



REGULATORY COMMITTEE

MINUTES of a MEETING held at COUNTY HALL, TROWBRIDGE on WEDNESDAY, 9 APRIL, 2003.

PRESENT: Mrs N S Bryant (Chairman), Mr B E Atfield, Mr M Connolly, Mr P R Davis, Mr JP Johnson, Mr A Molland, Mr C E G Read, Mrs P Rugg, Mrs MSN Taylor, and Mr IC West.

Mr TW Carbin and Miss M F de Rhé-Philippe also attended the meeting.

33. **Apologies** Apologies for absence were received from Mr RM Willan.

34. **Minutes of Previous Meeting**

Resolved: To confirm and sign the minutes of the Committee meeting held on 5 March, 2003.

35. **Members' Interests** Mr IC West declared a prejudicial interest in respect of the change of use planning application at the County Council's Highway Depot at Amesbury, Planning Application No S.03.0158, (Minute No. 36 below refers) as he had attended a consultee site visit as a member of Salisbury District Council. He stated that he would remain in the meeting but would not take part in the discussion or vote.

36. **Amesbury: Proposed Change of Use to Household Recycling Centre and Ancillary Development including a New Access – Land at the County Council Highway Depot, London Road for Hills Minerals and Waste Ltd. (S.03.0158)** On considering a report by the Director of Environmental Services,

Resolved: To grant planning permission, subject to the conditions set out in the Director's report.

37. **Bradford on Avon: Proposed Single Storey Five Classroom Block Extension and an Infill Extension to Existing Design Technology Building together with Demolition of Two Double and One Single Mobile Classrooms at St Laurence School, Ashley Road (W.03.0107.CP)** On considering a report by the Director of Environmental Services,

Resolved: To grant planning permission, subject to the conditions set out in the Director's report.

38. **Brinkworth: Proposed Diversion of Part of Public Footpaths 43 and 44** On considering a report by the Director of Environmental Services,
- Resolved:* To make an Order under the provisions of Section 119 of the Highways Act 1980, to divert parts of Public Footpaths 43 and 44, Brinkworth to the routes shown as broken lines on the map at Appendix 1 to the report.
39. **Explosives Panel**
- Resolved:* To receive and note the minutes of the meeting held on 5 March, 2003.
40. **Structured Professional Assessments for Soulbury Officers** On considering a joint report by the Director of Corporate Services and the Director, Department for Children, Education & Libraries,
- Resolved:*
- (1) To set aside the terms of the National Agreement in respect of Structured Professional Assessments for Soulbury Officers employed within the Department for Children, Education & Libraries.
 - (2) To establish a local arrangement, as outlined in paragraph 9 of the report.
41. **Exclusion of the Public**
- Resolved:* To agree that in accordance with Section 100A(4) of the Local Government Act 1972 to exclude the public from the meeting for the business specified in Minute Nos. 42 - 45 because it is likely that if members of the public were present there would be disclosure to them of exempt information as defined in paragraph 1 of Part I of Schedule 12A to the Act.
42. **Working Party of the Regulatory Committee on Chief & Senior Officer Appointments** On considering:-
- A confidential report prepared by the Director of Corporate Services for the meeting of the Working Party on 13 March 2003,
 - A letter and enclosure from the Director of Corporate Services to the Working Party, and
 - The recommendations of the Working Party
- Resolved:*
- (1) To confirm that the pay and grading arrangements introduced for 1st, 2nd and 3rd Tier Officers in 2002 appear to have met their recruitment and retention objectives and therefore to continue to apply the scheme without adjustment.
 - (2) To defer consideration of the Chief Executive's salary pending the collection of further information.

- (3) *To confirm that the "Market Plussage Scheme" agreed by the former Corporate Services Committee, should remain a key element in the County Council's approach to recruitment and retention.*
 - (4) *To agree that where the payment of a plussage can no longer be justified because of changes in the market place, then it would be withdrawn by being phased against future pay awards, rather than suddenly taken away.*
 - (5) *To confirm that the existing cautious approach to the review of the grading scheme and possible adoption of new job evaluation arrangements continue, with Regulatory Committee and Cabinet being consulted about any possible significant developments.*
 - (6) *To retain existing levels of annual leave.*
43. **Children, Education & Libraries Department: Extension of Sick Pay** On considering a confidential report by the Director of Corporate Services,
- Resolved: *To extend the employee's entitlement to full sick pay for four months and to request a further report in June 2003 if the employee should fail to return to work in May as anticipated.*
44. **Children, Education & Libraries Department: Plussage Payments for Domestic Assistant and Cook** On considering a confidential report by the Director of Corporate Services,
- Resolved:
- (1) *To increase the plussage payments for the domestic assistant and cook to 15% and to authorise the officers to further increase this payment to 20% if required.*
 - (2) *To review the plussage in April 2004 by which date the particular client group difficulties and /or the labour market might have changed.*
45. **Children, Education & Libraries Department: Market Plussage Payments for Catering Manager** On considering a confidential report by the Director of Corporate Services,
- Resolved:
- (1) *To make no change to the hourly rate of the Catering Manager.*
 - (2) *To review the rate in April 2004 when the labour market conditions may have changed.*

(Duration of meeting: 10.00am –10.50pm)

The Officer who has produced these minutes is Roger Bishton, Democratic & Members' Services, direct line (01225) 713035 or e-mail rogerbishton@wiltshire.gov.uk
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