

Risk Register - Transfer to NPDO

Title of Risk	Impact	Probably	Category	Risk Source	Owner	Risk Action	Action	Residual Status	Updated
Failure to achieve charitable status	High	Low	Financial Political Reputation				Processes required to achieve charitable status are incorporated into the trust implementation plan.		
Failure to achieve anticipated central service savings	Medium	Medium	Financial Political				Discussions have been held with all relevant service heads and specific areas of potential savings have been identified.		
Failure of trust to achieve financial targets	High	High	Financial Political				Trust business plans have been drawn up in conjunction with existing management and independent consultants. It is only now that Five Rivers has been brought in-house that Officers can begin to verify the costs associated with Five Rivers. Operational plans largely based on current usage levels and include additional management resource.		
Poor quality performance by the trust	High	Medium	Political Reputation				Quality of performance can be continually monitored and is "controlled" via the grant agreement and any conditions on the lease.		
Inability to recruit board trustees	High	Low	Political Reputation				Trust implementation plan clearly identifies timescale and process for the establishment of a shadow board significantly prior to actual transfer date.		
Inability to gain agreement with Wiltshire County Council	High	High	Financial Political Reputation				Assessment of the trust business plans indicate that WCC's aspiration to remove all revenue support within the next few years is unattainable. Discussions continue with senior representatives of WCC.		
Negative impact on the scope and remit of the Community Initiatives Unit	Medium	Low	Capacity				Defer a decision to progress with a trust for eighteen months to enable Officers to re-establish Five Rivers and to undertake a strategic review of all three facilities		
Problems with harmonisation of staff from Five Rivers Leisure Centre	Medium	Medium	Financial Political Reputation				It is still too early to verify the impact that harmonisation will have on the revenue budget for Five Rivers. There is a need to manage the Centre for another 18 months to gain full understanding of the budgets		

Problems with TUPE and other employment issues	High	Medium	Financial Political Reputation				Trust implementation plan incorporates significant time for the consideration of TUPE and other employment issues. Trust business plans include detailed consideration of existing staff structures and likely impact of transfer to trust. SDC Personnel department has been consulted throughout the feasibility process. Consideration to be given to a pre-contract agreement, as suggested by UNISON representatives.		
Impact that a decision to transfer to a trust now would have on all the Staff Five Rivers who have recently been transferred across to SDC from Leisure Connection	High	High	Political Reputation				Undertake a strategic review of the management of all three facilities currently managed by SDC (Five Rivers; Tisbury Sports Centre and Durrington Swimming Pool, prior to approving the transfer to a trust.		
Increased costs associated with the set-up of the trust	Medium	Medium	Financial Political				Trust business plans incorporate detailed breakdown of anticipated costs. Report to Cabinet identifies the specific need for a Project Champion to be established as soon as possible.		
Problems with the trust's delivery of the sports development function	High	Medium	Political Reputation				Detailed report has been undertaken by the SDC Sports Development lead officer assessing the potential implications		
Deterioration of the Council's assets, due to poor maintenance and / or lack of capital investment	High	High	Financial Political Reputation				Typically, responsibility for the maintenance of the structure and fabric of the facilities will be retained by the Council. Ongoing maintenance activities would be carried out by the trust and could be monitored accordingly.		