

# **MINUTES**

Meeting: SOUTHERN WILTSHIRE AREA BOARD

Place: Alderbury Village Hall, Rectory Road, Alderbury, Salisbury, SP5

**Date:** 12 July 2018

Start Time: 7.00 pm Finish Time: 9.19 pm

Please direct any enquiries on these minutes to:

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Papers available on the Council's website at www.wiltshire.gov.uk

## In Attendance:

#### **Wiltshire Councillors**

Cllr Richard Britton (Chairman), Cllr Richard Clewer (Vice-Chairman), Cllr Ian McLennan and Cllr Leo Randall

#### Wiltshire Council Officers

Tom Bray, Southern Wiltshire Community Engagement Manager Lisa Moore, Democratic Services Officer

#### **Town and Parish Councillors**

Alderbury Parish Council – J Fuller & E Hartford Clarendon Park Parish Council – K Rodger Firsdown Parish Council – B Edgeley Grimstead Parish Council – G & L Bayford Landford Parish Council – K Parker Laverstock and Ford Parish Council – D Burton Pitton and Farley Parish Council – R Coppock & C Purves Redlynch Parish Council – D Baker-Beall & J Blocksidge West Dean Parish Council – H Urquhart Whiteparish Parish Council – M Pennington Winterslow Parish Council - A Sillence & J Tier

#### **Partners**

Wiltshire Police – Inspector Pete Sparrow Dorset & Wiltshire Fire and Rescue Service – Jason Moncrieff NHS Wiltshire

Total in attendance: 31

Agenda Item No.	Summary of Issues Discussed and Decision				
1	Election of a Chairman 2018/19				
	The Meeting was opened and Nominations for Chairman for 2018/19 were sought.				
	<u>Decision</u> That Cllr Britton be elected as Chairman of the Southern Wiltshire Area Board for 2018/19.				
	Cllr Britton was then in the Chair				
2	Election of a Vice-Chairman 2018/19.				
	The Chairman, Cllr Richard Britton, then called for nominations for Vice-Chairman for 2018/19.				
	Decision That Cllr Richard Clewer was elected as Vice-Chairman for 2018/19.				
3	Nominations to Outside Bodies and Working Groups				
	The Board considered the Outside Bodies report attached to the agenda.				
	<u>Decision</u> The Southern Wiltshire Area Board agreed to:				
	a. Appoint Councillor representatives to Outside Bodies as set out at Appendix A;				
	b. Reconstitute and appoint to the Working Group(s) as set out in Appendix B; and				
	c. Note the Terms of Reference for the Working Group(s), as set out in Appendix C.				
4	Welcome and Introductions				
	The Chairman welcomed everyone to the meeting of the Southern Wiltshire Area Board.				
5	<u>Apologies</u>				
	Apologies for absence were received from:				
<u> </u>					

	Olly Chylia Davina
	Cllr Chris Devine
6	<u>Minutes</u>
	<u>Decision</u> The minutes of the previous meeting held on Thursday 3 May 2018, were agreed as a correct record and signed by the Chairman.
7	<u>Declarations of Interest</u>
	There were none.
8	Chairman's Announcements
	The Chairman made the following announcements:
	Salisbury Recovery Update Inspector Sparrow was in attendance and would provide a detailed update later on the agenda. There was now a Wiltshire Council facebook page concerning the business recovery.
	Clinical Commissioning Group (CCG) The board had been trying for the last two meetings to get a speaker to attend, but they had again declined. This was disappointing, but the Board would continue to try.
	Parish Council Slot Item 12 on the agenda had been introduced as a regular feature for Parish Councils to come and present information items of interest to the Community. Anyone with an idea for a future presentation should contact Tom Bray. It was hoped that a programme of these could be built up for the future.
	Community Area Transport Group (CATG) The Board had received notification about the substantive projects bids process. This process was set out in a document which Tom would circulate a link to tomorrow.
	Youth Leader Whiteparish had been advertising for some time for a Youth Leader and had failed to attract any interest. The Chairman asked whether those present felt that the Board should explore the idea of sharing a Youth Leader between several parishes.  Feedback indicated that some Parishes would welcome the idea. There was a general consensus that it would be worth exploring some sort of collaborative effort.
	Chinese Lanterns and helium balloons  At Full Council earlier in the week, Council adopted a policy to ban the release of any helium balloons or Chinese fire lanterns from any council owned land.

