

Officer Appointments Committee

MINUTES OF THE OFFICER APPOINTMENTS COMMITTEE MEETING HELD ON 19 DECEMBER 2019 AT COUNTY HALL, TROWBRIDGE.

Present:

Cllr Philip Whitehead (Chairman), Cllr Richard Clewer (Vice-Chairman),
Cllr Laura Mayes and Cllr Ian Blair-Pilling

Also Present:

47 **Apologies**

An apology for absence was received from Cllr Ian Thorn.

48 **Minutes of Previous Meeting**

Resolved:

To approve and sign the Part I minutes of the last meeting held on 25 November 2019.

49 **Declaration of Interests**

There were no declarations of interest made at the meeting.

50 **Chairman's Announcements**

There were no Chairman's announcements.

51 **Public Participation**

There were no members of the public present.

52 **Appointments following Senior Management Restructure**

Consideration was given to a report by the Director, Human Resources & Organisational Development, which presented the Committee with proposed candidates recommended for appointment into the following posts on the grounds of suitable alternative employment:

- Chief Executive Officer – People
- Chief Executive Officer – Place

It was noted that at its meeting on 19 November 2019, Cabinet had approved a proposal to change the senior officer structure at tier 1 in order to reduce the number of Executive Directors from three to two with a change in job title to Chief Executive Officer, with one responsible for People services and one for Place services. The rationale for the proposal was aimed to place an increased focus on People and Place and to ensure that the two Executive Directors would both have the capacity and resilience to enable more focus on strategic planning and less focus on strategic delivery and operational oversight.

After some discussion,

Resolved:

To approve appointments to the following posts:

- Chief Executive Officer – People
- Chief Executive Officer - Place

53 **Urgent Items**

There were no urgent items of business.

54 **Exclusion of the Public**

Resolved:

To agree that in accordance with Section 100A(4) of the Local Government Act 1972 to exclude the public from the meeting for the business specified in Minute Nos. 55 & 56 because it is likely that if members of the public were present there would be disclosure to them of exempt information as defined in paragraph 1 of Part I of Schedule 12A to the Act and the public interest in withholding the information outweighs the public interest in disclosing the information to the public.

55 **Minutes**

Resolved:

To confirm and sign the Part 2 (confidential) minutes of the meeting held on 25 November 2019.

56 **Appointments following Senior Management Restructure (continued)**

On considering confidential reports by the Director, Human Resources & Organisational Development,

Resolved:

To make appointments to the following posts as follows, with effect from 13 January 2020:

- **Chief Executive Officer (People) – Mr Terence Herbert**
- **Chief Executive Officer (Place) – Mr Alistair Cunningham**

These appointments would be subject to consultation with the Leader and Cabinet Members in accordance with Paragraph 5(2) of the Officer Employment Procedure Rules.

(Duration of meeting: 2.30 - 2.50 pm)

The Officer who has produced these minutes is Roger Bishton of Democratic Services, direct line 01225 713035, e-mail roger.bishton@wiltshire.gov.uk

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