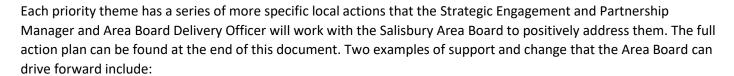


The Salisbury Area Board in June 2022 reviewed available local data and evidence, and integrated this with local knowledge and community conversation to agree five local priority themes for Salisbury:

- Youth engagement, employment and positive activity opportunities
- Addressing climate change
- Supporting positive mental health and wellbeing
- Supporting under-represented groups
- Improving transport and access



## Youth engagement, employment and positive activity opportunities

The Area Board model supports provision for young people aged 13-19 years and up to 25 years for those with Special Educational Needs and/or Disabilities to access sufficient positive leisure time activities which improve their well-being.

The Salisbury Youth Forum has been established to engage youth organisations to collaborate, network and information share for the benefits of young people in Salisbury, including over 30 local organisations that work and support young people in the City.

Three working groups have been developed to consider how the forum members share information and engage young people, to explore platforms for how the organisations share it with each other and to establish a safe spaces network.

A key focus of the Forum is the development of a new diverse and inclusive youth platform for young people in Salisbury to engage and empower a youth voice into all processes of the community-led model. The youth panel will consult on the Forum's aims, objectives and priorities moving forward, review the themes and working group areas, identifying any gaps in priorities, and how it compares to what they think is important.

The Salisbury Area Board makes a significant investment each year into supporting positive opportunities for young people through the Youth Grants funding scheme. The Area Board will engage and discuss all youth grant applications with the new panel to allow the young people to champion and make recommendations to the Salisbury Area Board.

## **Supporting under-represented groups**

The new Foodie Network has been created as a local Salisbury Area Board priority to support under-represented groups. Local food charities and community groups have joined forces, including the Engagement and Partnership team, Salisbury Foodbank, The Pantry Partnership CIC, Harnham Harvest Table and Salisbury City Council's The Pantry, to offer additional provision for residents that are in most need of support, including low-income families, those living in isolation, older people and carers.

During the COVID-19 pandemic, vulnerable groups and communities have been disproportionately impacted over the past two years. Furthermore, with the cost-of-living crisis affecting the most vulnerable in society, many residents are feeling an added pressure to ensure enough food is available for themselves and for their families.



The main aim of the group is to explore options of how the partners can collaborate and network to create a sustainable model in Salisbury and surrounding areas that reaches all of the community that need support. The outcomes of the network include the development of a new foodie support leaflet by Safer and Supportive Salisbury in partnership with the foodie network and distributed in the community. The leaflet is available in many community venues across the city to provide further information, advice or support, along with the publication of a press release which has been issued to local media to raise awareness of the support available in Salisbury and the surrounding areas.

A key mission of Wiltshire Council's Business Plan is to help Wiltshire be a place where 'We live well together', and it aims to help support communities to be more resilient in the face of challenging times and setbacks.

## Salisbury Area Board work plan and local priorities

| Salisbury Area Board Work Plan      |   |   |  |        |
|-------------------------------------|---|---|--|--------|
| Priority                            | Action(s)   | Targets   | Comments/<br>Next steps  | Status |
|                                     | Work with the Salisbury Youth Forum and partners to confirm priority issues and activities outlined in the Salisbury Youth Survey (e.g. cooking/ parkour/self- defence)   | To raise the profile of existing activities in the area and expand the opportunities available to increase the number of young people participating | Discuss the youth<br>survey report at<br>the next Salisbury<br>Youth Forum                     | Amber  |
|                                     | Develop a working group to explore options for online platforms (locally and nationally) and the role of social media to promote/raise awareness of the work of forum members, including how best to reach young people | To feed back to the<br>Salisbury Youth Forum on<br>findings and present to<br>young people for their<br>views                                       | Feedback<br>information into<br>the Salisbury<br>Youth Forum                                   | Green  |
| Youth engagement, employment        | Develop a new diverse and inclusive platform of young people to consult and review the themes/work group areas  | The aim is to create a youth panel of 8 to 12 to engage and empower a youth voice into all processes of the Forum                                   | Steering group to review and discuss further   | Green  |
| and positive activity opportunities | Identify sources of training and support for young people from within the membership of the Salisbury Youth forum   | Gain feedback from the young people on the youth panel to details on training/support required  | To be discussed<br>at the next<br>Salisbury Youth<br>Forum                                     | Amber  |
|                                     | Link with Wiltshire Creative young ambassadors and the new youth panel to expand the Local Youth Network  | To re-establish the LYN to assess and recommend applications for the Area Board youth grants  | Liaise with Wiltshire Creative and the new youth panel   | Green  |
|                                     | Link with the Sports Development<br>team to identify opportunities for<br>young people in the Salisbury area<br>e.g. the FUEL Holiday Activity and<br>Food programme  | Link with local partners<br>(e.g. Salisbury Foodbank/<br>new Foodie network) to<br>extend the support for the<br>FUEL programme in 2022             | Link to the Foodie Network to discuss the support that can be offered for the Salisbury venues | Green  |
|                                     | Work with the Underground Studios in Harnham to develop new projects and initiatives for young people   | Support the studios to benefit young people in the community, working with under-represented groups   | Meeting with the Underground studios to discuss further  | Amber  |

