		DISTRICT COUNCIL	Actual	Actual	Actual	To Dec	Target	Target	Target	Target	Compared to	all councils	in 2004/05		Appraisal
BEST			2002/03	2003/2004	2004/2005	2005/06	2005/06	2006/7	2007/8	2008/09	Average	Тор	Median	Bottom	2004/05
		Percentage of accident investigations													
		statutory instruments i.e. Reporting of injuries, diseases and dangerous	100%	88%	82.50%	100.00%	100%	100%	100%	100%					
	CS CH	Number of planned inspections of Kennet District Council workplace premises	49	31	56	50	35	35	35	35					
	CS CH	Number of training courses delivered to Kennet District Council employees	24	14	33	31	24	30	30	30					
		PERSONNEL													
	EQ	Percentage of top-paid 5% of local authority staff who are women	22.73%	33.33%	30.00%	35.67%	30.00%	35.00%	40.00%	40.00%	29.48%	40.23%	29.63%	19.63%	3
	EQ	The percentage of top 5% of Local Authority staff who are from an ethnic minority.	9.09%	5.56%	5.00%	0.00%	5.00%	5.00%	5.00%	5.00%	2.87%	3.48%	0.79%	0.00%	4
	EQ	Percentage of top paid 5% of staff who have a disability			New	10.72%	5.00%	10.00%	10.00%	10.00%	New				
	G	The number of working days/shifts lost to	8.15	9.45	8.85	6.34	8.3	8.2	8.1	8.1	9.71	8.40	9.56	11.10	3
		Early retirements (excluding ill-health retirements) as a percentage of the total work force	0.65%	0.63%	0.29%	0.00%	0.14%	0.14%	0.14%	0.14%	0.65%	0.16%	0.41%	0.84%	3
*		III-health retirements as a percentage of the total workforce	0%	0.00%	0.00%	0.21%	0.29%	0.00%	0.00%	0.00%	0.32%	0.12%	0.26%	0.44%	4
	EQ	Percentage of local authority employees with a disability	0.89%	2.00%	2.41%	2.28%	2.41%	2.63%	2.85%	2.85%	2.91%	3.73%	2.47%	1.49%	
	EQ	Percentage of economically active people	10.29%	10.29%	10.29%	10.29%	10.29%	10.29%	10.29%	10.29%					
100.5	EQ	Ratio of KDC employees to local disabled	8.65%	19%	23.42%	22.19%	23.42%	25.56%	27.70%	27.70%	28.15%	31.33%	18.27%	11.54%	3
200	EQ	Percentage of minority ethnic community	2.01%	2.23%	2.0%	1.5%	1.97%	1.97%	2.19%	2.19%	4.70%	4.60%	1.90%	0.90%	
-	EQ	Percentage of economically active ethnic	1.40%	1.40%	1.4%	1.4%	1.40%	1.40%	1.40%	1.40%					
4000	EQ	Ratio of KDC employees to local ethnic	143.57%	159%	140.7%	106.9%	140.71%	140.71%	156.43%	156.43%	80.20%	100.00%	71.10%	50.00%	4
		Voluntary leavers as a percentage of staff in post	18.2%	15.18%	12.85%	13.24%	14%	13%	12%	12%					
		% of Members satisfied or very satisfied with	New	100%	100%	year end	80%	85%	85%	85%					
	G	Has the authority secured IIP Acreditation	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	1				
		EQUALITIES													
	EQ	The level of the Equality Standards for Local Government to which the authority conforms	Level 2	Level 2	Level 3	Level 3	Level 3	Level 3	Level 3	Level 4					
South	EQ	The quality of an authority's Race Equality Scheme (RES) and the improvements resulting from its application.	New	79%	84%	84%	89%	95%	100%	100%	55.00%	72.00%	58.00%	42.00%	4
	EQ	The number of racial incidents recorded by the authority per 100,000 population	0.00	2.67	5.38	0.00	5.38	5.38	5.38	5.38	N/A				
	EQ	The number of racial incidents recorded by the authority during each quarter			4.00	0.00	4	4	4	4					
	EQ	The percentage of racial incidents that resulted in further action	N/A	100%	100.00%	n/a	100%	100%	100%	100%	75.40%	100.00%	100.00%	57.14%	4
