

Wiltshire Police Budget Monitoring				Period: April 2013 - September 2013					
	Original Budget	Revised Budget	% GRE	Actual Spend	Profiled Budget	Variance 'L' = under spend	Projected Variance	% Revised Budget	Traffic Light System
	£000's	£000's		£000's	£000's	£000's	£000's		
Police Officer Basic Pay	39,124	39,152	35%	19,220	19,585	-365	-560	-1.4%	Note 1
Police Officer Overtime	1,114	1,181	1%	645	656	-10	0	0.0%	
Police Officer Pensions - Direct	9,586	9,592	9%	4,577	4,798	-221	-406	-4.2%	Note 1
Police Officer Other Pay Costs	6,657	6,676	6%	3,062	3,235	-173	-212	-3.2%	Note 1
Community Support Officers	3,784	3,712	3%	1,765	1,856	-91	-95	-2.6%	Note 2
Support Staff Costs	27,414	27,249	25%	12,893	13,343	-450	-644	-2.4%	Note 3
Agency Staff	0	32	0%	91	16	75	100	0.0%	Note 3
Other Employee Costs	175	176	0%	367	88	279	0	0.0%	Note 4
Training	525	524	0%	186	264	-78	-50	-9.5%	
Premises Costs	6,861	6,867	6%	3,093	3,180	-87	-35	-0.5%	
Transport Costs	3,580	3,587	3%	1,839	1,696	143	84	2.4%	
Other Costs	10,880	10,684	10%	4,241	4,832	-591	-216	-2.0%	Note 5
Contracted Services	1,039	1,112	1%	343	341	1	0	0.0%	
<b>Main Force Expenditure</b>	<b>110,740</b>	<b>110,544</b>	<b>100%</b>	<b>52,320</b>	<b>53,889</b>	<b>-1,569</b>	<b>-2,034</b>	<b>-1.8%</b>	
General Income	-2,451	-2,538		-1,323	-1,043	-280	-101	4.0%	Note 6
Grant Income	-4,208	-4,234		-2,865	-2,862	-2	-24	0.6%	
<b>Main Force Net Position</b>	<b>104,081</b>	<b>103,771</b>		<b>48,132</b>	<b>49,984</b>	<b>-1,852</b>	<b>-2,159</b>	<b>-2.1%</b>	
Police Pensions- Inj/III Health	699	699		420	390	30	193	27.7%	Note 7
Office of the PCC	2,185	2,494		414	453	-39	-50	-2.0%	Note 8
Investment Income	-271	-271		-120	-93	-27	28	-10.2%	
<b>Total</b>	<b>106,694</b>	<b>106,694</b>		<b>48,846</b>	<b>50,734</b>	<b>-1,888</b>	<b>-1,988</b>	<b>-1.9%</b>	<b>Under</b>

Staffing Numbers	Fcast			Current Month	Previous Month	Change
	Original Budget	reduction for Vision	Year End Req.			
Police Officers	1,101	-38	1,063	1,044	1,048	-4
PCSO (includes 1 Schools Partnerships)	139		139	133	133	0
Police Staff	923	-60	863	815	824	-9

The Police Officer number quoted in the Policing Plan of 1,062 refers to the estimated establishment at the end of the 4 year CSR period (i.e. March 2015), 1,063 is the planned establishment for March 2014

The PCSO number quoted in the Policing Plan of 141 includes 4 Schools funded posts. Funding for 3 of these posts has not been renewed reducing the budgeted establishment to 138.

The Police Staff number quoted in the Policing Plan of 848 refers to the estimated establishment at the end of the 4 year CSR period (i.e. March 2015), 863 is the planned establishment for March 2014

## Traffic Light System

### Note 1

Police Officer Pay and Other Officer Pay costs

Police Officer Numbers now stand at 1,044. The initial Vision programme is based on 1,062 officers. This will need to be reviewed to consider the outcomes of work undertaken to reduce the management structure to deliver £1.1m of savings in 2013-14. To meet the finance plan actual officers required at year end is 1063. Intakes are planned for November, January and March. The year end forecast is 1060. This takes into account 7 leavers in October and 5 in November. The variance against budget will lead to underspends in pay, pensions, etc. The first six months has also seen a reduction in pension costs with the average currently 23.8% against a budgeted 24.5%. Assuming this continues a £0.3m underspend is forecast. In addition to this national insurance costs are currently on average 9.6% of basic pay, this is against a forecast of 10%. The results in a further £0.156m underspend forecast.

### Note 2

PCSO's

The requirement for PCSOs is split between 138 normal PCSOs and 1 schools PCSO. The current strength is 133. The plan for the year is to have 1 intake of 15 PCSOs in October. With 1 PCSO expected to leave each month an underspend is forecast each month until October (when the intake is planned) resulting in a net underspend for the year. The forecast strength at 31 March 2014 is 142 (above the budgeted establishment).

### Note 3

Police Staff Costs

This years budget is based on 863 staff after Vision and Management Structure savings. At the end of September actual numbers are 815. As this is below the budgeted level an underspend is expected. Some of the vacancies are being covered by Agency staff hence the overspend in this line.

### Note 4

Other Employee Costs

The current spend includes restructuring costs such as redundancy, these will be funded from earmarked reserves at year end.

### Note 5

Other Costs

The forecast underspend is based on limited call on the ACPO contingency reserve and a current underspend on Forensics at the end of quarter 2.

### Note 6

Mutual aid income has been provided in the year which has recovered costs above budget of £76k.

### Note 7

Pensions- Inj/III Hlth

2 Ill health payments have been paid already this year and a further 3 will be paid in October. Assuming 1 more late in the year this will exceed the budget by 3. At a cost of between £50k and £70k each a sizeable overspend occurs. The current forecast is an overspend of £193k

### Note 8

OPCC

A current underspend of £38k exists. The majority of the underspend surrounds staffing costs. Based on this an underspend is expected.