The Chairman wondered if PCs might like to consider following this lead by also banning on their land. He suggested they take this suggestion back for discussion at their next parish meeting.

# To note the written reports and updates in the agenda pack or distributed on the night

The Board noted the written updates, attached to the agenda or circulated at the meeting.

The following verbal updates were also received:

## Fire & Rescue - Jason Moncrieff

There has been an ongoing fire on Salisbury plain, which flagged up how problematic the long dry spell had been. In particular the Chinese lanterns can cause problems when they come down in areas of dry grass or in barns etc. The number one cause of fire in Dorset and Wiltshire was unattended cooking.

There had been an increase in the numbers of incidents over the last 3 months, some were related to the initial Novichoc incident but also over May and June there has been a steady increase. Although we are providing ongoing support to the incidents, there is still the usual fire cover from our stations.

<u>Question</u>: Brian Edgeley from Firsdown PC – There had been an incident in Firsdown recently on the A30, the PC were uncertain of the nature of the incident and had wanted to ask some questions but not sure how they could find out about the incident. Was there a way to get better communication from the fire service on local incidents?

<u>Answer</u>: I can give out some information but there was a level of data protection which could prevent us from sharing some aspects of information. My contact details are available and I will be happy to share where I can.

Chairman – Maybe the Fire service could consider joining the local community messaging service used by the Police, to share information where possible?

#### Fostering

A DVD on Fostering was shown. Tom would include the link to further information in the parish send out.

## 10 Matters of Community Wide Interest

## <u>Community Policing – Inspector Pete Sparrow</u>

A second major incident had occurred concerning Novichoc. The general feeling was that this was somehow connected to the first major incident. It was thought that a container had been picked up by the couple and has had major consequences for them. Salisbury was still a safe place; the risk was still low. Pete noted that there was a lot of information being circulated by various sources, and not all of it was correct.

During the last few weeks Officers had huge commitments to deal with. Working long hours, and supported on mutual aid from officers who had come from other forces to help us in Salisbury and Amesbury.

#### Questions included:

- Had there been any increase in knowledge from interview with the person who is now conscious? <u>Answer</u>: I cannot share that information. The substance is a colourless, odourless liquid, so it was likely that he would know that he and his partner had been contaminated.
- The first incident was said to be connected to Russia, now this second incident has occurred to a seemingly unconnected couple who live in Amesbury, are the two incidents connected? <u>Answer</u>: Novichoc has not been deployed since the 1950s, the likelihood that there would be 2 incidents not connected is very low. How this has happened, the only hypothesis is that the original substance must have been discarded in a container and picked up.
- Jane Tier attended a WC talk, they said there were going to be some information detailing the sites to be re-opened. <u>Answer</u>: The cleaning is ongoing. The forensic recovery process now needs to be carried out at these new sites. The Officers that carry this task out have to undergo highly precautionary procedures. We can only base the search on timeline of where these two people have been prior to their condition becoming evident.

The bus has been checked and it has been found not to be contaminated, so there really are a lot of unknowns here. It could be that they picked up an unopened container and then did not open it until later when at home. Or it could be that the picked something up after they got out of Salisbury.

The message is, if you see a container that you feel is suspicious, the tell the police and we will come and collect it and test it. We are doing a lot of work with schools to spread safety messages.

The Chairman asked whether there were any questions on more routine community policing matters?

