

## COUNCIL

10 NOVEMBER 2009

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**MEMBERSHIP OF THE STAFFING POLICY COMMITTEE****Purpose of Report**

1. To review the membership of the Staffing Policy Committee to ensure that at least two members of the Cabinet serve on the Committee to enable Cabinet representation on the sub-committees of the Committee as required by the Officer Employment Procedure Rules.

**Main Considerations for the Council**

2. The Local Authorities (Standing Orders) (England) Regulations 2001 require that where a committee or sub-committee is discharging the function of the appointment or dismissal of the head of the authority's paid service, a statutory or non-statutory chief officer or a deputy chief officer as defined in the Local Government and Housing Act 1989, the committee or sub-committee must include at least one Cabinet Member. This statutory requirement is reflected in the Officer Employment Procedure Rules - Part 15 of the Constitution. Therefore membership of the Senior Officers' Employment Sub-Committee and the Appeals Sub-Committee must include a member of Cabinet.
3. Membership of a sub-committee is drawn from the membership of its parent committee. Accordingly, the membership of Staffing Policy Committee needs to be amended to include at least two Cabinet Members to allow for the appointment of a different Cabinet Member to each of the Senior Officers' Employment Sub-Committee and the Appeals Sub-Committee.
4. The current membership of the Staffing Policy Committee is as follows:-

Conservative (6)  
Cllr Allison Bucknell (Chairman)  
Cllr Rod Eaton  
Cllr Mike Hewitt (Vice-Chairman)  
Cllr Bill Moss  
Cllr Jonathon Seed  
Cllr John Smale

Liberal Democrat (2)  
Cllr David Jenkins  
Cllr Mark Packard

Independent (1)  
Cllr Francis Morland

**Substitute Members**

Conservative  
Cllr Mary Douglas  
Cllr Graham Payne  
Cllr Bridget Wayman

Liberal Democrat  
Cllr Peter Colmer  
Cllr Howard Marshall

### Independent

Cllr Ernie Clark

Cllr George Jeans

Cllr Christopher Newbury

4. The Staffing Policy Committee will be asked to review the membership of its Sub-Committees to reflect the changes in membership of the Staffing Policy Committee as approved by this meeting and ensure that a Cabinet member is appointed to each of the Senior Officers' Employment Sub-Committee and the Appeals Sub-Committee .

### **Environmental Impact of the Proposal**

5. None

### **Risk Assessment**

6. None

### **Financial Implications**

7. None

### **Proposal**

8. To review the membership of the Staffing Policy Committee to ensure it includes at least two members of Cabinet and to appoint its Chairman and Vice-Chairman.

**Ian Gibbons**

**Solicitor to the Council**

Report author:

Roger Bishton, Democratic Services Officer

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**The following unpublished documents have been relied on in the preparation of this Report:**

None