		EQ E	BEST VALUE PERFORMANCE PLAN 2006/07 HUMAN RESOURCES HEALTH & SAFETY CS CH Percentage of accident investigations undertaken which are required under statutory instruments i.e. Reporting of injuries, diseases and dangerous occurrences regulations (RIDDOR) Number of planned inspections of Kennet District Council workplace premises CS CH Number of training courses delivered to Kennet District Council employees PERSONNEL EQ Percentage of top-paid 5% of local authority staff who are women EQ Percentage of top paid 5% of local authority staff who are from an ethnic minority. G The purnber of working days/shifts lost to sickness absence Early retirements (excluding ill-health retirements) as a percentage of the total work force Ill-health retirements as a percentage of the total work force EQ Percentage of local authority employees with a disability EQ Percentage of economically active people who have a disability EQ Ratio of KDC employees to local disabled population EQ Percentage of eminority ethnic community employees EQ Percentage of economically active ethnic community people in the authority area EQ Ratio of KDC employees to local ethnic minority population Voluntary leavers as a percentage of staff in post % of Members satisfied or very satisfied with training courses G Has the authority secured IIP Acreditation EQUALITIES EQ The level of the Equality Standards for Local Government to which the authority conforms The quality of an authority's Race Equality Scheme (RES) and the improvements resulting from its application. EQ The number of racial incidents recorded by the authority during each quarter The percentage of racial incidents trecorded by the authority during each quarter EQ The percentage of racial incidents that	### BEST VALUE PERFORMANCE PLAN 2006/07 HUMAN RESOURCES HEALTH & SAFETY CS CH Percentage of accident investigations undertaken which are required under statutory instruments i.e. Reporting of injuries, diseases and dangerous occurrences regulations (RIDDOR) CS CH Number of planned inspections of Kennet District Council workplace premises CS CH Number of training courses delivered to Kennet District Council employees PERSONNEL EQ Percentage of top-paid 5% of local authority staff who are women EQ The percentage of top 5% of Local Authority staff who are from an ethnic minority. EQ Percentage of top paid 5% of staff who have a disability G The number of working days/shifts lost to sickness absence Early retirements (excluding ill-health retirements) as a percentage of the total work force III-health retirements as a percentage of the total work force III-health retirements as a percentage of the total work force III-health retirements as a percentage of the total work force III-health retirements as a percentage of the total work force III-health retirements as a percentage of the total work force III-health retirements as a percentage of the total work force III-health retirements as a percentage of the total work force III-health retirements as a percentage of the total work force III-health retirements as a percentage of the total work force III-health retirements as a percentage of the total work force III-health retirements as a percentage of the total work force III-health retirements as a percentage of the total work force III-health retirements as a percentage of the total work force III-health retirements as a percentage of the total work force III-health retirements as a percentage of the total work force III-health retirements as a percentage of the total work force III-health retirements as a percentage of the total work force III-health retirements as a percentage of the total work force III-health retirements as a percentage of t	BEST VALUE PERFORMANCE PLAN 2006/07 1009/03 2003/2004	BEST VALUE PERFORMANCE PLAN 2006/07 HUMAN RESOURCES HEALTH & SAFETY CS CH Percentage of accident investigations undertaken which are required under statutory instruments i.e. Reporting of injuries, diseases and dargerous courrences regulations (RIDDO) CS CH Number of planned