



## **REGULATORY COMMITTEE**

MINUTES of a MEETING held at COUNTY HALL, TROWBRIDGE on WEDNESDAY, 10TH APRIL, 2002.

**PRESENT:** Mrs NS Bryant (Chairman), Mr BE Atfield, Mr M Connolly, Mr PR Davis, Mr JP Johnson, Mr A Molland, Mr C Newbury, Mr CEG Read, Mrs P Rugg, Mrs MSN Taylor, Mr IC West and Mr RM Willan.

Mr WS Braid, Miss MF de Rhé-Philipe, Mr AI Moore, Mr WR Moss, Mr PWL Sample and Mr KC Wren also attended the meeting.

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### **50. Minutes of Previous Meeting**

***Resolved:** To confirm and sign the minutes of the Committee meeting held on 6th March, 2002.*

51. **Chairman's Announcement** The Chairman reminded members that a site visit was due to be held at Compton Bassett Quarry and Landfill Site during the morning of Monday, 13th May, 2002 and that replies to the invitation would be required by Friday, 12th April so that the officers could make the necessary coaching and parking arrangements. The purpose of the site visit would be to look at the three proposals submitted by Hills Minerals and Waste Ltd for the Compton Bassett site which were due to be considered by this Committee at its meeting on 15th May, 2002.

52. **Public Participation** The following members of the public made statements as follows:-

- (1) Mr D Humphries and Mr M Thornton-Field of Salisbury, objecting to the proposals for residents only parking in Salisbury City Centre.
- (2) Mr E Lewis of Westbury, objecting to the Puffin Crossing proposal in Eden Vale Road, Westbury.
- (3) Mr F Morland of Chapmanslade, objecting to Traffic Order proposals in Westbury Leigh.
- (4) Mrs S Gruzelier, Chairman of West Dean Parish Council, objecting to proposals affecting rights of way on land at Red Lion House, West Dean.
- (5) Mr P Ezra of Westbury and Mr F Morland of Chapmanslade, objecting to decisions made by the County Council concerning land at Penleigh Park, Westbury.

The Chairman expressed her thanks for the statements made which, she said, would be taken into account during the respective debates on each subject.

53. **Salisbury: Bridge Street – Objections to the Conversion of a Pelican Crossing to a Zebra Crossing** On considering a report by the Director of Environmental Services and on hearing the views of Mr PWL Sample, as a local member,

Resolved:

(1) *To implement the proposal as amended.*

(2) *To inform the objector accordingly.*

54. **Salisbury: Odstock Road – Objection to the Introduction of Waiting Restrictions adjacent to Salisbury District Hospital** On considering a report by the Director of Environmental Services,

Resolved:

(1) *To implement the proposal as advertised.*

(2) *To inform the objector accordingly.*

55. **Salisbury: City Centre Residents Only Parking and On-Street Parking Pay and Display Changes** On considering a report by the Director of Environmental Services and on hearing the views of Mr PWL Sample and Mr KC Wren,

Resolved:

(1) *To implement the proposals as advertised, subject to:-*

(i) *No business permits being issued for Zone E.*

(ii) *Parking in the southern bay in Exeter Street to remain two hour free parking.*

(iii) *The impact of the changes to be monitored as part of the annual review of the Parking Strategy and reported to the Salisbury Transportation Plan Joint Advisory Panel.*

(2) *To inform the objectors accordingly.*

56. **Salisbury: Residents Parking, St Paul's, Zone D Extension – Objections** On considering a report by the Director of Environmental Services,

Resolved:

(1) *To implement the proposals as advertised, subject to the following amendments:-*

- (i) *The waiting restrictions at the end of George Street (south) and Meadow Road (south) be amended to No Waiting Monday to Friday 8am to 6pm.*
  - (ii) *The double yellow lines from outside garages and driveways be removed and replaced with white bar markings.*
  - (iii) *Some of the double yellow lines on the Churchill Way side of the northern section of St Paul's Road be removed and replaced by parking bays, as detailed in Appendix 4 of the Director's report.*
- (2) *To inform the objectors accordingly.*

56. **Westbury: Eden Vale Road – Objections to Puffin Crossing** On considering a report by the Director of Environmental Services,

Resolved: *To not install a Puffin Crossing at Eden Vale Road, Westbury but to roll forward the resulting savings for other schemes in Westbury, to be determined in consultation with Westbury Town Council.*

58. **Westbury: Westbury Leigh – Objections to Traffic Orders** On considering a report by the Director of Environmental Services,

Resolved:

