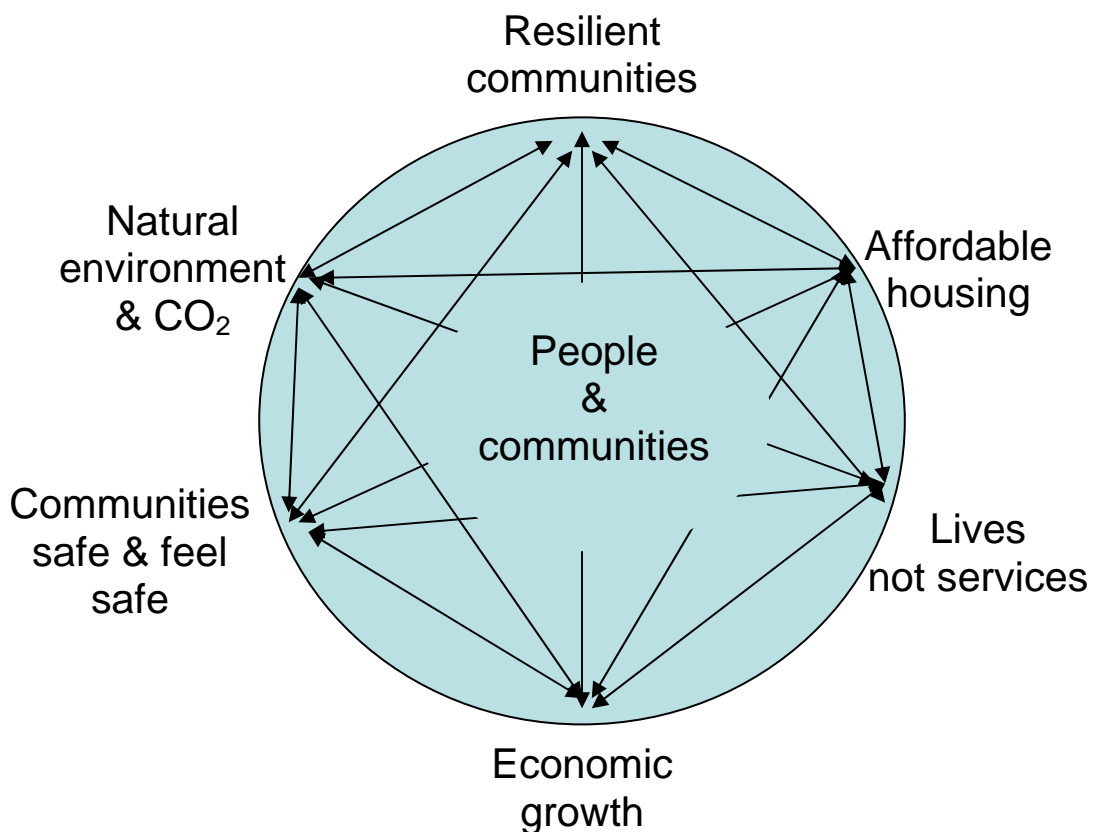


Local Agreement for Wiltshire

Showing action agreed between local partners to take forward our Ambitions for Wiltshire, and including our Local Area Agreement of targets agreed with central government



Working together to achieve these ambitions

The ambitions for Wiltshire are shown below. These have been approved by the Wiltshire Strategic Board and endorsed by Wiltshire County Council. The action to support these ambitions summarised in this document shows the commitment of the organisations within the County to work in partnership to achieve improvements for people and places in Wiltshire.

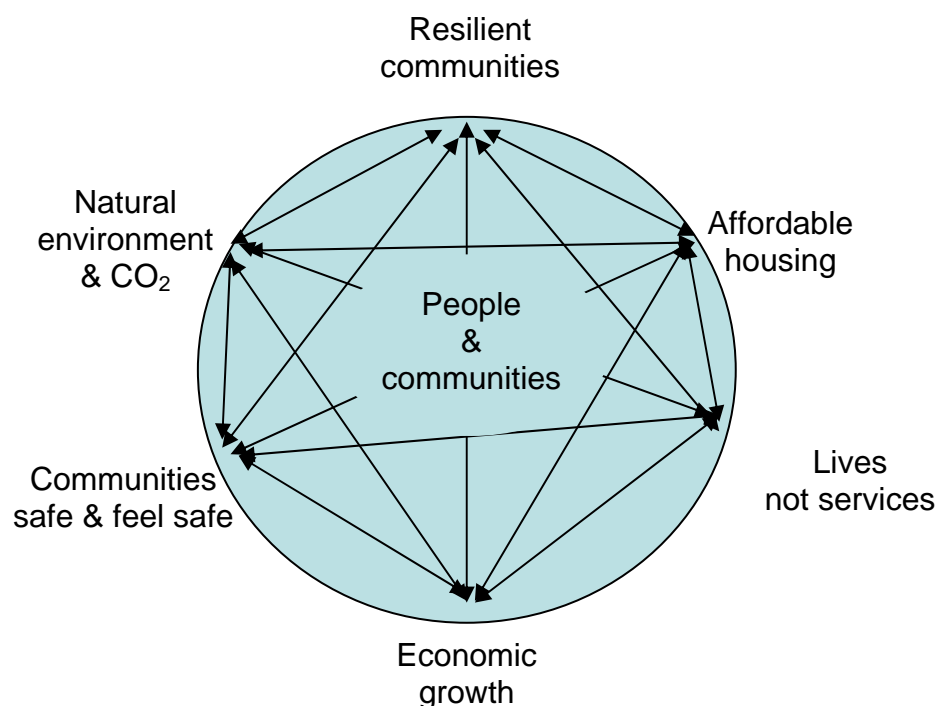
1. **Build ‘resilient communities’ with high social capital through people feeling socially included, enabling people and communities to build skills, abilities, knowledge and confidence to take effective action and play leading roles in the development of their communities and so enhance their quality of life.**
2. **Improve affordable housing**
3. **‘Lives not services’ - support more people to have independent and fulfilling lives as part of their local community; support families to provide the strong foundations for children and young people’s development; enable individuals to make informed choices to improve their long term health and well being**
4. **Wiltshire exhibiting a positive and sustainable environment for economic growth**
5. **Reduce particular crimes, change behaviours and inform the public to bring about communities that are safe and feel safe**
6. **Environment: Tackle climate change and promote a high quality, natural environment that enriches the lives of people**
7. **Work together to achieve the ambitions, including new governance arrangements for the ‘family of partnerships’ and the establishment of community area boards.**

The action summarised within this Local Agreement is designed to join up the work of partners and support several ambitions. For simplicity we have shown action once only, under the most appropriate lead ambition. More detailed action plans are held by the organisations leading on each action. The work under each of the ambitions contributes to social, economic and environmental sustainability.

To measure progress on these ambitions we will use number of measures (indicators). Some of these are also of interest to central government and so nestled within this Agreement is our **Local Area Agreement** with government, showing the targets we have agreed.

