

HUMAN RESOURCES COMMITTEE

Date: 17th November 2005

Time: 2.15 pm

Venue: Council Chamber, Browfort, Devizes

Enquiries To: Phillip Hamilton 01380 724911 ext 614

AGENDA

Part 1

Items to be considered whilst the meeting is open to the public

1. MINUTES

To approve as a correct record and authorise the Chairman to sign the minutes of the meeting of the Committee held on 15th September 2005 copy previously circulated.

2. APOLOGIES FOR ABSENCE AND SUBSTITUTIONS

3. DISCLOSURES OF INTEREST

To receive any disclosure of interest by a Councillor or an officer in matters to be considered at this meeting, in accordance with the provisions of Sections 94 or 117 of the Local Government Act 1972 or the National Code of Local Government Conduct.

If in doubt, Members are asked to seek advice from the Chief Executive, Solicitor to the Council or the Democratic Services Team Leader prior to the meeting.

4. JOINT CONSULTATIVE GROUP

To receive the minutes of the meeting of the Joint Consultative Group held 27th October 2005. Copy attached (pages 4 to 7).

5. MANPOWER STATISTICS

To receive the report of the Head of Human Resources. Copy attached (pages 8 to 10)

Background papers - None

6. MANAGEMENT COMPETENCIES

To consider the report of the Head of Human Resources on Management Competencies. Copy attached (pages 11 to 26)

Background papers - None

7. THE LOCAL GOVERNMENT ACT 1972 – SECTION 100 (A) (4)

To consider a motion –

THAT, in accordance with the provisions of the Section 100 (A) (4) of the Local Government Act 1972, the public be excluded for the following item of business on the ground that it involves the disclosure of exempt information as defined in paragraphs 1 and 11 of Schedule 12A to the Act.

Part 2

Items to be considered whilst the meeting is closed to the public

8. REDUNDANCY SITUATION

To consider the report of the Management Team. Copy attached (pages 27 to 30)

Background papers – None

9. SINGLE STATUS TERMS AND CONDITIONS FOR LEISURE SERVICES

To consider the report of the Head of Human Resources and Leisure Services Officer. Copy attached (pages 31 to 39)

Background papers – None

10. APPLICATION FOR REGRADING

To consider the report of the Head of Human Resources on an application for regrading. Copy attached (pages 40 to 60)

Background papers – None

11. CURRENT NEGOCIATIONS

To receive a verbal report from the Head of Human Resources.

Signed
For Solicitor to the Council

8th November 2005

MEMBERS ARE REQUESTED TO SIGN THE ATTENDANCE REGISTER

Membership

Councillors:

D Campbell	Mrs J Combe
A P J Duck	Mrs E M Hannaford-Dobson
Mrs G Rawlins	A H Still
C R W Stone	Mrs M S N Taylor
P N Veasey	A Wood

Note: Briefing for the Chairman, Vice-Chairman and Group representatives will be on 17th November 2005 in the Council Chamber at 12.30 pm.

Please note that lunch will not be provided.