 Elaine Hartford Alderbury PC - with regards to Community Speedwatch (CSW), I always notify the police when we are carrying out checks. Only once have we had a visit whilst we are actively in session. It would be nice if once in a while a Police vehicle would drive by and give us a friendly wave to acknowledge our work.

Also, the previous PCSO Tina transferred to another area. I have never met the replacement PCSO Simon Nash. We have not had a representative at a PC meeting or even a report. Not everyone sees the

papers you write, we had always in the past had attendance and had it early on the agenda, not seen anyone in almost a year.

Answer: One big area I am trying to push my staff on is engagement and visibility. PCSO Nash is new to the area and my expectation is that he should come to PC meetings when he is available. He would not be able to get to all meeting of the 15 PCs for this area, that is not realistic. The report aspect, we had a discussion with the Area Board Chairman a year ago, where it was decided that we were going to stop the report and instead come to the AB here to listen and answer any questions.

I have now asked my assistant to write a bimonthly report that can go out to all the areas. I want my officers to be out on the streets, engaging with people where people can see them.

Chairman – It seems it would be a far more satisfactory policy statement where you say officers will not be in attendance at PC meetings.

- Elaine we have never seen our PCSO out here. How many other parishes have seen him? Also you mentioned a report you would produce, and said this would be fed to all PC clerks. Answer: I am happy to send the report to everyone, and speak to PCSO Nash when he is back.
- Dave Burton L&F PC We are disappointing our residents when they keep thinking there will be an Officer in attendance or a report, so we have now taken it off our agenda.
- Cllr McLennan It would be sad if we didn't get a presence, the whole thing about Community Policing is the representative at PC meetings. Let them carry on being seen where they can be. <u>Answer</u>: I want to be visible and I want to engage, I will do as much as I can with the resources available.

## 11 Waste Collection Service

Vicki Harris Principal Waste Services Officer, gave a presentation on the upcoming changes to recycling for Wiltshire. Some of the points covered included:

- From 30 July you would be able to recycle your plastic pots, tubs and trays, and drink and food cartons in your blue lidded bins in addition to the usual plastic bottles and cardboard.
- This would include yoghurt pots, meat trays, margarine tubs, ice cream tubs and juice, milk and soup cartons. Please rinse and squash your recycling where possible.
- Films and black plastic could not be recycled.
- Black boxes would continue to be used for glass, paper, cans and

textiles.

## Why are we making changes?

- Recycling saves energy, costs less and frees up space in your household waste bin.
- These changes will help us to meet our recycling target of 50% by 2020.
   Last year Wiltshire residents recycled 45% of their waste, an increase on previous years.
- Recycling more reduces the waste which is sent to landfill and energy from waste plants.
- Last year we sent just 20% of waste to landfill, compared to over 60% in 2007.

## Future Changes

- Collection dates for recycling, garden and non-recyclable waste would not change when the new services are introduced on 30 July.
- · All collections would remain fortnightly.
- We will continue to work with our provider, Hills Waste Solutions, to improve recycling services and make it even easier for you to recycle at home.
- You can keep updated on these changes and any future changes by signing up for email alerts by visiting the waste pages on council's website.

## You can help

Town and parish councils and community groups have a key place within communities and we want to work with you to let people know about the changes. All help would be great!

- You can put an article in your town or parish magazine and community newsletters.
- You can put information on your town or village website or community facebook site.
- You can put up posters within your area.
- A waste officer could come along to your parish council meetings or other events to talk to your community about the changes – get in touch.

#### Don't forget

Plastic bottles, cardboard, yoghurt pots, meat trays, margarine tubs, ice cream tubs and juice, milk and soup cartons can all go in your blue lidded bin from 30<sup>th</sup> July. Please rinse and squash your recycling where possible.

#### Questions and Comments included:

Chair – do you know what landfill costs us? <u>Answer</u>: We pay a tax of £80 a Ton for landfill. Last year we spent over £3milion just in landfill tax. The environmental cost of that is huge. Our Waste Management budget for the year is £35 million.