- (1) *To make the Orders as advertised, subject to the amendments set out in Appendix 2 Order 1 points (d) and (g), of the Director's report.*
- (2) *To inform the objectors accordingly.*

59. **West Dean: Land at Red Lion House** On considering a report by the Director of Environmental Services,

Resolved: *To submit the Order to the Secretary of State with the recommendation that it be confirmed without modification.*

60. **Westbury: Penleigh Park – Judicial Review Proceedings** The Committee received a report by the Director of Corporate Services about three judicial review applications brought by 13 Claimants in respect of decisions made by the County Council concerning land at Penleigh Park, Westbury. The Director further reported that two of the judicial review applications had recently been withdrawn and he was waiting to hear whether the third application would also be withdrawn.

Resolved: *To note the position and that a further report would be presented to the Committee when the outcome was known.*

(Note: Mr C Newbury declared an interest and left the Council Chamber for this item.)

61. **Appeals Panel**

Resolved: To receive and note a summary version of the minutes of the meeting held on 18th March, 2002.

62. **Exclusion of the Public**

Resolved: To agree that, in accordance with Section 100A(4) of the Local Government Act 1972, to exclude the public from the meeting for the business specified in Minute Numbers 63 and 64 because it is likely that if members of the public were present there would be disclosure to them of exempt information as defined in paragraph 1 of Part I of Schedule 12A to the Act.

63. **Staffing Matters**

- (1) **Environmental Services Department** On considering a joint report by the Director of Environmental Services and the Director of Corporate Services,

Resolved: To approve the termination of employment of a Transport Co-ordinator, with 12 weeks pay in lieu of notice, on the grounds of incapacity arising from ill health.

- (2) **Social Services Department** On considering a report by the Director of Social Services,

Resolved: To approve the termination of employment of a Telephonist/Receptionist with effect from 10th April, 2002, with 7 weeks pay in lieu of notice, on the grounds of inability to attend work.

64. **Report of the Working Party of the Regulatory Committee on Chief and Senior Officer Appointments** Along with four reports prepared by the Director of Corporate Services and considered by the Working Party, the Committee considered a report of the Working Party which set out the outcome of the investigation into Chief and Senior Officer Appointments. It was noted that the Head of the South Western Regional Assembly Employers' Secretariat had acted as adviser to the Working Party, supported by information prepared by HAY Management Consultants and the Director of Corporate Services. Both the Director of Corporate Services and the Chief Personnel Officer had declared a pecuniary interest in the matters under consideration. The Committee asked them to remain during discussion of issues to offer technical advice but to leave the meeting during decision making on the Working Party's recommendations.

Resolved:

- (1) To approve the revised rank order banded into 7 new grades for all current HAY posts, as set out in the Appendix to the Working Party's report.
- (2) To set the pay rates for these new grades based on a 4 point scale with the market median at the second point of the scale, as summarised in the Appendix to the Working Party's report.

- (3) *To make the revised gradings effective from 1st April, 2002 for ranks 5, 6 and 7 (old "third tier") of the new grades, and 1st September, 2002 for ranks 1, 2, 3 and 4 (old "first and second tier"), which mitigates costs in 2002/03.*
- (4) *To make future Chief Officer appointments on the basis of permanent, open ended contractual terms rather than current fixed term arrangements.*
- (5) *To ask the Chief Executive and Director of Corporate Services to develop current performance review arrangements for HAY posts to ensure that incremental progression is subject to satisfactory performance.*
- (6) *To ensure that, when Chief and Senior Officers are offered revised contractual terms, they agree to:*
  - a) *a change to the scheme for the reimbursement of essential and casual car user allowances in accordance with the changes identified in paragraph 6 of the report entitled 'Car User Classification: Chief and Senior Officers'; and*
  - b) *a clause to allow for salaries to be adjusted downwards should market comparators show a movement in that direction.*
- (7) *To ask each Chief Officer to meet the costs, totalling £125,600 in 2002/03 and, potentially, £248,000 if all postholders reach scale maxima, from within current and future budget allocation.*
- (8) *To adopt the revised conventions for job evaluating HAY posts and assessing their position in the market place and, in order to maintain competitiveness, to reconvene the Working Party comprised of the same Members towards the end of the current financial year (i.e. February/March, 2003).*
- (9) *To request the Cabinet to endorse the above resolutions and to ask Chief Officers to ensure that no reduction in the level of services is made as a result of implementing these decisions.*

(Note: Mr PR Davis, Mr C Newbury and Mr IC West requested that their votes against the decisions be recorded.)

(Duration of meeting: 10.30am - 1.25pm)

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