
-- local communities	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Communication between

	<i>Always</i>	<i>Usually</i>	<i>Sometimes</i>	<i>Rarely</i>	<i>Never</i>	<i>Don't know</i>
-- members is open	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
-- members is constructive	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
-- members and officers is open	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
-- members and officers is constructive	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Communication

	<i>Agree strongly</i>	<i>Tend to agree</i>	<i>Tend to disagree</i>	<i>Disagree strongly</i>	<i>Don't know</i>
The public can easily access the members' code of conduct.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

The public can easily access the register of member interests.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The public can easily access documents relating to the standards committee (for example, agendas, minutes, background papers).	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Any comments?

Relationships

	<i>Always</i>	<i>Usually</i>	<i>Sometimes</i>	<i>Rarely</i>	<i>Never</i>	<i>Don't know</i>
Appropriate confidences are kept by members	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Appropriate confidences are kept by senior officers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Members trust each other	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Members and officers trust each other	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Members carryout their roles without fear of being bullied or harassed	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Officers carryout their roles without fear of being bullied or harassed by members.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Any comments?

Accountability

	<i>Always</i>	<i>Usually</i>	<i>Sometimes</i>	<i>Rarely</i>	<i>Never</i>	<i>Don't know</i>
Decision making by members is transparent, objective and follows agreed procedures	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Members are accountable for their decisions and actions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The public has easy access to information on whom has taken particular decisions.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Any comments?

Management of standards

	<i>Agree strongly</i>	<i>Tend to agree</i>	<i>Tend to disagree</i>	<i>Disagree strongly</i>	<i>Don't know</i>
There is a culture in the council which allows members to challenge decisions without fear of reprisal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
There is a culture in the council which allows officers to challenge member decisions without fear of reprisal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
There is a culture in the council which allows partners to challenge decisions without fear of reprisal	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
There is a culture in the council which allows the public to challenge decisions without fear of reprisal.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The council's complaints system is clear and accessible	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Overall, members...

[illegible]

Overall, senior officers

[illegible]

Whistle blowing

	<i>Always</i>	<i>Usually</i>	<i>Sometimes</i>	<i>Rarely</i>	<i>Never</i>	<i>Don't know</i>
The council's whistle blowing policy is used appropriately.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The council's whistle blowing policy is used without fear of reprisal.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
<i>Any comments?</i>						

Team working and co-operation

[illegible]

[illegible]

Partnership working

Don't know

[illegible][illegible]

Finally, could you tell us the following?

	Yes	No
Are you a member of the council's standards committee?	<input type="checkbox"/>	<input type="checkbox"/>
Are you a co-opted or appointed member, for example to a committee or panel	<input type="checkbox"/>	<input type="checkbox"/>
<i>If you are co-opted or appointed, to which committee or panel?</i>		

How long have you been a member/officer in the council? (in years)

These questions are optional

Your name: _____

Your contact number: _____

Your position in the council? _____

Your Department/Service Unit (officers only)? _____

Thank you for taking the time to complete this Survey.

Please press the 'Submit' button below.