|                                       | Work with the EA/internal teams to encourage further engagement from young people in the Salisbury Riverpark project  Co-ordinate and develop a Youth Employment Fair across the 3 Southern Community Areas | To support provision of outdoor education and training opportunities in the river environment (e.g. Wessex archaeology project)  To support a joined-up approach for local businesses to promote | Link to local groups and organisations/ schools/college, etc  Action plan developed with key partners to | Red     |
|---------------------------------------|---|--|--|---------|
|                                       | (Salisbury, Southern and South West Wiltshire)  Co-ordinate the Air Quality Management Crown and review   | their services and provision to young people in the City  To review and provide an   | plan the Fair for Jan/ Feb 2023  Review the  | Amber   |
|                                       | Management Group and review the action plan  Develop a Green directory for  | up-to-date AQMG action plan to feedback to the members of the meeting  For all businesses in   | AQMG action plan and ToR to feedback to the next meeting Draft survey for                                | Amber   |
| Addressing<br>Climate<br>change       | businesses via the Salisbury Transition Group/Share Salisbury   | Salisbury to work towards the green standard (energy/transport/finance/waste/strategies)   | businesses<br>produced   | Allidei |
|                                       | Work with local partners to encourage further engagement from the community in the Salisbury Riverpark project  | Local partners to propose<br>and deliver new<br>engagement initiatives to<br>compliment the River park<br>project (e.g. Wessex<br>Archaeology)   | Liaise with Andy<br>Wallis at the EA<br>and Wessex<br>Archaeology  | Amber   |
|                                       | Expand the Five Rivers Health and Wellbeing Centre garden project to other outdoor areas of the centre supported by a group of volunteers   | To replicate the work of the FR garden to other areas of the centre and source volunteers for maintaining the areas  | Meet with Edd<br>Pooley and<br>Kingdom of Sticks   | Amber   |
|                                       | Develop a new 'Green' Salisbury<br>network group to engage all key<br>partners to discuss potential<br>Climate Change projects for the<br>city  | To network and develop green projects in and around Salisbury to ensure there is a joined-up approach across the city  | Regular network<br>meetings  | Green   |
|                                       | Support the development and promotion of a comprehensive Silver Salisbury programme with Irene Kohler, Older People's Champion  | To build on and improve<br>the programme for 2022<br>(buddy scheme/ accredited<br>standard/ satellite events)  | Support Irene to discuss the actions and next steps  | Green   |
| Supporting positive mental health and | To rejuvenate the Safe Places scheme, led by Safer and Supportive Salisbury   | To establish the provision currently in Salisbury, identify gaps in support for residents  | Area Board<br>funding<br>application<br>submitted by<br>SASS   | Amber   |
| wellbeing                             | Develop and review the Live Well programme at Five Rivers Health and Wellbeing Centre by consultation with the target audience (those not currently accessing FR)   | To re-start the programme and increase participation in all activities   | Review survey<br>results and meet<br>with Five Rivers<br>to discuss the<br>next steps                    | Amber   |