- Do you recycle books? <u>Answer</u>: This is slightly tricky for us, the best way
  is through the household recycling centres (HRC). If you want to do it at
  home you have to take the pages out. We do try to reuse the books
  through our partners.
- Can you recycle some black plastic? <u>Answer</u>: No, black plastic causes us problems. All items from the blue lidded bin are sorted with optical sorters, they cannot see the carbon pigments in the black plastic so they would automatically become a contaminant for us.
- Will there be changes to the items that can go in the black bins? <u>Answer</u>:
   Our original plan was to keep the black boxes but only for glass products
   and use blue bin for all other products, the problem is that we have had a
   delay in Planning Permission to build a facility to sort the waste from the
   blue bin. It will not now be ready until the new year. We will come and talk
   about that again.
- Will you still allow more than one black box per household? <u>Answer</u>: Yes
  we will encourage as much recycling as possible if you need a second
  black box or blue bin, there is a form online or contact our customer
  services team to arrange this.
- Cllr McLennan- With regards to the green waste and other items from the black box and blue bins, what are the proceeds from recycling, and which items provide us with the best profit? Answer: From a cost point of view, there are certain types of waste we have a better value for, however not all items we collect there is a value in. We pay for wood to be recycled. We encourage people to recycle as much as they can. Garden waste is a cost for us. We have to pay for it to be composted, the value of that at the end is very low, however if we sent that to landfill the cost to us is more, and then produces problems for the environment. Incineration for non-recyclable waste has to be sent to Slough, we also have a plant in Westbury where we convert non-recycling product to fuel product.

We have assigned each property to an area board. We should be able to start getting some figures that are more in line with area board areas.

Vicki has kindly offered to visit other parish groups to circulate this information, if you are interested please contact her: <a href="mailto:vicki.harris@wiltshire.gov.uk">vicki.harris@wiltshire.gov.uk</a>

## 12 Agenda slot for Parish Councils and Community Groups

The Chairman explained that this item had been created to allow Parish Councils the opportunity to present information to the community. This time the Board heard from Laverstock and Ford Parish Councillor David Burton on "Farming and Community Well-being"

Nowadays farming can be a lonely and pressured business. There is a high suicide rate amongst farmers and great difficulty in attracting young people into the industry.

Our village communities can play a part in restoring farming to the sociable, community activity it once was.

David explained his background in farming and nature conservation. He now worked as a supervisor at DEFRA.

David's presentation detailed information on:

- The value or otherwise of farming to our well-being
- Some solutions from Parishes in the South West Wiltshire Area
- A moment to make a pledge to ourselves.

A lot of the chemicals used in the pesticides for the crops goes into our water supply, causing all sorts of problems.

Why Farming Matters to our wellbeing:

- Nutrition
- Impacts on soil air and water
- Access to natural environment, mental and physical wellbeing.

#### What next?

- Facilitate and support healthy, local food
- Grow community awareness of the need to reform farming systems and the good work being done to address this by local farmers
- Encourage responsible access to the countryside through accessible green space managed by grazing animals and farming systems

## Useful links:

**LEAF Education** 

Community Supported Agriculture

Open Farm Sunday – two farms within the Area Board jurisdiction took part last year.

<u>Salisbury Area Young Farmers Club</u> which is based at River Bourne Community Farm and has membership of Young Farmers including within Southern Area.

#### Questions:

- Chairman Educating young people in areas such as this is really fundamental. Are there any projects we could consider locally? <u>Answer:</u> Yes there are good sessions at the community farm. I can provide some links to things in the area.
- Keith Rogers One of the problems schools have is arranging transport –

perhaps we could do something about that? <u>Answer</u>: Chair – yes we have thought a great deal about that. Parked around the schools during the day, are a range of school minibuses not being used, so far schools have seemed reluctant to contribute to that idea.