inspections of Kennet plan	BEST VALUE PERFORMANCE PLAN 2006/07 2002/03 2003/2004 2004/2005 2005/06	### RESTAULUF PERFORMANCE PILAN 2006/07 #### HAILTH & SAFETY CS CH Percentage of accident investigations undertaken which are required under statutory instruments i.e. Reporting of injuries, diseases and dangerous cocurrences regulations (RIDON) CS CH CS CH Council workplage premises 49	### TABLE PERFORMANCE PLAN 2006/07 ### CS CH Percentage of accident investigations undertaken which are required under undertaken under undertaken under undertaken under under undertaken under under under undertaken under under undertaken under undertaken under under undertaken under un	Percentage of top paid 5% of Local Authority staff who are method involving dayswinits lost to stakeness absence of the total workforce of the total work force of the total workforce of the total workforc	### REPORTABLE PLAN 200807 2002/03 2003/004 2004/2005 2005/06 2005/06 2005/06 2005/07 2005/06 2005/07 2005/06 2005/07 2005/06 2005/07 2005/06 2005/07 2005/06 2005/07 2005/06 2005/07 2005/06 2005/07 2005/06 2005/07 2005/06 2005/07 2005/06 2005/07 2005/06 2005/07 2005	### HANN RESOURCES ### HANNERSOURCES ### HANNERS	### SENT CONTROLLED FREF CHARLES FLAT 2006/09 2008/2004 2004/2005 2006/09 2006	### ### ### ### ### ### ### ### ### ##	Number Peter Cent Peter Cent Peter Peter Cent Peter Peter Cent Peter Peter Cent Peter Cen

1

KENNET DISTRICT COUNCIL				Actual	Actual	Actual	To Dec	Target	Target	Target	Target	Compared to				Appraisal
			RFORMANCE PLAN 2006/07	2002/03	2003/2004	2004/2005	2005/06	2005/06	2006/7	2007/8	2008/09	Average	Тор	Median	Bottom	2004/05
		OLICY & C	COMMUNITY PLANNING											1		
C001			Publication of the annual BVPP by 30th June	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes					
C002	4000		% Minutes produced within 7 days	93%	100%	97.37%	92.33%	100%	100%	100%	100%					
C003			% produced accurately	98%	100%	100%	100%	100%	100%	100%	100%					
BV1			Production of a Community Strategy	No	Yes	Yes						97.00%				4
BV177			Percentage of local authority expenditure on legal and advice services which is spent on services that have been awarded the Quality Mark and meet priority legal need identified in the Community Legal Service partnership strategic plan	100%	100%	100%	100%	Discontinued				62.00%	100.00%	73.40%	29.70%	4
		CORPOR	RATE GOVERNANCE													
New		G CG	Overall CPA score			3	3	3	4	4	4					
New		CG	The percentage of efficiency savings reported as part of the Gershon agenda			New	year end	2.50%	2.50%	2.50%	2.50%					
New		G CG	No deterioration in CPA 'Use of Resources' score			New	year end	0	0	0	0					
	ECC	ONOMIC A	ND SOCIAL WELL BEING													
C004		SI QL	Proportion of people of working age unemployed in Kennet	New	2.02%	2.02%	2.02%	2.02%	2.02%	2.02%	2.02%					
C005		SI QL	Proportion of people of working age unemployed nationally	New	3.35%	3.35%	3.35%	3.35%	3.35%	3.35%	3.35%					
		PUB	SLIC RELATIONS													
BV3	and the same	QL G	Overall satisfaction with the local authority	N/A	61%	N/A	n/a	N/A	70%	N/A	N/A	54.63%	60.00%	55.00%	49.00%	4
BV4	done		Satisfaction with complaints handling	N/A	32%	N/A	n/a	N/A	36%	N/A	N/A	32.73%	36.00%	33.00%	29.00%	2
C006			Number of press releases issued			186	221	190	250	250	250					
C007			No of mentions in local media, as a result of our press releases			New	126	345	140	150	160					

KENNET DISTRICT COUNCIL BEST VALUE PERFORMANCE PLAN 2006/07				Actual 2002/03	Actual 2003/2004	Actual 2004/2005	To Dec 2005/06	Target 2005/06	Target 2006/7	Target 2007/8	Target 2008/09	Compared to	o all councils	s in 2004/05 Median		Appraisal 2004/05