Working together to achieve the Ambitions means that we have developed actions that support several ambitions. It is clear how the creation of ‘resilient communities’ that can thrive is supported by the other ambitions, and how ‘resilient communities’ in turn, contributes to the other ambitions’ likelihood of success. Our approach has been to try to ensure that the actions under the ambitions support each other to create a stronger, more joined-up approach to the Local Agreement. Some examples of this are:

- **Affordable Housing** and **Lives not Services**: appropriate housing is a major contributor to independent living and good health
- **Lives not Services** and **Safer Communities**: young people being less likely to be victims or perpetrators of crime; the impact of drug and alcohol treatment on reducing persistent re-offending; increased feelings of safety
- **Safer Communities** and **Environment**: intergenerational activities and feelings of safety in communities
- **Environment** and **Lives not Services**: health benefits of use of the countryside; intergenerational activities and community cohesion
- **Lives not Services** and **Economic Growth**: more people into employment may help people's independence and involvement in communities.
- **Economic Growth** and **Affordable Housing**: the availability of appropriate accommodation for employees is important to businesses, particularly for key workers
- **Affordable Housing** and **Safer Communities**: people in suitable accommodation tend to feel safer, and are safer
- **Safer Communities** and **Economic Growth**: Reduced worklessness and lower deprivation can improve social cohesion and community safety
- **Economic Growth** and **Environment**: lower out-commuting and CO₂ emissions will help climate change and reduce traffic.
- **Environment** and **Affordable Housing**: more energy efficient homes help to reduce CO₂ emissions



1. Build 'resilient communities' with high social capital through people feeling socially included, enabling people and communities to build skills, abilities, knowledge and confidence to take effective action and play leading roles in the development of their communities and so enhance their quality of life.

Action:

1. Engage all our communities in Wiltshire, inclusively, to ascertain their priorities and empower them to be part of the delivery of solutions. This will make their community a better place to live and or work.
 - Strengthen our community planning infrastructure
 - Develop an equalities organisation to fully represent the 6 equality strands
 - Establish Wiltshire Financial Inclusion Taskforce – debt advice, benefits take-up, informed choices
 - Seek community engagement in intergenerational sport and cultural activities
 - Consult with local communities to seek local solutions to ensure improved access to essential services, and
 - Improve access to goods, services, education and employment opportunities for all sections of the community, but particularly those living in rural areas or without access to a car

Places and people: All people, including disabled people and older people, and target areas of deprivation including pockets of need in rural areas across Wiltshire

Lead partners: Stronger, Resilient Communities Partnership – Wiltshire County Council, Wiltshire Primary Care Trust, Wiltshire Infrastructure Consortium, Community First, CVS, WASP, Wiltshire CABx, WSIP, WREC Transport Alliance (for transport related access) - Wiltshire County Council, Community First, Wiltshire and Dorset Bus Company, Stagecoach West

2. Enhance the democratic framework in Wiltshire by which people can participate in their local area and feel they can influence the decisions made in their locality
 - Establish an effective model of community governance with Community Boards working alongside Community Area Partnerships in each of Wiltshire's 20 community areas
 - Build the capacity of Town and Parish Councils to engage in the new arrangements for local democracy
 - In partnership with communities develop a positive culture that encourages civic participation and develops the role of frontline councillors and other community leaders
 - Improve customer access to information and services e.g. through a single point of contact for information on public services such as 'Ask Jeeves' or 'Start Here' websites

Places and people: All community areas

Lead partners: Stronger, Resilient Communities Partnership – Wiltshire County Council, Kennet District Council, Salisbury District Council, North Wiltshire District Council, West Wiltshire District Council, Wiltshire Infrastructure Consortium, WFCAP

3. Build a vibrant, strong and influential third sector across Wiltshire

- Take forward the review of the relationship between the public sector and the voluntary and community sector
- Build on the capacity and skills of the Voluntary Sector Forum in Wiltshire to become an influential voice which represents the sector effectively
- Implement a programme to increase the profile and awareness of Wiltshire's Compact
- Agree a way forward increasing investment and opportunities for volunteering across Wiltshire.

Places and people: Voluntary and community and public sector partners in Wiltshire.

Lead partners: Stronger, Resilient Communities Partnership – Wiltshire County Council, Wiltshire Primary Care Trust, Wiltshire Infrastructure Consortium

4. Action from the Children and Young People's Plan to:

- Improve educational attainment and narrow attainment gaps for vulnerable groups of young people by supporting schools and parents, through Children's Centres, early intervention to support inclusion, targeted evaluation of services for children and young people with Special Educational Needs, and through Personal Education Plans for Children in Care.
- Enable young people to participate in a broader range of positive activities and play, and be involved in service development and delivery by increasing access to facilities and activities, and addressing gaps in service provision.

Places and people: All children and young people, all community areas.

Lead partners: Wiltshire Children and Young People's Trust Board

Measures: (*those currently shortlisted for LAA)

- * NI 1 Percentage of people who believe that people from different backgrounds get on well together in their local area
- * NI 4 Percentage of people who feel they can influence decisions through their locality
- * NI 6 Participation in regular volunteering
- * NI 7 Environment for a thriving third sector
- * NI 8 Adult participation in sport
- * NI 110 Young people's participation in positive activities
- * NI 130 – Social care clients receiving self directed support
- * NI 135 – carers assessments and services

NI 139 – People over 65 who say that they receive the information, assistance and support needed to exercise choice and control to live independently

*Local Transport Plan indicator on transport and accessibility

* In addition there are 16 statutory education and early years targets that are included in Local Area Agreements with government. These cover educational achievement at foundation stage and at key stages 2, 3 and 4, absences from school and attainment of children in care.

Milestones to monitor progress against actions are included in the detailed action plans that support this Local Agreement.

2. Improving affordable housing

Action:

1. More New Affordable Homes: enable a significant and lasting increase in the number of affordable homes together with the improved delivery of new homes to meet the economic and housing needs of the county's strategically significant centres
 - Carry out an audit by 31/12/08 of land held by the local authorities in Wiltshire, other public bodies and housing association partners to identify sites where Affordable Homes could be built up to 2011.
 - Review the three Housing Market areas covering Wiltshire with GOSW/ Housing Corporation/SWRA to identify if this should be represented. Develop a monitoring protocol.
 - Establish a Housing Partnership Board; Develop a Strategic Housing Partnership Agreement with the Housing Corporation.
 - Evaluate the benefits of establishing a Local Authority delivery vehicle.
 - Evaluate and if appropriate promote Community Land Trusts.
 - Review the Registered Social Landlord preferred partnerships across Wiltshire.
 - To publish a criteria for the assessment of RSL development and management of new homes.
 - Review Strategic Housing Market Assessments for Wiltshire.
 - Develop a viability assessment model.
 - Standardise and develop good practice for Section 106 agreements including a consistent approach to negotiating 'affordable housing'.
 - Identify the potential of acquiring existing properties for affordable housing e.g. Ministry of Defence properties.
 - Publish a new Housing Strategy for Wiltshire.

Places and people: All areas of identified need across Wiltshire with a focus on Salisbury, Trowbridge and Chippenham. Households who are unable to afford to access the private housing market to secure a suitable home; older people seeking to move to a more suitable home so as to continue living independently; young people requiring accommodation with support; vulnerable households living in poor quality private housing.

