|  |  | Apr | May | June | July | Aug | Sept | Oct | Nov | Average |
| :--- | :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  |  |  |  |  |  |  |  |  |  |  |
| Employees FTE | Budget | 403 | 403 | 403 | 403 | 403 | 403 | 403 | 403 | 403.00 |
|  | Actual | 373.60 | 363.90 | 363.50 | 370.10 | 373.10 | $\mathbf{3 7 2 . 3 0}$ | $\mathbf{3 6 9 . 2 0}$ | $\mathbf{3 6 4 . 2 7}$ | $\mathbf{3 6 8 . 7 5}$ |
|  | Variance | -29.40 | -39.10 | -39.50 | -32.90 | -29.90 | -30.70 | -33.80 | -38.73 | $-\mathbf{3 4 . 2 5}$ |
| Employees Headcount | Actual | 414 | 399 | 401 | 407 | 411 | 408 | 403 | 398 | $\mathbf{4 0 5}$ |



Employees FTE

- number of Full Time Equivalent posts based on a 37 hour week