David – supermarkets in the past have funded things like that.

• Comment about farmers being isolated and the suicide rate – farming does not always get good press, is there something we as parishes can do to help? <u>Answer</u>: Just pointing to some of the positive things the farmers are doing, can make a big difference.

Tom – I have passed a few sites where there is a sign in a field that says who they are growing for. I like to see this information.

David – yes there are so many opportunities to make this info more available now with the additional of apps.

## 13 Community & Youth Grants

## Youth Funding

The Board considered one application for youth funding as detailed in the agenda.

#### Questions:

- You have made reference to bookings of £2000, was that actual bookings? <u>Answer</u>: This was a forecast that we would try to hit of we can bring the costs down.
- Cllr Randall How can we be assured the money is used as intended?
   Answer: Tom we will issue the money once we have proof the project is going ahead. We also have feedback after the project.
- What will happen to the kit? <u>Answer</u>: We have some kit but things like footballs and goals we like to leave in the area, and use when we are here.

#### **Decision**

Alderbury Football Juniors was awarded £1157.86 of Youth Funding towards the Football Fun Days project.

## Community Area Grant Funding

The Board considered six applications for Community Grant funding, as detailed in the agenda.

## <u>Laverstock & Ford Parish Council – Hoggin Path</u>

It was explained that the next grant had gone to Salisbury Area Board (SAB) following a recommendation at the last Southern Wilts AB, as the location of the path was within the Salisbury Community Area, but bordered this area.

SAB had felt that whilst this was a worthwhile project, it was not a matter for Community Grant funding, and decided to award a token amount of £1,000.

## **Decision**

Laverstock and Ford Parish Council was awarded £1,000 toward the resurfacing of a hoggin path to Greentrees Junior School.

Reason

The application met the Community Area Grant Criteria for 2018/19.

<u>Salisbury & South Wilts District Scout Council – Dennis Marsh House</u> Improvements

The Board asked the following questions:

- How many groups that use this facility are from Southern Wiltshire?
   Answer: There were 5 groups and 3 explorer scout units from this community area, covered by this district facility.
- To what extent do they use the centre? <u>Answer</u>: They use it on various activity days and training for the leaders. There were around 6 district events there during the year and training.
- Have you applied to any other Area Boards? <u>Answer</u>: Yes, we have applied to Salisbury, SWW and SCC.

#### Decision

The application from Salisbury & South Wilts District Scouts Council for improvements at Dennis Marsh House was refused.

#### Reason

Despite the obvious merits of the project the Board felt it was difficult to justify awarding a large amount of funds from this community budget to a facility outside the community area.

Studio Theatre – Theatre Extension

The Board asked the following questions:

- Where would the balance of the costs of the work come from? Answer It is a 4 phase project, the balance would come from different grants that we are applying for.
- We have a limited pot and there is a need to support our own community.
   There may be an option for you to discuss with the recovery group the possibility of funding there.
- Chair I have two issues, we have usually resisted applications for small amount of money in a large pot project. We have favoured applications for smaller projects and for pieces of equipment. We could be criticised by our local residents for supporting a project outside of our community area.

#### Decision

The application from Studio Theatre for the extension project was refused. *Reason* 

Despite the obvious merits of the project the Board felt it was difficult to justify awarding a large amount of funds from this community budget to a facility outside the community area.

South Wilts Cricket Club – replacement artificial Wicket

The Board asked the following questions:

- Is this a replacement for something you already have? <u>Answer</u>: Yes the one we have is getting too dangerous to use after 30 years.
- Cllr Randall we do not usually support the replacement of general wear and tear.
- Do you liaise with the other local clubs like Redlynch? <u>Answer</u>: I think some players are from outlying clubs yes. We have now about 50 60 girls and 20 women and that is growing all the time.

## **Decision**

The application from South Wilts Cricket Club for a replacement artificial wicket was refused.