	BEST		NCIAL SERVICES	2002/03	2003/2004	2004/2005	2005/06	2005/06	2006/7	2007/6	2000/09	Average	Тор	Wedian	DOLLOIN	2004/05
		IIIA	BENEFITS													
BV76a	*		The number of claimants visited per 1,000 caseload	New	518.43	313.34	191.22	313	313	313	313	222.82	282.16	217.12	155.86	4
BV76b			The number of fraud investigators employed per 1,000 caseload	New	0.48	0.35	0.29	0.35	0.35	0.35	0.35					
BV76c			The number of fraud investigations per 1,000 caseload	New	44.6	46	30	48	51	53	53	40.92	53.40	36.59	24.01	3
BV76d			The number of prosecutions and sanctions per 1,000 caseload	New	3.21	4	6	4	4.5	5	5	4.30	5.31	3.53	2.06	3
BV78			Speed of processing:	-	-	-		-	-	-	-	-	-	-	-	-
BV78a	4	SI G	Average time for processing new claims to HB/CTB	49.32 days	61.57 days	52.18	31.6	36	34.5	32	32	39.02	29.38	35.35	44.55	1
BV78b		SI	Notifications of changes of circumstances to HB/CTB	13.68 days	12.64 days	15.37	22.95	8.5	15	15	15	12.30	7.40	9.90	14.90	1
BV78c	A	SI	Percentage of renewal claims processed on time	62.84%	25.00%											
BV79a	A	SI	Percentage of cases for which the calculation of the amount of benefit due was correct	96.6%	95.20%	93.60%	97.86%	96.4%	98.0%	98.4%	98.8%	97.14%	99.00%	97.95%	96.20%	1
BV79b		SI	Percentage of recoverable overpayments (excluding council tax benefit) that were recovered last year:	-	-	-		-	-	-	-	-	-	-	-	-
BV79b(i)			i) Amount of HB overpayments recovered during the period being reported on as a percentage of HB deemed recoverable overpayments during that period	74.99%	67.08%	54.97%	82.24%	64%	50%	55%	55%	42.66%	49.93%	41.40%	33.13%	4
BV79b(ii)			ii) HB overpayments recovered during the period as a percentage of the total amount of HB overpyament debt outstanding at the start of the period plus amount of HB overpayments identified during the period			New	year end	44.00%	44.00%	44.00%	44.00%	New				
BV79b(iii)			iii) HB overpayments written off during the period as a percentage of the total amount of HB overpayment debt outstanding at the start of the period, plus amount of HB overpayments identified during the period			New	0.47%	4.50%	4.50%	4.50%	4.50%	New				
BV80		SI	Overall Satisfied or very satisfied with:	-	-	-		-	-	-	-	-	-	-	-	-
a)	*		Facilities to contact the office	N/A	75.0%	N/A	n/a	N/A	83%	N/A	N/A	77.45%	83.00%	79.00%	73.00%	2
b)	*		The service in the office	N/A	77.0%	N/A	n/a	N/A	85%	N/A	N/A	78.61%	85.00%	80.00%	74.00%	2
c)	*		The telephone service	N/A	76.0%	N/A	n/a	N/A	77%	N/A	N/A	67.79%	77.00%	70.50%	60.00%	3
d)	*		Staff in the benefits section	N/A	82.0%	N/A	n/a	N/A	85%	N/A	N/A	80.41%	85.00%	82.00%	77.00%	3
e)			Clarity and understanding of forms, leaflets & letters	N/A	55.0%	N/A	n/a	N/A	67%	N/A	N/A	63.14%	67.00%	63.00%	60.00%	1
f)			Time taken for a decision	N/A	58.0%	N/A	n/a	N/A	76%	N/A	N/A	69.44%	76.00%	71.00%	64.00%	1
g) D005		G QL	Overall satisfaction with the local authority The average cost of handling a HB or CTB claim, taking into account differences in the	N/A £71.55	75.0% £86.07	N/A £84.73	n/a	N/A Discontinued	83%	N/A	N/A	77.65%	83.00%	79.00%	74.00%	2

		DISTRICT COUNCIL	Actual	Actual	Actual	To Dec	Target 2005/06	Target 2006/7	Target 2007/8	Target 2008/09	Compared to	all councils	s in 2004/05		Appraisal
		RFORMANCE PLAN 2006/07 CE & GUIDANCE	2002/03	2003/2004	2004/2005	2005/06	2005/06	2006/7	2007/8	2008/09	Average	Тор	Median	Bottom	2004/05
1	SI	Total amount spent by the authority on		I	l e		I	I	l e			T	T		
BV226a		advice and guidance services provided by external organisations.			new	£152,889	£166,600	£166,600	£166,600	£166,600					
BV226b	SI	% of monies spent on advice and guidance service provision which was given to organisations holding the CLS Quality mark at 'General Help' level and above.			new	year end	54.02%	54.02%	54.02%	54.02%					
