

## APPENDIX SIX

Below is Appendix 4 of the Independent Remuneration Panel report 2017.

### **Aspects of the Scheme identified for particular attention in the next IRP Review**

In addition to any standard reassessment of basic and special responsibility allowances to be undertaken for the next review of members' allowances, the Panel have identified the following areas they feel should be reviewed.

#### **Chairman of Council SRA**

Reason - Potentially out of keeping with comparative authorities.

#### **Chairman of Health and Wellbeing Board SRA**

Reason - Nature and extent of role should be reassessed to ensure SRA remains appropriate.

#### **Overview and Scrutiny Select Committee Chairmen SRA**

Reason - Nature and extent of role particularly in relation to development of scrutiny function should be reassessed to ensure SRA remains appropriate.

#### **Area Board Chairman SRA**

Reason - Representations received indicated disagreement around the appropriate level of SRA. A full review should assess the nature and extent of role.

#### **Chairman of Licensing Committee SRA, Chairman of Audit Committee SRA, Chairman of Staffing Policy Committee SRA, Chairman of Wiltshire Pension Fund Committee SRA, Chairman of Standards Committee, Chairman of Operational Flood Working Groups SRA**

Reason - Small SRA, further work required to ensure level of additional responsibility is sufficiently over that expected as part of a councillors' role to justify an SRA, and if so if all should be at the same level.

#### **Co-opted Allowances**

Reason – To determine if it were possible and reasonable to have a single set rate for both a co-opted voting member, and a non-voting co-opted member, whatever committee they are co-opted onto.