Lead partners: Housing Partnership – Wiltshire County Council, Kennet District Council, Salisbury District Council, North Wiltshire District Council,

West Wiltshire District Council, Sarsen housing Association, Westlea Housing Association, Selwood Housing Association, Housing Corporation, Ministry of Defence, Community First

2. Helping Homeless people: reduce the number of people facing homelessness by offering genuine alternative housing and support options that help people move on in a planned way to more independent living.
 - Mainstream young people's accommodation and support service so that specialist support is available to prevent emergency provision. Establish a Young Persons Accommodation and Support Board. Launch Young Persons' web site.
 - Establish a Wiltshire Pathway for single homeless people who can access appropriate accommodation and support.
 - Review Supporting People Strategy to ensure resources are targeted to those most in need of accommodation with support.
 - Review the provision of temporary accommodation across Wiltshire.
 - Ensure a consistent approach to front-line homelessness intervention, prevention and options. Publish a Wiltshire Homelessness Strategy.
 - Launch Homes 4 Wiltshire.

Places and people: Throughout Wiltshire but the focus will be in the areas of Chippenham, Salisbury, Devizes and Trowbridge. Households who are unable to afford to access the private housing market to secure a suitable home; older people seeking to move to a more suitable home so as to continue living independently; young people requiring accommodation with support; vulnerable households living in poor quality private housing.

Lead partners: Housing Partnership – Wiltshire County Council, Kennet District Council, Salisbury District Council, North Wiltshire District Council, West Wiltshire District Council, Housing Corporation, Ministry of Defence

3. Greener and accessible affordable homes: ensure that through good design we create more lasting homes; homes that are environmentally friendly and homes that will support independent living.
 - Develop and publish a Sustainable Homes Criteria (in accordance with the Sustainable Homes Code) to influence and direct the standards required and expected for the delivery of new affordable homes.
 - Identify vulnerable households in existing properties and to target energy efficiency measures that reduce fuel poverty and contribute to reducing carbon emissions.
 - Identify vulnerable households who are at risk of falls and whose homes require safety improvements to be delivered through better use of home improvement grants.

Places and people: Throughout Wiltshire. Households who are unable to afford to access the private housing market to secure a suitable home; older people seeking to move to a more suitable home so as to continue living independently; young people requiring accommodation with support; vulnerable households living in poor quality private housing.

Lead partners: Housing Partnership – Wiltshire County Council, Kennet District Council, Salisbury District Council, North Wiltshire District Council,

West Wiltshire District Council, Sarsen housing Association, Westlea Housing Association, Selwood Housing Association, Housing Corporation, Ministry of Defence, Community First

Measures: (*those currently shortlisted for LAA)

*NI 154 Net additional homes provided

(Enable the completion of new homes by 2011 in particular at Trowbridge, Chippenham and Salisbury and achieve detailed planning consent each year up to 2013. Through the Strategic Land Availability Assessments identify sufficient land to deliver homes between 2011 and 2016)

*NI 155 Number of affordable homes delivered (gross)

(New sustainable affordable homes: enable the completion of new affordable homes by 2011 and in each year between 2011 and 2013. These will meet with at least level three of the Code for Sustainable homes, with at least 10% meeting level 4. Where physically possible these will be lifetime homes. Rural affordable homes: enable completion of new affordable homes in rural settlements by 2011 and further homes by working with Parish Councils and other large land owners to identify suitable sites including rural exception sites. Average percentage requirement of affordable housing increases year on year to reach an average of 35% by 2011.)

*NI 186 Per capita CO2 emissions in the LA area

NI 187 Tackling fuel poverty - people receiving income based benefits living in homes with a low energy efficiency rating

*NI 188 Adapting to climate change

Reduce the number of people facing homelessness by offering genuine alternative housing and support options.

* NI 141 Number of vulnerable people achieving independent living

Target households who are at risk of falls

Carry out energy improvements to private homes

97% of all social housing achieves decent homes standard by 2010

Bed and Breakfast: end the use of bed and breakfast accommodation for all homeless households by 2011, all except emergency use.

Temporary accommodation: halve the use of Homeless temporary accommodation between 2008 and 2010

Milestones to monitor progress against actions are included in the detailed action plans that support this Local Agreement.

3. Lives not services - support more people to have independent and fulfilling lives as part of their local community; support families to provide the strong foundations for children and young people's development; enable individuals to make informed choices to improve their long term health and well being

1. Improve working across health and social care to provide more appropriate and local services, which help people recover and prevent them being in hospital unnecessarily, or needing long-term care.

- Complete older people's accommodation strategy with the PCT, District Councils and Registered Social Landlords and take action, including short stay 'reablement units' where people can recover from hospital and extra care housing.
- Evaluate the new reablement service and improve the way this service links to local health services.
- Develop preventative services such as telecare services to provide alarms and response service
- Coordinate information to the public about health and care options and improve information to the public about alternatives to long term care
- Develop a falls strategy
- Work with the CVSs to evaluate 3rd sector preventative services

Places and people: Older people across Wiltshire.

Lead partners: Health and Wellbeing Partnership Board – Wiltshire County Council, Wiltshire Primary Care Trust, Salisbury Foundation Trust, Royal United Hospital Bath NHS Trust and Swindon and Marlborough NHS Trust, Kennet District Council, Salisbury District Council, North Wiltshire District Council, West Wiltshire District Council, Sarsen housing Association, Ridgway Housing Association, Westlea Housing Association, Selwood Housing Association, CVSs

2. Improve access to assessments and services for carers and involve carers in developing services

Places and people: Carers across Wiltshire.

Lead partners: Health and Wellbeing Partnership Board – Wiltshire County Council, Wiltshire Primary Care Trust, Mental Health Trust, Carers Support Agency Kennet, Carers Support Agency South, Carers Support Agency North, Carers Support Agency West

3. Support more people through direct payments/individual budgets to manage own care

Places and people: All client groups across Wiltshire.

Lead partners: Health and Wellbeing Partnership Board – Wiltshire County Council, Wiltshire Primary Care Trust

4. Improve access to services for people with dementia

Places and people: People across Wiltshire with mental health problems in later life.

Lead partners: Health and Wellbeing Partnership Board – Wiltshire County Council, Wiltshire Primary Care Trust, Avon and Wiltshire Mental Health Partnership

5. Improve access to primary care services for people with learning disabilities

Places and people: Adults with learning disability living in Wiltshire

Lead partners: Health and Wellbeing Partnership Board – Wiltshire County Council, Wiltshire Primary Care Trust

6. Action from the Children and Young People's Plan to improve services for disabled children and young people by working with key service providers on eligibility criteria, working with parents, families and young people on support and service choices, reviewing short break and respite care and increased the use of direct payments.

Places and people: Disabled children and young people living in Wiltshire

Lead partners: Wiltshire Children and Young People's Trust Board

7. Encourage people to make lifestyle changes that will have a positive impact on the health of both themselves and their families:
 - Encourage people to make lifestyle changes by providing a multi layered training programme in Wiltshire for staff from a range of agencies who can support the public in making healthier choices.
 - Develop weight management referral schemes and improve the existing exercise referral scheme across the county in areas where they are most needed
 - Develop a range of community initiatives to encourage people to make healthier choices

Places and people: All community areas, and especially deprived communities to reduce inequalities in health, including lower super output areas: Calne Abberd - south; Chippenham Queens - east; Devizes North - east; John of Gaunt - Studley Green; Melksham North - north east and south west; Trowbridge Adcroft - Seymour; Trowbridge Drynham – central; Trowbridge Drynham - Lower Studley; Salisbury Bemerton - west and south; Salisbury St Martin - central; Westbury Ham - west; Wootton Bassett North - central (community areas: Trowbridge, Salisbury, Westbury, Melksham, Calne, Wootton Bassett, Chippenham, Devizes). Rural areas. Children, their families and the wider community. All individuals with a health condition where exercise can play a part in managing/improving the condition eg obesity; high blood pressure; osteoporosis; low back pain; depression; diabetes; CHD (certain conditions only). Communities described as 'hard to reach' and Erlestoke Prison.

