GOVERNANCE AND REPORTING ARRANGEMENTS

Governance Area	Stakeholders	Responsible Committee	Reviewing/ Scrutinising Committees	Implementation Responsibility	Reporting Responsibility
Risk management	 Cabinet Senior managers Overview & Scrutiny CMT Risk Management Steering Committee Elected members Final Accounts & Audit Committee 	 Final Accounts & Audit (oversight) Cabinet (highlight report and management of significant risks 		CMB (management of significant risks)	 All officers (contribute to corporate risk register) Chief Internal Auditor (to committees)
Equality & Diversity	 Equality & Diversity Steering Group HR Cabinet Wiltshire Race Equality Council All staff Public BME staff forum Disabled staff forum 	Cabinet (strategic direction)	Overview & Scrutiny	СМВ	Equality & Diversity Officer

	CMT				
Constitution	 Council Cabinet Senior officers Member and Democratic Services Standards Committee Public 	 Standards Committee (oversight and recommendations for amendments) Council (decision on Standards Committee recommendations 			Monitoring Officer
Officer conduct – promotion of high standards	 All officers HR Senior managers Standards Committee Public Staffing Sub- Committee Cabinet CMT 	Standards Committee (strategic direction and oversight of implementation)	Staffing Sub- Committee (disciplinary hearings and recommendations for wider learning, if applicable) Final Accounts & Audit (composite annual report – contributes to SIC)	CMB (operational issues)	Corporate Standards Manager
Whistleblowing	 All officers Standards Committee Public Schools (?) DfES (?) HR Monitoring Officer Chief Executive Head of Internal Audit 	Standards Committee (strategic direction and oversight of implementation)	Final Accounts and Audit (composite annual report on implementation – contributes to SIC)	CMB – operational issues arising from investigation reports	Corporate Standards Manager
Statement of	Cabinet	Final Accounts & Audit (to			County Treasurer

Accounts	 Council Final Accounts and Audit CMT Public Budget holders Audit Commission 	approve)			
Budget Monitoring	 Cabinet Council Final Accounts and Audit CMT Public Budget holders Audit Commission Performance group 	Cabinet (strategic direction & significant operational issues)	Overview & Scrutiny	 CMB (operational issues) DMTs (operational issues) 	County Treasurer
Member conduct – promotion of high standards and conduct of investigations	 Standards Committee Members Standards Board for England Group leaders Public 	Standards Committee	Council (in the event that a member is suspended or disqualified)		Monitoring Officer
Statement on Internal Control	 Final Accounts and Audit Internal Audit Audit Commission CMT Cabinet Senior Managers 	 Final Accounts and Audit (approval, oversight and implementation) Cabinet (highlight report and management of significant issues) 	Standards Committee (ethical governance issues arising)	СМВ	Joint report – Chief Internal Auditor and Head of Legal Services

	 Council Public SIC Management Group 				
Annual Audit & Inspection Letter	 Final Accounts & Audit Final Accounts and Audit Internal Audit Audit Commission CMT Cabinet Senior Managers Council Public SIC Management Group 	 Final Accounts & Audit Committee Cabinet 	Standards Committee (ethical governance issues arising)	CMB (issues arising)	Audit Commission
Financial Strategy and Budget Setting	 Cabinet Council CMB Public Finance Budget holders Performance and Monitoring Steering Group 	 Cabinet (approval of medium term financial strategy and financial plan and strategic direction of annual budget) Council (approval of budget) 	Overview and Scrutiny	СМВ	County Treasurer
Corporate Plan	CabinetCouncilCMB	1. Cabinet 2. Council	Over view & Scrutiny (Performance	СМВ	Assistant Director (Performance & Review)

Corporate Asset & Investment	 Public Finance Budget holders Performance group Community Planning Council Cabinet 	Cabinet	Group)	СМВ	John Shorto
Strategy and Corporate Asset & Investment Plan	 Public County Farms Property Services Capital Asset Board CMT 				
Partnership Governance					
Anti-Fraud & Corruption	 All officers Standards Committee HR Monitoring Officer Chief Executive Head of Internal Audit Public 	1. Standards Committee	Final Accounts & Audit (composite annual report, contributes to SIC)		Chief Internal Auditor