

SENIOR OFFICERS EMPLOYMENT SUB COMMITTEE

MINUTES of a MEETING held at COUNTY HALL, TROWBRIDGE on MONDAY 16 FEBRUARY, 2009.

PRESENT: Mr M Baker, Mr PR Davis and Mr JB Osborn.

Also in attendance:

Mr Russell Symons	South West Regional Employers Secretary
Dr Carlton Brand	Director of Resources
Mr Ian Gibbons	Head of Legal & Democratic Services
Mr Roger Bishton	Senior Democratic Services Officer

1. **Membership of the Sub-Committee** The Clerk to the Sub-Committee reported the membership of the Sub-Committee as Mr M Baker, Mr PR Davis and Mr JB Osborn.

2. **Election of Chairman**

Resolved: To elect Mr M Baker as Chairman for the meeting.

Mr M Baker in the Chair

3. **Exclusion of the Public**

Resolved: To agree that in accordance with Section 100A (4) of the Local Government Act 1972 to exclude the public from the meeting for the business specified in minute numbers 4 - 6 because it is likely that if members of the public were present there would be disclosure to them of exempt information as defined in paragraph 1 of Part I of Schedule 12A to

the Act and the public interest in withholding the information outweighs the public interest in disclosing the information to the public.

4. **Termination of Employment on Grounds of Redundancy – Department of Resources** On considering a confidential report by the Director of Resources,

Resolved: To terminate the employment of the following officers on the grounds of redundancy with payment of benefits in accordance with the Council's Severance Policy as set out in the report:-

- (i) Mr Stephen Gerrard, Head of Legal Services and Monitoring Officer, by no later than 31 December 2009, but with the precise date being mutually agreed between him and the Director of Resources.
- (ii) Mrs Sandra Farrington, Section 151 Officer and Head of Finance, on 31 August 2009.
- (iii) Mr Richard Woodroffe, Assistant Director (Local Government Staff Transition), by no later than 30 September 2009, but with the precise date being mutually agreed between him and the Director of Resources.

5. **Termination of Employment on Grounds of Redundancy – Department of Community Services** On considering a confidential report by the Director of Community Services,

Resolved: To terminate the employment of Mr Keith Hillman, Service Director (Resources), Department of Community Services on 30 June 2009 on the grounds of redundancy with payment of benefits in accordance with the Council's Severance Policy as set out in the report.

6. **Termination of Employment – Chief Executive** On considering a confidential report by the Director of Resources,

Resolved: To agree that, in the event of Dr Keith Robinson not being appointed to the post of Chief Executive of Wiltshire Council, his employment be terminated on a date to be agreed on the grounds of redundancy with payment of benefits in accordance with the Council's Severance Policy as set out in the report.

(Duration of hearing: 10.00am – 10.20am)

The Officer who has produced these minutes is Roger Bishton, Democratic & Members' Services, direct line (01225) 713035 or e-mail rogerbishton@wiltshire.gov.uk