|             |                                    | ·                             | ·                                 |         |
|-------------|------------------------------------|-------------------------------|-----------------------------------|---------|
|             | Expand the audit of clubs,         | To compile a                  | Liaise with all                   | Amber   |
|             | activities, and support groups for | comprehensive list of         | local partners to                 |         |
|             | older people in Salisbury          | clubs, activities, events and | gain information                  |         |
|             |                                    | support available for older   | to add to the                     |         |
|             |                                    | people in Salisbury           | directory                         |         |
|             | Link and promote the Salisbury     | To support the Well-City      | Regularly                         | Amber   |
|             | Well-City project supporting       | project to ensure all         | communicate                       |         |
|             | people with low to medium mental   | courses are at maximum        | with Emma and                     |         |
|             | health needs                       | capacity                      | Leigh at the Well                 |         |
|             |                                    |                               | City Project                      |         |
|             | Link with the Safer and Supportive | To establish a new            | Launch of                         | Green   |
|             | Salisbury network to develop the   | Camerado's friendship         | Camerado's in                     |         |
|             | Camerado's concept of a friendship | group in Salisbury            | Salisbury in Sept                 |         |
|             | group                              | 8                             | 2022                              |         |
| -           | Work with SSAS and Salisbury       | Identify priority actions to  | Steering group                    | Green   |
|             | Soroptimists to develop an action  | ensure women and girls in     | meeting to                        |         |
|             | plan for Women's Safety in         | Salisbury feel safer and to   | review action                     |         |
|             | Salisbury                          | make it easier to access      | plan and identify                 |         |
|             |                                    | support when feeling          | leads/working                     |         |
|             |                                    | unsafe                        | groups for each                   |         |
|             |                                    | a                             | priority                          |         |
| -           | Work closely with the Salisbury    | To support with up-to-date    | Regular meetings                  | Amber   |
|             | Carer's champion to raise the      | statutory information, and    | with Helen,                       | Tillbel |
|             | profile of unpaid carers with      | on line support groups and    | Carer's                           |         |
|             | organisations                      | activities                    | Champion, to                      |         |
|             | or garnisations                    | activities                    | support her work                  |         |
| -           | Identify and develop the support   | For young people in           | To analyse the                    | Red     |
|             | needed for young people to access  |                               | •                                 | Neu     |
|             | ,                                  | Salisbury to access the       | youth survey in further detail to |         |
|             | mental health support via the      | mental health support         |                                   |         |
|             | Salisbury Youth Forum              | required, either by           | work closely with                 |         |
|             |                                    | signposting to existing       | the age                           |         |
|             |                                    | organisations or initiating   | group/target                      |         |
|             |                                    | new projects                  | audience                          |         |
|             |                                    | - L II C.I                    | D 1 5 1:                          |         |
|             | Develop the 'Foodie' network of    | To reach all of the           | Regular Foodie                    | Green   |
|             | local partners to collaborate to   | community, including low-     | Network                           |         |
|             | reach all of the community that    | income individuals and        | meetings                          |         |
|             | need support                       | families, vulnerable          |                                   |         |
|             |                                    | residents and older people    |                                   |         |
| _           | West Street                        | who are isolated              | rational engine                   | 0       |
|             | Work with Sports Development       | Link with local partners      | Link to the Foodie                | Green   |
|             | and DofE to develop the FUEL       | (e.g. Salisbury Foodbank/     | Network to                        |         |
| Supporting  | Holiday Activity and Food          | new Foodie network) to        | discuss the                       |         |
|             | programme for young people in      | extend the support for the    | support that can                  |         |
| under-      | Salisbury to access                | FUEL programme in 2022        | be offered for the                |         |
| represented |                                    |                               | Salisbury venues                  |         |
| groups      | Link with Five Rivers Health and   | To support young people       | Meet with Sports                  | Red     |
|             | Wellbeing Centre to develop and    | from disadvantaged areas      | Dev and FR to                     |         |
|             | expand the Club1 free gym          | of Salisbury to gain          | discuss the next                  |         |
|             | membership project                 | experience, skills and        | steps and referral                |         |
| -           |                                    | confidence in solo activities | process                           |         |
|             | Develop a new Club1 plus project   | To support 3 or 4 of the      | Meet with Sports                  | Red     |
|             |                                    |                               |                                   |         |
|             | for young people to access free    | Club1 members to gain         | Dev and FR to                     |         |
|             | qualifications in swimming/fitness | qualifications in swimming/   | Dev and FR to explore the next    |         |
|             |                                    | _                             |                                   |         |

|                      | Develop proposals with Arundell's, including a community garden to be twinned with The Friary community garden and Family fun days, inclusive for local families on low incomes | To ensure the community of the Friary are consulted to engage in these two programming initiatives                                    | Letter of support<br>provided to<br>Arundell's from<br>the Salisbury Area<br>Board                               | Amber |
|----------------------|---|---|--|-------|
|                      | Build on the objectives and feedback from 2021 to develop an enhanced Window Wanderland across Salisbury  | To create a sense of community between residents, community organisations and local businesses through creative and cultural activity | Confirm the theme of Window Wanderland through consultation with the Salisbury Diversity Group                   | Amber |
|                      | Develop and expand a new Diversity Action Group with local partners   | To establish a new group of local partners in Salisbury to network and collaborate  | Liaise with SSC to<br>set up a new<br>Salisbury<br>Diversity Action<br>group                                     | Red   |
|                      | Attend the Experience City pillar group and work with local partners to develop new initiatives   | To work with local partners and businesses to develop a range of events and activities throughout the year                            | Attend Experience City meeting for updates and information sharing   | Amber |
|                      | Link with the Women's Muslim<br>Association to develop<br>opportunities for young people and<br>the Muslim community  | To develop new projects e.g. Women's only swimming/opportunities for young people in the community                                    | Meet with Monsura to discuss the opportunities further   | Amber |
|                      |   |   |  | _     |
| Improving            | Co-ordinate the Underpasses working group and to review the aims, objectives and actions of the group   | To identify key issues for short, medium and long term maintenance in all Salisbury underpasses for the safety of all residents       | Contact National<br>Highways to raise<br>awareness of<br>issues identified<br>and timescales<br>for improvements | Amber |
| transport and access | A36 working group established to<br>be briefed and consulted on the<br>plans for the A36 Southampton<br>Road  | To work collaboratively with NH and key stakeholders to share the outcomes of the study to identify and develop plans moving forward  | A36 working<br>group to meet to<br>discuss the next<br>steps   | Amber |

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