

HUMAN RESOURCES COMMITTEE

Date: 15th September 2005

Time: 2.15 pm

Venue: Room 2

Enquiries To: Phillip Hamilton 01380 724911 ext 614

AGENDA

Part 1

Items to be considered whilst the meeting is open to the public

1. MINUTES

To approve as a correct record and authorise the Chairman to sign the minutes of the meeting of the Committee held on 16th June 2005 copy previously circulated.

2. APOLOGIES FOR ABSENCE AND SUBSTITUTIONS

3. DISCLOSURES OF INTEREST

To receive any disclosure of interest by a Councillor or an officer in matters to be considered at this meeting, in accordance with the provisions of Sections 94 or 117 of the Local Government Act 1972 or the National Code of Local Government Conduct.

If in doubt, Members are asked to seek advice from the Chief Executive, Solicitor to the Council or the Democratic Services Team Leader prior to the meeting.

4. DISCIPLINARY APPEAL PANEL

To receive the minutes of the meeting of the Disciplinary Appeal Panel held 15th August 2005. Copy attached (pages 4 to 6)

In view of the fact that it is likely to be some time before another meeting of the Panel is required the Committee is ask to authorize the signing of the minutes by the Chairman of the Panel if he is in agreement.

5. EQUALITIES MONITORING

To receive the report of the Head of Human Resources. Copy attached (pages 7 to 18)

Background papers – See report.

6. MANPOWER STATISTICS

To receive the report of the Head of Human Resources on manpower statistics. Copy attached (pages 19 to 21)

Background papers - None

7. THE LOCAL GOVERNMENT ACT 1972 – SECTION 100 (A) (4)

To consider a motion –

THAT, in accordance with the provisions of the Section 100 (A) (4) of the Local Government Act 1972, the public be excluded for the following item of business on the ground that it involves the disclosure of exempt information as defined in paragraph 11 of Schedule 12A to the Act.

Part 2

Items to be considered whilst the meeting is closed to the public

8. CURRENT NEGOTIATIONS

To receive a verbal report from the Head of Human Resources.

9. TRAINING PROGRAMME AND STRATEGY – 2005/06

To receive the report of the Head of Human Resources. Copy attached (pages 22 to 31)

Background papers – None

10. THE LOCAL GOVERNMENT PENSION SCHEME

To receive the report of the head of Human Resources. Copy attached (pages 32 to 36)

Background papers – See report

Signed
For Solicitor to the Council

6th September 2005

MEMBERS ARE REQUESTED TO SIGN THE ATTENDANCE REGISTER

Membership

Councillors:

D Campbell	Mrs J Combe
A P J Duck	Mrs E M Hannaford
Mrs G Rawlins	A H Still
C R W Stone	Mrs M S N Taylor
P N Veasey	A Wood

Note: Briefing for the Chairman, Vice-Chairman and Group representatives will be on 15th September 2005 in Room 1b at 12.30 pm

Please note lunch will not be provided.