Lead partners: Health and Wellbeing Partnership Board – Wiltshire Primary Care Trust

8. Implement a universal Chlamydia screening programme for under 25s

Places and people: All community areas. Sexually active young people aged 15-24 years living in Wiltshire.

Lead partners: Health and Wellbeing Partnership Board – Wiltshire Primary Care Trust

9. Work with particular communities in Wiltshire, in our most deprived areas, to understand their health needs and what they require to support them in avoiding ill health. Alongside this, implement a scheme of preventative work to influence the main causes of ill health and early death, focussing on major killers (cardio-vascular disease (CVD) and cancers). The key causes of CVD and cancer include smoking, unhealthy diet/excessive alcohol use and a sedentary lifestyle. Preventative work to enable people to make healthier choices about their lifestyles will include:

- Identifying the areas where this work is most needed (eg from GP practice profiles).
- Ensuring the stop smoking service reaches those who need it most.
- Developing an obesity strategy and implementing its action plan.
- Implementing the action plan of the Wiltshire Alcohol Strategy.
- Implementing a healthy workplace scheme.

Places and people: Areas identified by the Joint Strategic Needs Assessment (JSNA), GP practice populations with higher rates of CVD/Cancer, and deprived communities (see above). People most at risk.

Lead partners: Health and Wellbeing Partnership Board – Wiltshire Primary Care Trust

10. Action from the Children and Young People’s Plan to improve:

- Sexual health through No Worries provision, by rolling out new schemes and supporting schools in hotspot areas, new programmes, early identification of those most at risk, and staff training.
- Support mental well-being by early attachment, through Children’s Centres, by parenting support, identifying need, providing information and support for action, and specifying specialist mental health services.
- Promote resilience by providing information, targeted evaluation of Family Support services, and supporting children through appropriate placements, involvement in reviews and improved educational achievement.
- Reduce substance misuse by providing support for young people and parents referred to anti-social behaviour panels, intervention for young offenders, improved drug and alcohol treatment and alcohol strategy, information and enforcement against underage sales, training and more schools with ‘healthy schools’ status.
- Tackle obesity and improve healthy eating and exercise.

Places and people: Children and young people living in Wiltshire.

Lead partners: Wiltshire Children and Young People’s Trust Board

Measures: (*those currently shortlisted for LAA)

*NI 8 adult participation in sport

*NI 39 Alcohol related harm hospital admission rates

NI 40 drug users in effective treatment

NI 47 people killed or seriously injured in road traffic collisions

*NI 55 Obesity among primary school age children in Reception Year

NI 56 Obesity among primary school age children in Year 6

*NI 112 teenage conception rate

*NI 120 All-age all cause mortality rate

*NI 123 16+ smoking prevalence

*NI 125 Achieving independence for older people through rehabilitation/intermediate care

NI 127 Self reported experience of social care users

NI 128 User reported measure of respect and dignity in their treatment

*NI 130 Social Care clients receiving Self Directed Support (Direct Payments and Individual Budgets)

NI 131 Delayed transfers of care from hospitals

NI 134 The number of emergency bed days per head of weighted population

*NI 135 Carers receiving needs assessment or review and a specific carer's service, or advice and information

*NI 136 People supported to live independently through social services (all ages)

NI 138 Satisfaction of people over 65 with both home and neighbourhood

NI 139 People over 65 who say that they receive the information, assistance and support needed to exercise choice and control to live independently

NI 146 Adults with learning disabilities in employment

(NIs 119 to 122: healthier eating used as a proxy for long-term improvement re. obesity and thence reduction in diet related pathologies/mortality)

Vital signs targets relating to VSB01 All Age All Cause Mortality, VSB02 CVD mortality, VSB03 Cancer mortality, VSB09 Childhood Obesity

Milestones to monitor progress against actions are included in the detailed action plans that support this Local Agreement.

4. Wiltshire exhibiting a positive and sustainable environment for economic growth

1. Improve business productivity through innovation – provide businesses with specific advice, information, knowledge events and other support.

Places and people: Small and medium sized businesses across Wiltshire.

Lead partners: Wiltshire Strategic Economic Partnership (WSEP) – Wiltshire County Council, WSEP Innovation Group, Business Link.

2. Research to assess the significance of planned military changes for communities and civilian and military authorities. This is part of the larger Military Civilian Integration Programme which is designed to maximise the economic and social benefit of the MoD presence in Wiltshire. The current research will provide a baseline for future service delivery.

Places and people: Communities impacted by the military - Tidworth, Durrington, Corsham, Bulford, Wilton, Warminster and Lyneham.

Lead partners: Wiltshire Strategic Economic Partnership (WSEP) – Wiltshire County Council, Defence Estates, Jobcentre Plus, Learning and Skills Council, Army.

3. Tackle pockets of worklessness to help provide an adequate labour supply to meet business demands through raising skills levels, including basic and employability skills, and working with hard to reach groups. To include improving the take-up of training programmes, developing and launching specific worklessness projects, implementing detailed strategies addressing NEET issues and work with adult social care to support disabled people into employment.

Places and people: hard to reach groups eg lone parents, adults with LDD, NEETs, offenders, over 50s, those on disability benefits focussing on designated wards (Kennet: Devizes East & North; Pewsey; Tidworth; North Wiltshire: Calne Abberd; Pickwick (Corsham); South Wiltshire: Bemerton; St Edmund & Milford; St Martin & Milford; West Wiltshire: Melksham North & Melksham Spa; Trowbridge Adcroft; Trowbridge Drynham; Westbury Ham), customers of children's centres. NEETs - Wiltshire wide (with focus on Trowbridge, following trend data). Disabled people - Wiltshire wide.

Lead partners: Wiltshire Strategic Economic Partnership (WSEP) – Wiltshire County Council, Jobcentre Plus, Learning and Skills Council, Connexions. Health and Wellbeing Partnership Board – Wiltshire County Council

4. Broaden the employment base of Wiltshire, increasing higher value and higher skilled jobs and extending Higher Education (HE) provision in the County: develop Wiltshire wide employment and investment strategies and a HE plan; improve take-up of higher level skills training; conduct research to examine the potential of using skilled migrant workers to address labour market deficiencies; implement a co-ordinated service to support businesses looking to invest in Wiltshire. Produce a sector development plan for Culture and Tourism which will lead to an economic work programme for the emerging Cultural and Destination Management Partnerships.

Places and people: Wiltshire wide employers; EU transnational workers and new investors in Wiltshire

Lead partners: Wiltshire Strategic Economic Partnership (WSEP) – Wiltshire County Council, WSEP Investment Group, Learning and Skills Council

5. Work with the private sector to provide adequate workspace and employment land provision to meet market needs, including incubation space and the development of centres of excellence – develop a workspace strategy; research the development of/develop specific workspace facilities in key locations.

