

## **KENNET DISTRICT COUNCIL**

### **HUMAN RESOURCES COMMITTEE**

Minutes of the meeting of the Human Resources Committee held on Thursday  
11<sup>th</sup> September 2008 at 2.15pm in Room 1B, Browfort, Devizes

**PRESENT:** Councillor R Parsons – Chairman

Councillor Mrs D'Arcy-Irvine  
Councillor K Beard  
Councillor A Connolly  
Councillor P Evans  
Councillor Mrs L Mayes

#### **APOLOGIES**

Councillor A Duck

#### **28. MINUTES**

The minutes of the meeting held on the 19<sup>th</sup> June 2008 were confirmed as a correct record and signed by the Chairman.

#### **29. DISCLOSURES OF INTEREST**

There was none.

#### **30. SOUTH WEST PROVINCIAL COUNCIL MEETING**

The committee received a report by the Head of Human Resources on items of note arising from the meeting of the South West Provincial Council held on 27<sup>th</sup> June 2008 which she and the Chairman of the Committee had attended. The meeting had received an update from the national employers on the annual pay review for Green Book staff. Other matters discussed had included issues around local government re-organisation, car mileage allowances and shared services.

#### **31. THE LOCAL GOVERNMENT ACT 1972 – SECTION 100 (A) (4)**

**RESOLVED** That, in accordance with the provisions of the Section 100 (A) (4) of the Local Government Act 1972, the public be excluded for the business in minutes 32, 33 and 34 on the grounds that they involve the disclosure of exempt information as defined in paragraphs 4, 1 & 2, and 1 & 2 respectively of Schedule 12A to the Act.

**32. SEVERANCE ARRANGEMENTS - UPDATE**

The Committee received a report from the Head of Human Resources updating members on changes to the arrangements for severance payments which had been agreed by the Implementation Executive, in the event of redundancies taking place prior to vesting day for the new Wiltshire Council. In accordance with the decision of the Committee at its previous meeting, these changes had been incorporated into Kennet's redundancy policy by the Head of Human Resources after consultation with the Committee's Chairman.

**33. RE-GRADING OF TECHNICAL SUPPORT OFFICER, ENVIRONMENTAL PROTECTION AND HOUSING SERVICES**

The committee considered a paper by the Environmental Protection and Housing Services Manager, ref EPHSM/16/2008.

**RESOLVED** That the post of Technical Support Officer, Environmental Protection and Housing Services be re-graded as recommended in report EPHSM/16/2008 with effect from 1 April 2008.

**34. RE-GRADING OF PEST CONTROL OFFICER AND ANIMAL WELFARE OFFICER**

The committee considered a paper by the Environmental Protection and Housing Services Manager, ref EPHSM/15/2008.

**RESOLVED** That the posts of Pest Control Officer and Animal Welfare Officer, Environmental Protection and Housing Services be re-graded as recommended in report EPHSM/15/2008 with effect from 1 April 2008.

Chairman  
13<sup>th</sup> November 2008