

HUMAN RESOURCES COMMITTEE

Date: 16th November 2006

Time: 2.15 pm

Venue: Room 2, Browfort, Devizes

Enquiries To: Phillip Hamilton (01380) 734617

AGENDA

Part 1

Items to be considered whilst the meeting is open to the public

1. MINUTES

To approve as a correct record and authorise the Chairman to sign the minutes of the meeting of the Committee held on 14th September 2006. Copy previously circulated.

2. APOLOGIES FOR ABSENCE AND SUBSTITUTIONS

3. DISCLOSURES OF INTEREST

To receive any disclosure of interest by a Councillor or an officer in matters to be considered at this meeting, in accordance with the provisions of Sections 94 or 117 of the Local Government Act 1972 or the National Code of Local Government Conduct.

If in doubt, Members are asked to seek advice from the Chief Executive, Solicitor to the Council or the Democratic Services Team Leader prior to the meeting.

4. PAY AND GRADING REVIEW

To receive a short verbal presentation from the Head of Human Resources on the current position with regard to the pay and grading review.

5. EQUALITIES REPORT

To receive the report of the Head of Human Resources on equal opportunities monitoring. Copy attached. (Pages 4 to15).

Background papers - see report.

6. THE LOCAL GOVERNMENT ACT 1972 – SECTION 100 (A) (4)

To consider a motion –

THAT, in accordance with the provisions of the Section 100 (A) (4) of the Local Government Act 1972, the public be excluded for the following items of business on the ground that they involve the disclosure of exempt information as defined in paragraph 4 of Schedule 12A to the Act.

Part 2

Item to be considered whilst the meeting is closed to the public

7. LOCAL GOVERNMENT (EARLY TERMINATION OF EMPLOYMENT) (DISCRETIONARY COMPENSATION) (ENGLAND AND WALES) REGULATIONS 2006

To consider the report of the Director of Resources and the Head of Human Resources on the "Local Government (Early Termination of Employment) (Discretionary Compensation) (England and Wales) Regulations 2006".
Copy attached. (Pages 16 to 25).

Background papers - none

Signed
Solicitor to the Council

7th November 2006

MEMBERS ARE REQUESTED TO SIGN THE ATTENDANCE REGISTER

Membership

Councillors:

D Campbell	Mrs J Combe
A P J Duck	Mrs E M Hannaford-Dobson
Mrs G Rawlins	P Richardson
A H Still	C R W Stone
Mrs M S N Taylor	P N Veasey

Note: Briefing for the Chairman, Vice-Chairman and Group representatives will be on 16th November 2006 at 12.30 pm in Room 2.

Please note that lunch will not be provided.