BV226c	SI	Total amount spent on advice and guidance in the areas of housing, welfare benefits and consumer matters which is provided directly by the authority to the public.			new	year end	£55,000	£55,000	£55,000	£55,000					
	COM	MUNITY GRANTS										•			
N007		Value of partnership funding secured through Kennet's contribution	90.98%	91%	82.25%	87.66%	90%	90%	90%	90%					
N008	SD SD	Proportion of grant levered in from national funders	New	18%	83.75%	17.33%	30%	30%	30%	30%					
N010	30	Value of funding from national grant giving bodies secured through KDC's contribution	New	£339,000	£1,096,308	£280,690	£200,000	£200,000	£200,000	£200,000					
	LOC	CAL TAXATION					•								
BV9	G	Percentage of Council Tax collected by the authority in the year.	98.7%	98.9%	98.90%	86.61%	99.0%	98.9%	98.9%	98.9%	97.01%	98.30%	97.60%	96.36%	4
BV10	G	The percentage of non-domestic rates (NNDR) which should have been received during the year that were received	98.7%	99.5%	99.1%	91.0%	99.12%	99.14%	99.14%	99.14%	98.47%	99.14%	98.60%	98.00%	3
D001		Cost of Council Tax Collection per chargeable dwelling	£12.78	£10.28	£13.58		Discontinued								
D002		Cost of Collecting National Non Domestic Rates (NDR) per chargeable property CASHIERS	£42.74	£27.01	£56.02		Discontinued								
D003		Cost of Collection per transaction	£0.99	£1.47	£1.46		Discontinued						1		
D003	INT	ERNAL AUDIT	10.99	£1.47	£1.40		Discontinued								
D008		Cost of Internal Audit per head of population	£1.17	£1.40	£1.46		Discontinued								
D016		% of annual plan completed			New		100%	100%	100%	100%					
D017		% of audits completed in time allowed			New		80%	80%	80%	80%					
	AC	COUNTANCY											•		
New	G	No new qualifications in the final accounts			New		0	0	0	0					
D009	CG	Statement of Accounts completed by due date	31/08/02	23/09/03	31/08/04	26/07/05	26/07/05	30/06/06	30/06/07	30/06/07					
		PAYMENTS		,					1						
BV8	G	Percentage of invoices paid within 30 days of receipt or within the agreed payment terms.	93.94%	88.98%	93%	93%	100%	100%	100%	100%	90.89%	95.97%	92.90%	88.65%	3
D013		Cost of Payments Function per creditor invoice paid	£2.82	£6.59	£5.65		Discontinued								
	MISCELLANEO	OUS INCOME COLLECTION													
D014		Cost of Collecting Sundry Debtors per account issued	£12.92	£15.28	£12.66		Discontinued								
		PAYROLL Cost of Payroll Function per pay slip		T T											
D015		produced	£9.53	£9.66	£9.27 New	100%	Discontinued	100%	100%	100%					
D018		% of salary & wage payments on time		1	inew	100%	100%	100%	100%	100%	1	L			

	KENNET DISTRICT COUNCIL	Actual	Actual 2003/2004	Actual 2004/2005	To Dec	Target	Target	Target	Target	Compared to	all council	s in 2004/05		Appraisal
В	SEST VALUE PERFORMANCE PLAN 2006/07	2002/03			2005/06	2005/06	2006/7	2007/8	2008/09	Average	Тор	Median	Bottom	2004/05
	INFORMATION SERVICES													
BV157	SD SI QL The number of types of interactions that are enabled for electronic delivery as a percentage of the types of interactions that are legally permissible for electronic delivery.	37%	59%	85.00%	96.50%	100.00%	100.00%	100.00%	100.00%	75.52%	87.50%	77.07%	66.59%	3
E003	Percentage of projects completed within agreed timescale	100%	100%	100%	100%	100%	100%	100%	100%					
	Percentage of calls to the support desk:	-	-	-		-	-	-	-					
E004	Responded to within an agreed time	71%	71%	80%	81%	75%	80%	82%	82%					
E005	Resolved within an agreed time	76%	78%	82.25%	77.33%	80%	85%	87%	87%					
	Word-processing turnaround:	-	-	-		-	-	-	-					
E006	Completed within target	97.66%	97.43%	98.03%	95.29%	95%	95%	95%	95%					
E007	Not completed out of target	2.34%	2.57%	1.96%	4.71%	5%	5%	5%	5%					
