

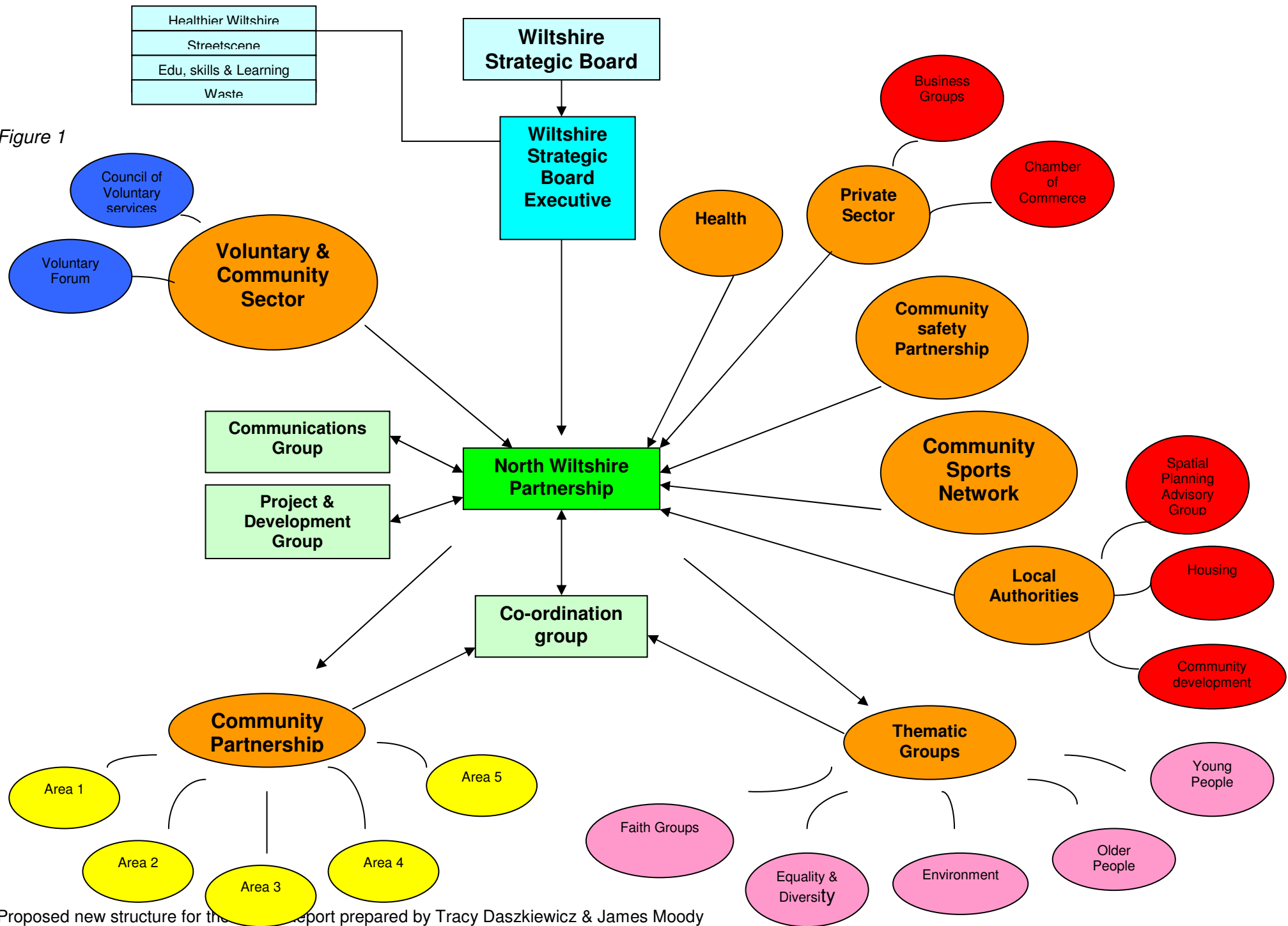
Appendix A

Proposed New Structure of the North Wiltshire Partnership

- The evaluation has shown that the current structure of the NWP is the main barrier to enabling its development and ability to deliver on its core objectives.
- Without clear methods of working the partnership has become internalised with no means of being able to be the overarching partnership, able to bring together the key priorities from across the community and organisations and driving the delivery. One of the purposes for any LSP existence is to ensure that organisations are working in a collaborative way to build capacity through the sharing of knowledge and resources and preventing organisations from feeling that they are working in a silo. Currently the NWP has created a silo for itself.
- The proposed new structure (*figure 1*), moves away from illustrating purely communication lines between layers, but offers an opportunity to demonstrate how the NWP Board is the pivotal Partnership able to direct a work programme throughout all service delivery. Able to be the decision maker and supporter of driving forward initiatives. Through its relationship with WiSB an information giving opportunity needs to be built in to the NWP meetings to ensure that the NWP is aware of the County priorities and perspectives.
- The Co-ordination Group will be the hub of information from the Community Area Partnerships and Thematic Groups. Gathering this information from across all groups and networks, establishing a clear picture of priorities and drawing up a plan for delivery, based on the direction set by the NWP Board. This will become the main working mechanism for the NWP allowing the Board to become purely strategic in vision and direction.
- The Project & Development Group will further enhance the new structure with a remit for developing focused pieces of work. For example, this would have been the group that would have worked on the action plans. In the future will have the central role in collating all the work in the co-ordination group to inform and develop the new Community Strategy for North Wiltshire. This group will therefore have a rolling membership and timings of meetings will be responsive, in order for it to be best placed to deliver on projects. This group will have the knowledge base to build in legislation and community need, ensuring that outcomes are a blend of both.
- There will be a drive to form closer links with groups that already exist and to form new ones where there is a gap in provision or opportunity to gather information. These Thematic groups along with the Community Area Partnerships will form the NWP Board expert base. This will be an opportunity for the NWP to work inclusively and represent the 'whole' community including harder to reach groups.
- To further enhance the NWP's ability to work in an informed and proactive way, a mechanism for sharing information will be established, where appropriate, this will help to build a clearer and more accurate demographic picture. Through utilising data gathered across the district we will be able to see where service development and delivery needs to be targeted.

- The NWP through the Wiltshire Improvement Partnership will continue working with the other LSP's across the Wiltshire Districts. Doing this will foster the sharing of good practice and encourage good communication to-and-from the Wiltshire Strategic Board.
- The NWP needs to develop a clear and consistent message to enhance its profile and take on the role of enabler and driver for key pieces of work across the District. Working in an inclusive way, as the knowledge font, and informed decision making, to effect real change throughout North Wiltshire.
- The transition towards the new structure will require changes in membership, current structure, format and frequency of meetings. An implementation plan will detail the process and time frame for putting in place these changes.

Figure 1



Proposed new structure for the report prepared by Tracy Daszkiewicz & James Moody