Places and people: Wiltshire wide with a focus on strategic sites and key settlements, to encourage investors; Rural Enterprise Centre (REC) – to include food and farming, and landscape/environmental based businesses; Castledown Business Park - high growth small businesses; Porton Down Bioscience Technology Centre - bioscience sector; Porton Down Public Sector Science Park - High technology public sector agencies.

Lead partners: Wiltshire Strategic Economic Partnership (WSEP) – Wiltshire County Council, Kennet District Council, North Wiltshire District Council, Salisbury District Council, West Wiltshire District Council, WSEP Investment Group

6. Improve journey time reliability on the A350 corridor in Wiltshire, including construction of the Westbury Bypass, and improve the condition and management of Wiltshire's principal road network.

Places and people: Wiltshire wide, focussing journey time reliability on the A350 corridor, supporting businesses and commuters

Lead partners: Transport Alliance – Wiltshire County Council, SWRA, Highways Agency

7. Research to understand how key settlements can evolve/regenerate as thriving and vibrant economic centres – this could include a SWOT analysis for each key settlement and is likely to involve community consultation on findings.

Places and people: Wiltshire wide

Lead partners: Wiltshire Strategic Economic Partnership (WSEP) – Wiltshire County Council, Kennet District Council, North Wiltshire District Council, Salisbury District Council, West Wiltshire District Council

<p>Measures: (*those currently shortlisted for LAA)</p> <p>*NI 117 16 to 18 year olds not in education, training or employment (NEET)</p> <p>NI 146 Adults with learning disabilities in employment (once research phase completed)</p> <p>*NI 152 Working age people on out of work benefits</p> <p>Neighbourhood Worklessness Measure - Working age people claiming out of work benefits in the 14 designated priority deprived wards. This is a local version of NI 153 as the NI relates to IMD2007 wards only.</p> <p>NI 161 Learners achieving a Level 1 qualification in literacy</p> <p>NI 162 Learners achieving an Entry Level 3 qualification in numeracy</p> <p>*NI 163 Working age population qualified to at least Level 2 or higher</p> <p>NI 164 Working age population qualified to at least Level 3 or higher</p> <p>*NI 168 Principal roads where maintenance should be considered</p> <p>Average vehicle journey time per mile during the morning peak on the A350</p> <p>Number of businesses supported (1-2-1 business advice sessions)</p> <p>Number of businesses moving 1 step up the innovation adoption ladder – <i>[awaiting confirmation that this should be included as a measure]</i></p> <p>Milestones to monitor progress against actions are included in the detailed action plans that support this Local Agreement – summary:</p> <p>Military research project - main report due December 2008 [to be confirmed]</p> <p>Worklessness projects launched – June 2008</p> <p>Adults with LDD feasibility study – completed March 2009</p> <p>First draft Employment strategy produced by September 2008</p> <p>Wiltshire Higher Education Plan developed March 2009</p> <p>Transnational Workers research study delivered by Jan/Feb 2009</p> <p>Castledown Business Park - 2008/09 - 7 units open, interim incubation Centre Opens. 36 new jobs created; 2009/10 - 11 units open, 19 new jobs created; 2010/11 - 14 units open, 21 new jobs created</p> <p>Workspace Strategy – March 2009</p> <p>REC Feasibility Report complete June 08</p> <p>Porton Down Science Park Feasibility Report complete - March 09</p>

Investment – Strategy completed and signed off July 2009
Key settlements - research phase by March 2010; resource and priority identification by March 2011

5. Reduce particular crimes, change behaviours and inform the public to bring about communities that are safe and feel safe

1. Public reassurance through consistent and regular communication with communities to increase the feelings of safety

Places and people: This action will aim to provide information to communities, victims and witnesses across the whole of Wiltshire wide, with particular attention on those areas expressing more concern following surveys and consultation.

Lead partners: Community Safety Partnership - Wiltshire County Council, Kennet District Council, North Wiltshire District Council, Salisbury District Council, West Wiltshire District Council, Probation, Wiltshire Police, LCJB

2. Reduce reoffending by joining up services such as housing, education, and health (mental health and drugs and alcohol) for prolific and priority offenders and ex-offenders. Give due regard to the prevention of the transition of young offenders into the adult criminal justice system

Places and people: This relates primarily to Probation Clients, Prolific and Priority Offenders (PPO's) and Young Offenders and will be implemented in all areas of the County

Lead partners: Community Safety Partnership - Wiltshire County Council, Kennet District Council, North Wiltshire District Council, Salisbury District Council, West Wiltshire District Council, Probation, Wiltshire Police, AWP drug and alcohol service

3. Improve streetscene by working together in communities on street clean ups, community events, safety messages and to reduce crime and anti-social behaviour (ASB). Intergenerational work eg through leisure and the arts as well as activities for young people.

Places and people: Those most at risk of being perpetrators or victims of ASB eg alcohol related offenders, young people, communities perceiving ASB as a problem in their area and communities where trigger crimes or identified disorder, eg fires, are most prevalent

Lead partners: Community Safety Partnership - Wiltshire County Council, Wiltshire Fire and Rescue, Kennet District Council, North Wiltshire District Council, Salisbury District Council, West Wiltshire District Council, Wiltshire Police, WASP

4. Tackle domestic violence by challenging attitudes to domestic violence, increasing reporting and providing earlier intervention and commissioning appropriate services to support victims and their children

Places and people: This action targets two main groups; children and young people and victims of domestic violence and will apply throughout Wiltshire

Lead partners: Community Safety Partnership - Wiltshire County Council, Wiltshire Police, Probation, Wiltshire Primary Care Trust, Kennet District Council, North Wiltshire District Council, Salisbury District Council, West Wiltshire District Council, Victim Support

5. Reduce alcohol related crime and harm, particularly violent crime and anti-social behaviour through 4 strands of activity: prevention, intervention, enforcement, resettlement and rehabilitation. This includes action to:
- Reduce the percentage of people who perceive drunk and rowdy people to be a problem in their area.
 - Reduce the levels of chronic and acute ill health caused by alcohol, resulting in fewer alcohol related accidents and hospital admissions.
 - Reduce the level of alcohol related harm to children and young people.
 - Raise awareness of sensible drinking.
 - Improve the management and planning of the night time economy.

Places and people: Wiltshire wide

Lead partners: Community Safety Partnership - Wiltshire County Council, LCJB, Wiltshire Primary Care Trust, AWP drug and alcohol service, Kennet District Council, North Wiltshire District Council, Salisbury District Council, West Wiltshire District Council, Probation, Wiltshire Police

6. Reduce road traffic collisions in Wiltshire by understanding the reasons for the high rates of serious injury and death as a result of road traffic collisions in Wiltshire.
- To convene a group of relevant partners to agree strategic direction for a partnership approach to tackling road traffic collisions in Wiltshire, and to develop a programme of action to increase understanding and reduce road traffic collisions (including implementation of local actions arising from the “Staying Safe” Action Plan).

Places and people: All community areas, whole population.

