KENNET DISTRICT COUNCIL

HUMAN RESOURCES COMMITTEE

9 FEBRUARY 2006

MANPOWER STATISTICS

TURNOVER OF ALL STAFF

During period 05 November 2005 – 24 January 2006 : 10.8 % (55 leavers)

During period 24 January 2005 – 24 January 2006 : 31.11% (206 leavers)

During period 24 January 2004 – 23 January 2005 : 25.04 % (155 leavers)

TURNOVER OF ALL PERMANENT STAFF

During period 05 November 2005 – 24 January 2006 : 4.29 % (21 leavers) During period 24 January 2005 – 24 January 2006 : 20.08 % (97 leavers)

APPOINTMENTS, TERMINATIONS AND TRANSFERS

During period: 5 November 2005 – 24 January 2006

	Appointments	Leavers	Transfers
Chief Executive's / Corporate	1	0	3
Community Services	11	15	1
Resources	4	6	2
Total	16	21	6

ESTABLISHMENT STAFF NUMBERS AND TURNOVER

Directorate	Department	Full Time Equivalents As at 17.01.05	Full Time Equivalents As at 24.01.06	Annual Turnover As at 24.01.06	No of Leavers (Not FTE) In period (18.01.04-17.01.05)
Corporate		4	4	0	0
Chief Exec	Press & PR Human Resources Policy	3 5.67 6	3 5.67 5	0 20% 20%	0 1 1
Community	Environmental Health & Protection Services Housing Leisure Planning	24.38 13.31 28.5 42.5	23.5 11.91 22.5 41.5	13.63% 5.26% 38.51% 14.28%	3 1 57 6
Resources	Financial Services Information Services Legal & Democratic Environment & Amenity	58.07 34.05 14.5 30.59	53.64 49.55 15.5	13.55% 6.45% 28.57% 25%	8 4 4
TOTAL		264.57	341.07		97

NON-ESTABLISHMENT EMPLOYEES OF KENNET DISTRICT COUNCIL AND TURNOVER.

Directorate	Department	Non-Estab Posts As at 17.01.05	Non-Estab Posts As at 24.01.06	Annual Turnover As at 24.01.06	No of Leavers (not FTE) In period 24.01.05 to 24.01.06
Community	Leisure	126	109	50.75%	47
Resources	Environment and Amenity	60	0	0%	0
	Information Services	7	7	0%	0
TOTAL		193	116	50.75%	47