E008	Overall cleanliness of the building	4.08	4.14	4.07		4	4	4	4					
New	G Does the authority have a Corporate Procurement Strategy and has it been updated in the last year?			New	yes	Yes	Yes	Yes	Yes					
	TOURISM		_	,									•	
	Throughput at Tourist Information Centres:	-	-	-		-	-	-	-					
E009	Devizes	41,393	42,248	43,559	33,786	41,000	41,000	41,000	41,000					
E010	Marlborough	16,099	10,635	6,964		10,000	Discontinued							
E011	Avebury	15,711	27,963	29,996	26,804	26,000	26,000	26,000	26,000					
	Number of bookings through TICs	-	-	-		-	-	-	-					
E012	Devizes	242	196	168	132	250	250	250	250					
E013	Marlborough	503	312	168		250	Discontinued							
E014	Avebury	192	197	185	124	250	250	250	250					
	Number of bed nights booked through TICs	-	-	-		-	-	-	-					
E015	Devizes	681	527	520	327	700	700	700	700					
E016	Marlborough	1309	778	428		700	Discontinued							
E017	Avebury	437	468	411	316	700	700	700	700					
	Value of bookings	-	-	-		-	-	-	-					
E018	Devizes	£15,904	£12,637	£11,367	£8,993	£15,000	£15,000	£15,000	£15,000					
E019	Marlborough	£31,838	£18,981	£11,805		£16,000	Discontinued							
E020	Avebury	£8,343	£11,626	£11,093	£8,724	£13,000	£13,000	£13,000	£13,000					
E021	Annual page impressions on the tourism website.			110,890	59,380	127,524	146,652	168,650	168,650					
E022	Annual percentage increase in the number of hits to the tourism webite			New	year end	+15%	+15%	+15%	+15%					
E023	Annual percentage increase in the number of unique users visiting the tourism webite			New	year end	Collecting data	+15%	+15%	+15%					
Customer Access	s													
	Contacts resolved at first point of resolution					new	80%	80%	80%					
E026	Annual page impressions on the KDC website		New	3,401,000	477,620	500,000	600,000	700,000	750,000					
E027	Number of unique users vsiting the KDC website		New	72,100	64,050	75,000	80,000	85,000	90,000					
E024	Annual percentage increase in the number of hits to the Kennet website			New	year end	Collecting data	+15%	+15%	+15%					
E025	Annual percentage increase in the number of unique users visiting the Kennet website			New	year end	Collecting data	+15%	+15%	+15%					

	KENNET DISTRICT COUNCIL BEST VALUE PERFORMANCE PLAN 2006/07			Actual 2003/2004	Actual 2004/2005	To Dec 2005/06	Target 2005/06	Target 2006/7	Target 2007/8	Target 2008/09	Compared to Average	all councils	in 2004/05 Median	Bottom	Appraisal 2004/05
	LEGAL AND	DEMOCRATIC SERVICES													
	DEMO														
F001		Percentage of agendas published by local deadline (5 days)	93%	100%	100%	100%	100%	100%	100%	100%					
F002		Percentage of minutes of meetings available within 10 working days and dispatched within the time agreed	100%	100%	100%	100%	100%	100%	100%	100%					
	ELECT	TORAL SERVICES													
F003		The percentage turnout for local elections	35.73%	No election in 2003/4	No election in 2004/5	n/a	n/a	39%	n/a	n/a					
F004		Acknowledge applications of rolling registration within 5 working days	100%	100%	100%	100%	100%	100%	100%	100%					
F005		Errors in Electoral Register due to error by KDC	0	0	0	0	0	0	0	0					
	LEC	GAL SERVICES													
F006	CG	The number of complaints to an Ombudsman classified as Maladministration	0	0	0	0	0	0	0	0					
F010	CG	Number of complaints notified to us by the standards board	New	8	13	7	3	3	6	6					
F012		To prepare for consideration by clients, Draft Planning Obligations/Agreements within 10 working days	New	New	100.00%	100.00%	100%	100%	100%	100%					
	LOCAL LAND CHARGES							,							
BV179	\Rightarrow	The percentage of searches carried out in 10 working days	100%	100%	100%	100%	100%	100%	100%	100%	95.54%	100.00%	99.81%	96.96%	4