Lead partners: Community Safety Partnership - Wiltshire Fire and Rescue Service, Wiltshire Primary Care Trust, Wiltshire Police, Wiltshire County Council

Measures: (*those currently shortlisted for LAA) [list to be reviewed 2/6/08]

*NI 16 Serious acquisitive crime rate

*NI 17 Perceptions of anti-social behaviour

NI 18 Adult re-offending rates

NI 19 Rate of proven re-offending rates by Young Offenders

* NI 20 Assault with injury crime rate

NI 21 Dealing with local concerns about anti-social behaviour and crime by local council and police

NI 22 Perceptions of parents taking responsibility for the behaviour of their children in the area

NI 24 Satisfaction with the way the police and local council dealt with anti-social behaviour

NI 25 Satisfaction of different groups with the way the police and local council dealt with anti-social behaviour

NI 27 Understanding of local concerns about anti-social behaviour and crime by the local council and police

*NI 30 re-offending rate of prolific and priority offenders

*NI 32 Repeat incidents of domestic violence

NI 33 Arson incidents (cross ref to Fires)

NI 38 Drug related offending rate

*NI 39 Alcohol harm related hospital admission rates

NI 41 Perception of drunk or rowdy behaviour as a problem

NI 42 Perceptions of drug use or drug dealing as a problem

NI 43 Young people within the Youth Justice System receiving a conviction in court who are sentenced to custody

NI 44 Ethnic composition of offenders on YJS disposals

NI 45 Young Offenders engaged in suitable education, employment or training

NI 47 People killed or seriously injured in road traffic collisions

NI 115 Substance misuse by young people

*NI 120 All age all cause mortality rates

NI 143 Offenders under probation supervision living in settled and suitable accommodation at the end of their order or licence

NI 144 Offenders under probation supervision in employment at the end of their order or licence

*NI 195 Improved street and environmental cleanliness (levels of graffiti, litter, detritus and fly posting)

6. Environment: Tackle climate change and promote a high quality, natural environment that enriches the lives of people

Action:

Climate change will affect us all and we all need to both reduce its causes and prepare for its impacts. Tackling climate change contributes to social and economic objectives as well as environmental. A lower carbon society resilient to climate change may also be a happier more cohesive society.

1. Increase uptake of energy efficiency and renewable energy measures.

Places and people: All community areas, all households.

Lead partners: Environmental Alliance – Wiltshire County Council, Kennet District Council, North Wiltshire District Council, Salisbury District Council, West Wiltshire District Council, Wiltshire Wildlife Trust

2. Reduce carbon emissions from public sector business through efficiency measures, new technology and improved management practices.

Places and people: County wide, Council staff and partners

Lead partners: Transport Alliance (vehicles) and Environmental Alliance (other) – Wiltshire County Council, Kennet District Council, North Wiltshire District Council, Salisbury District Council, West Wiltshire District Council

3. Increase use of sustainable energy measures in new developments (encouraged by planning policy) and delivered through planning development control decisions

Places and people: Wiltshire wide

Lead partners: Environmental Alliance – Wiltshire County Council, Kennet District Council, North Wiltshire District Council, Salisbury District Council, West Wiltshire District Council

4. Reduce carbon emissions from transport through more balanced development, sustainable transport, and demand and traffic management and new technology

Places and people: Residents, businesses and visitors. Wiltshire wide.

Lead partners: Transport Alliance – Wiltshire County Council and partners

5. Improve the reduction, re-use and recycling of household waste through increased participation by the community, including so called hard to reach groups

Places and people: Wiltshire wide. All people, with particular focus on older people, young people, and people with disadvantages due to educational attainment, language difficulties or lack of confidence about using the service

Lead partners: Environmental Alliance – Wiltshire County Council, Kennet District Council, North Wiltshire District Council, Salisbury District Council, West Wiltshire District Council, Wiltshire Wildlife Trust, Hills Waste Solutions Ltd

Adaptation to climate change brings opportunities which will be promoted to the appropriate sectors. For example reduced international travel creates business opportunities within the county around recreation & tourism targeted at the domestic market. Adaptation action would focus on groups identified as vulnerable to climate change, eg the elderly and very young.

6. Increase awareness of climate change adaptation leading to action being taken by individuals, communities and businesses

Places and people: Wiltshire wide, individuals, communities and businesses

Lead partners: Environmental Alliance – Wiltshire County Council, Kennet District Council, North Wiltshire District Council, Salisbury District Council, West Wiltshire District Council

Wiltshire's exceptionally high quality natural environment is one of our greatest assets. It brings a range of social and economic benefits from supporting and encouraging healthy lifestyles to supporting the rural economy through tourism and recreation. Throughout the county we need to ensure that this natural asset is understood, conserved and enjoyed. We also need to ensure that new developments both enhance it and allow greater access to it.

7. Targeted conservation and enhancement of Wiltshire's biodiversity in line with the Wiltshire Biodiversity Action Plan and the South West Nature Map; in particular improve monitoring, advice, and management of County Wildlife Sites, where possible through community action. Ensure high quality biodiversity information is available to decision makers

Places and people: All areas. Outcomes benefit all sections of the community. Wiltshire's natural environment is widely and potentially accessible, but there are barriers to access, and there are opportunities to focus on excluded groups.

Lead partners: Environmental Alliance – Kennet District Council, North Wiltshire District Council, Salisbury District Council, West Wiltshire District Council, Wiltshire County Council, Natural England, Wiltshire Wildlife Trust

8. Ensure new developments are designed for greater community cohesion, to promote physical and mental health, reduce crime and enhance wildlife

Places and people: Primarily at and around sites of new development in the county (typically adjoining the county's towns). This will particularly benefit people with limited transport opportunities such as children and other less mobile groups for whom access to the wider countryside is difficult. Energy efficiency will benefit residents suffering fuel poverty, and reduce CO₂/climate change.

Lead partners: Environmental Alliance – Wiltshire County Council, Natural England and Wiltshire Wildlife Trust

Measures: (*those currently shortlisted for LAA)

NI 5 Overall/general satisfaction with local area

*NI 6 Participation in regular volunteering

NI 137 Healthy life expectancy at age 65

NI 167 Congestion - average journey time per mile during the morning peak

NI 175 Access to services and facilities by public transport, walking & cycling

NI 176 Working age people with access to employment by public transport (and other specified modes)

NI 177 Local bus passenger journeys originating in the authority area

NI 185 CO₂ reduction from Local Authority operations

*NI 186 Per capita CO₂ emissions in the LA area

NI 187 Tackling fuel poverty - people receiving income based benefits living in homes with a low energy efficiency rating

*NI 188 Adapting to climate change

*NI 191 Residual household waste per household

NI 194 Level of air quality - reduction in NO_x and primary PM₁₀ emissions through local authority's estate and operations.

*NI 197 Improved local biodiversity - active management of local sites

NI 198 Children travelling to school - mode of travel usually used

Milestones to monitor progress against actions are included in the detailed action plans that support this Local Agreement.

7. Working together to achieve the ambitions

Action: Implement the new arrangements for the 'family of partnerships':

The Wiltshire Assembly - Membership is wide and inclusive including representatives of communities, organisations and sectors across the county and relevant regional bodies. It has an independent chairman and hosts the 'State of Wiltshire Debate' to inform the ambitions for Wiltshire, and set challenges for Wiltshire's partnerships and organisations.

The Wiltshire Coordinating Group - a small cross-sector working group coordinating action and strategy on the Community Strategy and the Local Agreement. Membership is from Thematic Delivery Partnerships and WFCAP. It is chaired by the Council's Chief Executive and is accountable to the Accountable Bodies Group.

