

**KENNET DISTRICT COUNCIL**  
**HUMAN RESOURCES COMMITTEE**

**6<sup>th</sup> APRIL 2006**

**MANPOWER STATISTICS**

**TURNOVER OF ALL STAFF**

During period      25 January 2006 – 10 March 2006 : 1.87 % (11 leavers)  
During period      11 March 2005 – 10 March 2006 : 25.5% (150 leavers)  
During period      11<sup>th</sup> March 2004 – 10 March 2005 : 17.23% (112 leavers)

**TURNOVER OF ALL PERMANENT STAFF**

During period      25 January 2006 – 10 March 2006 : 1.55 % (7 leavers)  
During period      10 March 2005 – 10 March 2006 : 19.55 % (88 leavers)

**APPOINTMENTS, TERMINATIONS AND TRANSFERS**

During period: 25<sup>th</sup> January 2006 – 6<sup>th</sup> April 2006

|                                      | <b>Appointments</b> | <b>Leavers</b> | <b>Transfers</b> |
|--------------------------------------|---------------------|----------------|------------------|
| <b>Chief Executive's / Corporate</b> | 0                   | 0              | 0                |
| <b>Community Services</b>            | 2                   | 8              | 0                |
| <b>Resources</b>                     | 7                   | 9              | 2                |
| <b>Total</b>                         | 9                   | 17             | 2                |



# ESTABLISHMENT STAFF NUMBERS AND TURNOVER

| Directorate  | Department                                    | Full Time<br>Equivalents<br>As at 17.01.05 | Full Time<br>Equivalents<br>As at 24.01.06 | Annual<br>Turnover<br>As at 24.01.06 | No of Leavers (Not FTE)<br>In period<br>(18.01.04-17.01.05) |
|--------------|-----------------------------------------------|--------------------------------------------|--------------------------------------------|--------------------------------------|-------------------------------------------------------------|
| Corporate    |                                               | 4                                          | 4                                          | 0                                    | 0                                                           |
| Chief Exec   | Press & PR                                    | 3                                          | 3                                          | 0                                    | 0                                                           |
|              | Human Resources                               | 5.67                                       | 5.67                                       | 20%                                  | 1                                                           |
|              | Policy                                        | 6                                          | 5                                          | 20%                                  | 1                                                           |
| Community    | Environmental Health &<br>Protection Services | 24.38                                      | 23.5                                       | 13.63%                               | 3                                                           |
|              | Housing                                       | 13.31                                      | 11.91                                      | 5.26%                                | 1                                                           |
|              | Leisure                                       | 28.5                                       | 22.5                                       | 38.51%                               | 57                                                          |
|              | Planning                                      | 42.5                                       | 41.5                                       | 14.28%                               | 6                                                           |
| Resources    | Financial Services                            | 58.07                                      | 53.64                                      | 13.55%                               | 8                                                           |
|              | Information Services                          | 34.05                                      | 49.55                                      | 6.45%                                | 4                                                           |
|              | Legal & Democratic                            | 14.5                                       | 15.5                                       | 28.57%                               | 4                                                           |
|              | Environment & Amenity                         | 30.59                                      | 104.3                                      | 25%                                  | 12                                                          |
| <b>TOTAL</b> |                                               | <b>264.57</b>                              | <b>341.07</b>                              |                                      | <b>97</b>                                                   |

# NON-ESTABLISHMENT EMPLOYEES OF KENNET DISTRICT COUNCIL AND TURNOVER.

| Directorate  | Department                 | Non-Estab<br>Posts<br>As at 17.01.05 | Non-Estab<br>Posts<br>As at 24.01.06 | Annual<br>Turnover<br>As at 24.01.06 | No of Leavers (not FTE)<br>In period<br>24.01.05 to 24.01.06 |
|--------------|----------------------------|--------------------------------------|--------------------------------------|--------------------------------------|--------------------------------------------------------------|
| Community    | Leisure                    | 126                                  | 109                                  | 50.75%                               | 47                                                           |
| Resources    | Environment<br>and Amenity | 60                                   | 0                                    | 0%                                   | 0                                                            |
|              | Information<br>Services    | 7                                    | 7                                    | 0%                                   | 0                                                            |
| <b>TOTAL</b> |                            | <b>193</b>                           | <b>116</b>                           | <b>50.75%</b>                        | <b>47</b>                                                    |