

AGENDA

Meeting: STAFFING POLICY COMMITTEE
Place: County Hall, Trowbridge
Committee Room: 3
Date: Wednesday 8 July 2009
Time: 10.30am

Please direct any enquiries on this Agenda to Roger Bishton of Democratic & Members' Services, County Hall, Trowbridge, direct line (01225) 713035 or e-mail roger.bishton@wiltshire.gov.uk

All public reports referred to on this agenda are available on the Council's website at www.wiltshire.gov.uk/council.htm

Press enquiries to Communications on direct lines (01225) 713114/713115.

<p>PLEASE NOTE THAT THE MEETING WILL BE PRECEDED BY AN OVERVIEW OF HUMAN RESOURCES GIVEN BY BARRY PIRIE STARTING AT 10.00AM.</p>

Briefing Arrangements:	Date	Time	Place
Chairman	Wednesday 8/07/09	9.30am	Cttee. Room 7

Membership:

Mrs A Bucknell (Chairman)
Mr R Eaton
Mr M Hewett
Mr D Jenkins

Mr WR Moss
Mr M Packard
Mr J Seed
Mrs J Smale
Vacancy

PART I

Items to be considered while the meeting is open to the public

1. **Membership Changes**
2. **Attendance of Non-Members of the Committee**
3. **Apologies**
4. **Chairman's Announcements**
5. **Members' Interests** To receive any declarations of personal or prejudicial interests or dispensations granted by the Standards Committee.
6. **Public Participation** The Council welcomes contributions from members of the public.

If you would like to make a statement at this meeting on any item on this agenda, please register to do so at least 10 minutes prior to the meeting. Up to 3 speakers are permitted to speak for up to 3 minutes each on any agenda item. Please contact the officer named above for any further clarification.

Members of the public wishing to ask a question should give written notice (including details of any question) to the officer named above by **12.00noon on Monday 6 July 2009**.

7. **Appointment of Sub-Committees** The Committee is asked to:
 - (i) agree the size, and
 - (ii) appoint the members and substitute members (up to three for each Party Political Group) to each of the following Sub-Committees:
 - (a) Senior Officers Employment Sub-Committee – previous members being Mr M Baker, Mr PR Davis and Mr JB Osborn. (Substitute Members: Mrs EA Chettleburgh, Mr PCB Coleman, Miss MF de Rhé-Philippe, Mrs EA Hannaford Dobson and Mr RS While.)
 - (b) Appeals Sub-Committee – previous members being Mrs EA Chettleburgh, Miss MF de Rhé-Philippe and Mr RS While. (Substitute Members: Mr M Baker, Mr PCB Coleman, Mr PR Davis, Mrs EA Hannaford Dobson and Mr JB Osborn.)
 - (c) Grievance Appeals Sub-Committee – previous members being Mr M Baker, Mr JB Osborn and Mr RS While. (Substitute Members: Mrs EA Chettleburgh, Mr PCB Coleman, Mr PR Davis, Miss MF de Rhé-Philippe and Mrs EA Hannaford Dobson.)

8. **Recruitment of a New Chief Executive – Salary Range** A report by the Service Director HR &OD is attached.
9. **National Pay Negotiations** A report by the Service Director HR & OD is attached.
10. **Implementation of Wiltshire Council Statutory Policies** A report by the Service Director HR & OD is attached.
11. **Senior Officers Employment Sub-Committee** The minutes of the meetings held on 26 November 2008 & 16 February 2009 are attached.
12. **Appeals Sub-Committee** The minutes of the meeting held on 13 January 2009 are attached.
13. **Date of Next Meeting** To note that the next meeting of the Committee will be held on Wednesday 9 September 2009 at 10.30am.
14. **Urgent Items** Any other items of business which, in the opinion of the Chairman, should be considered as a matter of urgency. Urgent items of a confidential nature may be considered under Part II of this agenda.

PART II

Items during whose consideration it is recommended that the public should be excluded because of the likelihood that exempt information would be disclosed

None