The Accountable Bodies Group - bringing together key public sector organisations that allocate significant resources to Wiltshire and are held accountable by government. The membership will largely comprise elected Members and Chairmen with authority to commit resources on behalf of their organisations. It will agree strategy and commitment from those organisations and agree the LAA. It is chaired by the Leader of the Council and held to account by Wiltshire Council as accountable body.

Thematic Delivery Partnerships - the powerhouses of the 'family', responsible for developing and delivering action to achieve the ambitions.

Community Areas - Community Area Partnerships are the means by which the 'family of partnerships' links county strategies and action with local priorities and action. Each area is represented on the Wiltshire Assembly, and by WFCAP on the Strategic Group. The role of Community Boards will be reflected in the Accountable Bodies Group by the Cabinet member responsible for community working.

Places and people: The 'family of partnerships' will bring together a wide range of people from organisations and communities across Wiltshire

Lead partners: Partners involved in the new family of partnerships.

Measures: The success of the new arrangements will be reflected in the measures shown elsewhere in this Agreement.

Wiltshire's Local Area Agreement of targets agreed with central government for some of the indicators supporting LAW ambitions

	Priority	Local Area Agreement Indicators	Baseline	LAA Improvement Target, including those to be designated (shown with a *)			Key partners signed-up to the target (lead partner/s shown *)
				2008/9	2009/10	2010/11	
1	Resilient communities	*NI 4 % of people who feel they can influence decisions in their locality <i>PLACEHOLDER: NIs 4 is a place survey and targets will be set following the first survey</i>	No, new	See note			
2	As above	*NI 7 Environment for a thriving third sector NI 7 Agreed – targets to be reviewed following the first survey. A statistically significant improvement to take place between the place survey conducted in 2008 and the place survey conducted in 2010	No, new			4.1%	County Council, Wiltshire PCT, Wiltshire Infrastructure Consortium
3	Lives not services Resilient communities	*NI 8 Adult participation in sport NI 8 Agreed	2005/06 24.1	26.1	27.1	28.1	County Council, 4 District Councils, Wiltshire PCT, WASP, Community First
4	Safer communities	*NI 16 Serious acquisitive crime rate per 1,000 population (note: cumulative reduction) NI 16 Agreed. A reduction in recorded Serious Acquisitive Crime from a rate of 8.67 crimes per 1,000 population in 2007/08 based on mid 2006 population estimates (3,892 offences) to a rate of 8.24 crimes per 1,000 population in 2010/11 based on mid 2009 population estimates, equivalent to a reduction of -5.0%.*	8.67 (3,892 offences)	8.58 (-1%)	8.41 (-3%)	8.24 (-5.0%)	*Wiltshire Police
5	As above	*NI 17 Perceptions of anti-social behaviour (cumulative reduction) NI 17 baseline is proxy and will be replaced by the Place Survey in the Autumn - targets reviewed in 2009	15%	-0.5%	-1%	-1.5%	Wiltshire Police, County Council, 4 District Councils
6	As above	*NI 20 Assault with injury crime rate per 1,000 population (note: cumulative reduction) NI 20 A reduction in the recorded Assault with Less Serious Injury from a rate of 5.55 crimes per 1,000 population in 2007/08 based on mid - 2006 population estimates (2,489 offences) to a rate of 5.27 crimes per 1,000 population in 2010/11 based on mid 2009 population estimates, equivalent to a reduction of -5%. The expected levels after year 1 is a rate of 5.49 crimes per 1,000 population, in 2008/09 based on mid 2007 population estimates, equivalent to a reduction of -1%. This will be reassessed after year 1, as data for 2007/08 is only proxy for the correct data set as it uses the wider category of less serious wounding.*	5.55 (2,489 offences)	5.49 (-1%)	5.38 (-3%)	5.27 (-5.0%)	*Wiltshire Police

	Priority	Local Area Agreement Indicators	Baseline	LAA Improvement Target, including those to be designated (shown with a *)			Key partners signed-up to the target (lead partner/s shown *)
				2008/9	2009/10	2010/11	
7	As above	*NI 30 Re-offending rate of prolific and priority offenders NI 30 The total number of convictions received by individuals in the APACS cohort for the Wiltshire scheme from April 2008 to March 2009 should be 19% fewer than those obtained in April 2007 to March 2008		-19%			*Wiltshire Probation, Wiltshire Police
8	As above	<i>NI 32 Repeat incidents of domestic violence</i> <i>PLACEHOLDER: NI 32 is being introduced from 2009, so targets will be considered from year 2 of the LAA</i>	<i>New</i>	<i>New measure – set in 2009</i>			
9	Lives not services Safer communities	*NI 39 Alcohol-harm related hospital admission rates NI 39 Agreed. The aim is to reduce the increase. Calculating the trend from 2003/04 gives a prediction of: 2008/9 1330, 2009/10 1405, 210/11 1480	2006/07 1,168	1,303	1,356	1,406	*Wiltshire PCT, County Council
10	Lives not services	*NI 55 Obesity among primary school age children in Reception Year NI 55 Agreed. The ambition is, at a minimum, to reduce the current trend of 0.5% rise in obesity. Targets are from Vital Signs, and are challenging. A national review will be carried out of 2007/08 data as it becomes available by the Department of Health, as a result this target may be revisited nationally, as part of the refresh process.	2006/07 8.48%	8.49%	8.50%	8.50%	*Wiltshire PCT Wiltshire County Council
11	Resilient communities	*NI 110 <i>Young people's participation in positive activities</i> <i>PLACEHOLDER: baseline to be set December 2008 based on TellUs 3 survey; target setting early 2009</i>	<i>No, new</i>	<i>See note</i>			
12	Lives not services	*NI 112 Under 18 conception rate (per 1,000) (2010 national target - reduction of 50% from 1998 baseline) NI 112 Agreed. Targets are challenging and linked to the national target regimes	Dec 06 30.7 -4.3%	23.4 -27%	19.7 -39%	16.1 -50%	*County Council, Wiltshire PCT
13	Economic Growth	*NI 117 16 to 18 year olds who are not in education, training or employment (NEET) (November – January) NI 117 Agreed. Targets are very challenging. The performance against this indicator is likely to be affected by regional and national economic trends.	Jan 08 5.8%	4.1	4.1	4.1	*Connexions/County Council, Schools, Wiltshire College
14	Lives not services Safer communities	*NI 120 All-age all cause mortality rate (baseline 1995-97)	Men 812.76 Women 560.72	598 431	581 421	565 410	*Wiltshire PCT

