

Draft Minutes of the Local Joint Consultative Committee Meeting held on 17th December 2008 at the Council Offices, Monkton Park, Chippenham at 3pm

Present:

Employer's side: Councillors D.B. Allen, J.M. Hartless and I.J. Henderson

Staff side: A. Inkpen (Unison)

Officers Present: D. Burbidge (Chief Executive), E. Orchard (Head of Human Resources), and C. Symes (Democratic Services Assistant).

LJCC17. Election of Chairman for the Meeting

Resolved that Councillor I. J. Henderson be elected as Chairperson for the meeting.

Councillor Henderson **in the Chair**.

LJCC18. Apologies for Absence

Apologies were received from D. Jones (Unison).

LJCC19. Minutes

Consideration was given to the Minutes of the meeting of the Local Joint Consultative Committee held on the 22nd October 2008.

Resolved that the Minutes of the Meeting of the Local Joint Consultative Committee held on 22nd October 2008 be approved and signed as a correct record.

LJCC20. Declarations of Interest

No declarations of interest were received.

LJCC21. One Council for Wiltshire Update

E. Orchard gave a verbal update.

A summary of the update is given below:

Notification letters have been sent out to all staff and by the end of the week all staff should be aware of post holder status. Those members of staff which are on leave will have the letter posted out to them. A copy of the letter will need to be signed by the member of staff and these should be returned by the 16th January 2009 to HR. It was felt that this had been a reasonably successful process;

Frequently Asked Questions and other information has been published on the extranet;

It was felt that morale and enthusiasm was dipping as becoming Unitary draws near and that this was also affected by the current economic climate;

The Annual Leave year would be changing to 1st January to 31st December from January 2010;

A report will be produced to be considered at the Personnel, Licensing and Administration meeting on the 6th January 2009 containing a list of staff who are likely to be made redundant during the move to unitary. These redundancies were likely to be dealt with by North Wiltshire District Council but consultation with Wiltshire County Council will take place to confirm this; and

There were concerns from staff that the process of determining post holder status was County biased but the Committee were reassured by Chief Executive Officer this was not the case;

LJCC22. Staff Comparison Figures

E. Orchard reported that the figures were not yet available and that there had not been many staff changes since the last meeting of the Committee.

LJCC23. Any Other Business

The next meeting will be held on 11th February 2009.

The meeting started at 3pm and finished at 3.25pm