

Officer Appointments Committee

MINUTES OF THE OFFICER APPOINTMENTS COMMITTEE MEETING HELD ON 26 JUNE 2020 AT ONLINE MEETING.

Present:

Cllr Philip Whitehead (Chairman), Cllr Richard Clewer (Vice-Chairman), Cllr Ian Blair-Pilling, Cllr Laura Mayes and Cllr Ian Thorn

18 **Apologies**

There were no apologies.

19 **Minutes of Previous Meeting**

Resolved:

To approve and sign the minutes of the last meeting held on 23 April 2020.

20 **Declaration of Interests**

There were no declarations of interest made at the meeting.

21 **Chairman's Announcements**

There were no Chairman's announcements.

22 **Public Participation**

There were no members of the public present.

23 **Senior Management Structure Appointments.**

The Committee considered the report of the Director of Human Resources & Operational Development, which recommended the appointment of a candidate to the post of Chief Executive.

The Committee were informed that the proposal was being made despite the relatively new two chief executive model, based on People and Place, and the way this model had supported the Council response to Covid-19. Although the new model had proved to be successful, it highlighted some duplication of work by the Chief Executive Officers.

It was noted that recovery from the pandemic would be the Councils overriding priority, and as a result, the duplication of roles and significant financial pressures would necessitate a change in structure to reduce the top tier to one Chief Executive, who would provide a focal point of officer leadership to lead recovery.

Resolved: That the appointment to the Chief Executive post be approved, subject to consultation with the leader and cabinet members in accordance with paragraph 5(2) of the Officer Employment Procedure Rules.

24 **Urgent Items**

There were no urgent items of business.

25 **Exclusion of the Public**

Resolved:

To agree that in accordance with Section 100A(4) of the Local Government Act 1972 to exclude the public from the meeting for the business specified in Minute No. 26 because it is likely that if members of the public were present there would be disclosure to them of exempt information as defined in paragraph 1 of Part I of Schedule 12A to the Act and the public interest in withholding the information outweighs the public interest in disclosing the information to the public.

26 **Senior Management Structure Appointments**

The Committee considered the report of the Director of Human Resources and Operational Development, which contained confidential information about the candidate and Chief Executive post.

Resolved: That the appointment of Mr Terence Herbert to the role of Chief Executive be approved, with effect from 1 July 2020.

(Duration of meeting: 12.00 - 12.30 pm)

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