	Priority	Local Area Agreement Indicators	Baseline	LAA Improvement Target, including those to be designated (shown with a *)			Key partners signed-up to the target (lead partner/s shown *)
				2008/9	2009/10	2010/11	
15	Lives not services	*NI 123 16+ current smoking rate prevalence (average of quitters per 100,000 population aged 16+ NIs 120 and 123 Agreed – targets are from Vital Signs	2004-08 674	679.0	679.3	679.4	*Wiltshire PCT
16	Lives not services	*NI 125 Achieving independence for older people through rehabilitation/intermediate care NI 125 Agreed. Targets will be set once the local baseline is established. National pilot benchmark 78%.	National benchmark 78%	Set local baseline			*County Council, Wiltshire PCT
17	Lives not services Resilient communities	*NI 130 Social Care clients receiving Self Directed Support (Direct Payments and Individual Budgets) NI 130 Agreed. The target is to achieve a 100% increase on baseline. We will review the target 6 monthly, taking account of our local performance and also progress being made nationally.	105.8 (371 people)	127.2 (445 people)	158.9 (557 people)	211.6 (742 people)	*County Council, Wiltshire PCT
18	As above	*NI 135 Carers receiving needs assessment or review and a specific carer's service, or advice and information NI 135 Agreed.	8.7%	10%	20%	25%	*County Council
19	Lives not services	*NI 136 People supported to live independently through social services (all ages) – needs and age weighted. NI 136 Agreed.	2006/07 2,062	2,500	3,000	3,500	*County Council
20	Affordable housing	*NI 141 Number of vulnerable people achieving independent living NI 141 Agreed	66%	67%	68%	70%	*Supporting People - 4 District Councils, County Council, Wiltshire PCT, Wiltshire Probation
21	Economic Growth	*NI 152 Working age people on out of work benefits NI 152 Agreed Negotiators believe that this is ambitious but achievable	6.9%	6.6%	6.3%	5.9%	*Jobcentre Plus, County Council
22	Affordable housing	*NI 154 Net additional homes provided NI 154 Agreed. Targets to be reviewed at refresh to take account of regional and national trends.	2,032	2,229	2,517	2,565	*4 District Councils, County Council, MoD
23	Affordable housing	*NI 155 Number of affordable homes delivered (gross)	347	479	554	590	*4 District Councils, County Council, MoD, Housing Associations-Sarsen, Westlea,

	Priority	Local Area Agreement Indicators	Baseline	LAA Improvement Target, including those to be designated (shown with a *)			Key partners signed-up to the target (lead partner/s shown *)
				2008/9	2009/10	2010/11	
		NI 155 Agreed. Targets to be reviewed at refresh to take account of regional and national trends.					Selwood, Housing Corporation, Community First
24	Economic Growth	*NI 163 Working age population qualified to at least Level 2 or higher NI 163 Agreed	71.8% (Aug 06)	72.4%	73.6%	75.8%	*Learning & Skills Council
25	Economic growth	NI 168 Principal roads where maintenance should be considered (proportion of the network) NI 168 Agreed	2007/08 4%	4%	4%	4%	County Council, GOSW (DfT)
26	Environment Affordable housing	*NI 188 Adapting to climate change NI 188 Approach agreed with partners.	New	Appoint adaptation officer, establish position NI Level 0/1	Risk based assessment and prioritised action NI Level 1/2	Action plan and monitoring in place NI Level 3/4	County Council, 4 District Councils, Wiltshire Wildlife Trust
27	Environment	*NI 191 Residual household waste per household (kg) NI 191 Agreed.	2006/07 726	697.5	690.19	663.11	County Council, 4 District Councils, Hills Waste Solutions Ltd, Wiltshire Wildlife Trust
28	As above	*NI 197 Improved local biodiversity - active management of local sites NI 197 Agreed	39.5% (total sites 1,477)	42.5% (& refine baseline)	47.5%	52.5%	County Council, 4 District Councils, Wiltshire Wildlife Trust, Natural England

Councils: The 4 District Councils shown above are: Kennet District Council, North Wiltshire District Council, Salisbury District Council and West Wiltshire District Council. All partners are those relating to Wiltshire unless otherwise stated.

* NI 16 and NI 20 – these notes mean that mid 2009 population estimates will be used when assessing performance for 2010/11

Local Targets:

	Priority	Indicator(s), including those from national indicator set	Baseline	LAA Improvement Target, including those to be designated (shown with a *)			Partners signed-up to the target and any acting as lead partner/s (shown *)
				2008/9	2009/10	2010/11	
Local Indicators and Targets							
	Resilient communities	NI 1 % of people who believe people from different backgrounds get on well together in their local area	No, new	See note			
	As above Environment	NI 6 Participation in regular volunteering	No, new	See note			
		PLACEHOLDER: NIs 1 and 6 are place survey and targets will be set following the first survey					
	Lives not services Safer communities	NI 40 Drug users in effective treatment	2007/08 569	+10%	+1%	+1%	PCT
		NI 40 Provisionally agreed, subject to sufficient demand					
	Resilient communities	Local target: Transport & Accessibility (LTP 1h, 1d, L23) - hourly or better weekday, daytime bus services - % rural addresses - daily or better bus services: at least 80% of rural addresses - Proportion of bus routes operated by low-floor vehicles	2007/08 54% 90% 21%	48% 84% 18%	46% 82% 21%	44% 80% 25%	County Council, PCT bus operators
		NI 175 LTP targets – targets for hourly bus services revised to take account new method of calculation					
	Environment Affordable housing	NI 186 Per capita CO ₂ emissions in the LA area	establish baseline				County Council, 4 District Councils, Wiltshire Wildlife Trust
		NI186. We will establish a baseline and local intelligence in Year 1 with the aim to include this as a designated target in this Autumn's LAA refresh					
	Safer communities	NI 195 Improved street and environmental cleanliness (levels of graffiti, litter, detritus and fly posting)	11.23	11.0	10.5	10.0	4 District Councils
		NI 195 Agreed					

	Priority	Statutory Education and Early Years Indicators and Targets (Targets are for academic year 2008/09)	Baseline (Ac Year 2006/07)	Target (Ac Year 2008/09)	Partners signed-up to the target
		Foundation stage			Wiltshire County Council, Schools and pre-schools
1	Resilient communities Lives not services	NI 72 Achievement of at least 78 points across the Early Years Foundation Stage with at least 6 in each of the scales in Personal Social and Emotional Development and Communication, Language and Literacy	53	57.2	
2	Economic growth	NI 92 Narrowing the gap between the lowest achieving 20% in the Early Years Foundation Stage Profile and the rest	35.5	32.4	Wiltshire County Council, schools
	Safer communities	Key Stage 2			
3		NI 73 Achievement at level 4 or above in both English and Maths at KS2 (Threshold)	70	80	
4		NI 93 Progression by 2 levels in English between Key Stage 1 and Key Stage 2	87	91	
5		NI 94 Progression by 2 levels in Maths between Key Stage 1 and Key Stage 2	76	87	
		Key Stage 3			
6		NI 74 Achievement at level 5 or above in both English and Maths at Key Stage 3 (Threshold)	70	79	
7		NI 83 Achievement at level 5 or above in Science at Key Stage 3	77	84	
8		NI 95 Progression by 2 levels in English between Key Stage 2 and Key Stage 3	32	41	
9		NI 96 Progression by 2 levels in Maths between Key Stage 2 and Key Stage 3	65	72	
		Key Stage 4			
10		NI 75 Achievement of 5 or more A*-C grades at GCSE or equivalent including English and Maths (Threshold)	49.3	58	
11		NI 97 Progression by 2 levels in English between Key Stage 3 and Key Stage 4	60.6	70	
12		NI 98 Progression by 2 levels in Maths between Key Stage 3 and Key Stage 4	29.3	41	
		Other			
13		NI 87 Secondary school persistent absence rate	5.4	5.2	
14		NI 99 Children in care reaching level 4 in English at Key Stage 2	43.8	37.5	
15		NI 100 Children in care reaching level 4 in Maths at Key Stage 2	37.5	37.5	
16		NI 101 Children in care achieving 5 A*-C GCSEs (or equivalent) at Key Stage 4 (including English and Maths)	0	30.4	