#### Reason

Despite the obvious merits of the project the Board felt it was difficult to justify awarding a large amount of funds from this community budget to a facility outside of the community area, and the Board also felt that the funds for a replacement item could have been budgeted and saved for in advance.

Pitton Village Hall – Theatre Club – Projection equipment

#### **Decision**

Pitton Village hall - Theatre Club was awarded £1,975 towards the village hall projection equipment.

#### Reason

The application met the Community Area Grant Criteria for 2018/19.

## West Dean Over 60s Lunch Club - WW1 History project

The Chairman noted that this project was along the same lines of the worthwhile project the Board had considered in Winterslow.

## **Decision**

West Dean Over 60s Lunch Club was awarded £643 towards the Bringing

	our WW1 History to Life project. Reason The application met the Community Area Grant Criteria for 2018/19.			
14	Close			
	The Chairman thanked everyone for coming and closed the meeting.			
	Fire Update			



# Southern Wiltshire Area Board Report July 2018

The long period of hot dry weather has raised a few risks for the service. There have been some fires on Salisbury Plain. Fortunately not the size of the issue Greater Manchester has on its moors, but we would like to keep them to a minimum so we are promoting these messages:

- With hot, dry weather being forecast, please take real care when enjoying the sunshine in our beautiful countryside. If you have a campfire or barbecue, please make sure that you're in a safe area and that ashes are fully extinguished before you leave #wildfire #reducetherisk
- We're trying to #reducetherisk of wildfires in this hot weather. Please avoid open fires in the countryside. If you must have a fire, make sure that you're in a designated safe area. #wildfires
- Discarded cigarettes can cause wildfires. Please help us #reducetherisk and put out cigarettes and other smoking materials properly before disposing of them. #wildfires
- Please don't throw cigarette ends out of your vehicle. They could start a fire and destroy surrounding countryside. #wildfires #reducetherisk
- If you see a fire in the countryside, report it immediately. Don't try to tackle a fire yourself; usually they can't be put out with a bucket of water. Please call the fire service and leave the area as soon as possible. #wildfires #reducetherisk
- This hot weather brings an increased risk of #wildfires Please don't leave bottles or glass in woodlands, as sunlight shining through the glass can cause a fire to start. Take the items home, or put them in a waste or recycling bin. #wildfires #reducetherisk

Nationally the focus is on cooking fires. These are the messages we are promoting to tie in with central government. They also link well with our own local issues.

- Keep the kids entertained this #SummerHoliday! Why not bake something together and share some cooking fire safety tips? #CookSafe #FireSafety.
- In hot weather light clothing can be such a relief! Just take care to keep loose clothes away from the cooker #CookSafe #FireSafety #BeFireSafe.
- With kids running around over the #SummerHolidays, keep your kitchen safe. Ensure cooking & matches are out of reach! #CookSafe #FireSafety.
- Did you know cooking causes over 50 per cent of all home fires? Take care in the kitchen and never leave cooking unattended. #CookSafe #FireSafety.
- Between the sun, fun and beers, remember how dangerous barbecues can be.
   #FireSafety #BBQSafety
- If you have a #BBQ and it starts to rain, don't take it inside or in a tent. BBQs in enclosed spaces can poison and kill #CarbonMonoxide #SilentKiller.
- Got a fave #BBQ dish? Burgers? Kebabs? Bananas?! If you're firing one up, keep it away from sheds, fences and trees! #BBQSafety #FireSafety.
- Enjoy yourself, but don't drink too much alcohol if you are in charge of the barbecue #FireSafety.
- Lighting up the #BBQ this weekend? Keep a bucket of water, sand or garden hose nearby for emergencies. #FireSafety #BBQSafety.
- Having a #BBQ? Don't leave it unattended not only is it a fire risk, you also don't want to serve your guests burnt steak!
- If you're out in the #GreatOutdoors, only light open fires and BBQs in safe designated areas. #Thinkwildfire #FireSafety.



#### **Community Engagement**

The station are using Pinpoint to target specific properties for Safe and Well visits. This is a software package that receives information from partners such as the NHS and uses this to prioritise people who are most vulnerable to fire. Crews are then providing the people at these addresses with information and further support should they want it in the form of a Safe and Well visit.

Anyone can apply for a FREE Safe and Well visit. They are prioritised for those most at risk using some simple questions:

Does only one adult live at the property?

Would anyone living in the property have difficulty in escaping the property in the event of a fire?

Does anyone living within the property have any impairments (Physical or Mental)?

Does anyone within this property hoard?

Has the occupier been discharged from hospital in the last 4 weeks or use medical oxygen?

Does this property have no smoke detectors or old smoke detectors?

Is anyone living at the property a smoker?

Is anyone living at the property over 65 years old?

Is anyone living at the property over 85 years old?

Are portable/plug in heaters used in the property?

Do you consider yourself or anyone in the property as vulnerable?

We can also arrange visits to our fire stations or one of our safety centres. For more information or to make a booking for your school or pre-school, please visit our webpage; https://www.dwfire.org.uk/school-visits/ or email enquiries@dwfire.org.uk

If you need a smoke alarm, some advice or are worried about what you would do in an emergency, contact us for a free Safe and Well visit; <a href="http://www.dwfire.org.uk/safety/safe-and-well-visits/">http://www.dwfire.org.uk/safety/safe-and-well-visits/</a>



## Response

## **Total Fire Calls for Salisbury Fire station;**

## April – Carried over as these figures were not available at the last area board

Category	Incidents
False Alarm	27
Fire	20
Special Service	14
Total	61

## May

Category	Incidents	
False Alarm	23	
Fire	14	
Special Service	12	
Total	49	

## June

Category	Incidents
False Alarm	42
Fire	18
Special Service	17
Total	77

## Availability of Wholetime (1st) appliance;

100%

# Availability of On-Call (2<sup>nd</sup>) appliance;

## April %

Appliance	Day	Night	Average
31P2	90.14	94.44	92.29



#### May %

Appliance	Day	Night	Average
31P2	79.7	93.68	86.69

#### June %

Appliance	Day	Night	Average
31P2	59.1	90.28	74.69

#### **On-Call Recruitment**

Recruitment is an ongoing issue. Despite this Salisbury RDS are still maintaining a very good availability of the appliance. They currently have 2 potential recruits working their way through the recruitment system and one trainee now on station. The station are working hard to maintain contact with them whilst they go through this process.

Recently a new recruit started at the station. He has completed his basic training successfully and will soon be undertaking his breathing apparatus training. From this point he will start to really have a good impact on the availability.

The service will be moving to new method of payment for its on-call staff. This will be a salary based scheme rather than utilising a retaining fee. This means on call staff will be rewarded for the cover they give rather than the incidents they attend. It will cost the service more money, but it is believed that it will result in better appliance availability.

## Recruitment campaign

The recent campaign for recruitment across the southern half of Wiltshire has generated a lot of interest and it is expected that the follow up 'have-ago' session will continue the momentum. In my next report I will be able to say how many applications this generated.

If anyone is interested in becoming an On Call Firefighter, visit the webpage; <a href="https://www.dwfire.org.uk/working-for-us/">https://www.dwfire.org.uk/working-for-us/</a> or pop in the station for a chat on Monday evenings between 7pm and 9pm (Salisbury) or Wednesday evenings 7pm – 9pm (Wilton and Amesbury).

#### **Community Safety Plan**

DWFRS Community Safety Plan can be found on the DWFRS website; <a href="http://www.dwfire.org.uk/community-safety-plan/">http://www.dwfire.org.uk/community-safety-plan/</a>

Jason Moncrieff
Station Manager South Wiltshire
Salisbury, Amesbury and Wilton.



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